



Strategic Plan Light of Christ Lutheran Church 2023-2025

Let us build a house where love can dwell . . .
from "All Are Welcome" *Evangelical Lutheran Worship* #641

*Come to him, a living Stone . . .and like living stones
let yourselves be built into a spiritual house.*
1 Peter 2:4-5

Ministry Initiatives

Connecting . . . Inviting . . . Healing

As we moved through the discernment and visioning process 2022
three ministry initiatives moved to the center:

- 1) **Connecting more deeply** with God and with others.
- 2) **Inviting and welcoming** others into our community of faith,
and inviting all of us deeper into our life together.
- 3) Strengthening our **Healing and Wholeness** ministry
in light of the growing mental and emotional health needs.

Staffing

At the Annual Meeting in January 2023 increase our **Youth and Family Director** from 20 hours per week to three quarters time (30 hours per week)

At the Annual Meeting in January 2024 increase our Youth and Family Director from 30 hours per week to 40 hours per week

At a special Congregational Meeting in September 2023 **elect a Call Committee** to begin **the search process** for the next pastor for Light of Christ

Call Committee works with Kairos and Associates for 12-18 months to do a self-study, interviewing candidates, and eventually recommend a candidate to the congregation

A new pastor arrives, hopefully in the summer or fall of 2024.
If possible, an overlap of several months for the new pastor and Pastor Kuenzel.

Then Pastor Kuenzel resigns his call.

Facilities

As a part of that same visioning process two facility needs rose to the top:

1) A larger narthex, entryway, and Fellowship Hall

2) Repairing/rebuilding the parking lot

The path forward on meeting these facilities needs looks something like this:

- An internal building/site study in the first half of 2023
- Hiring an architectural/building firm in the second half of 2023 to develop a conceptual design for the new narthex/entry, fellowship hall
- Bringing a **conceptual design proposal** to the Annual Meeting in January 2024 seeking the approval of the congregation

- If the conceptual design is approved, then electing a **Building Committee** at the Annual Meeting in January 2024
- The **building projects** are started in the spring/summer of 2024 and are hopefully completed by the end of 2025

Finances

In 2023 - 2025 increase our faith sharing
to our General Fund by 10 – 15% each year
to enable us to **staff for growth**

In 2024 at the Annual Meeting in January
vote on a proposal to launch a **three-year capital campaign**
(2024 -2026) in March/April of 2024

