



2025 Annual Report

Light of Christ Lutheran Church
3976 County Line Road SE
Delano, MN 55328
(763) 972-2400
www.lightofchristlutheran.com



TABLE OF CONTENTS

Annual Meeting

January 25, 2026

Light of Christ Lutheran Church
3976 County Line Road SE, Delano MN 55328

Page

| | |
|------|---|
| 3 | Roster of 2025 Council and Committees |
| 4 | Meeting Agenda |
| 5 | Minutes of January 26, 2025 Annual Meeting |
| 6 | Pastor's report |
| 7-8 | Children & Family Ministries (PreK-6 th Gr) – Sabrina Kolleck |
| 9-10 | Youth & Family Ministries—Kirsten Kelly |

COMMITTEE AND MINISTRY REPORTS

| | |
|-------|--|
| 11 | Columbarium Committee |
| 11 | Community Life Committee |
| 12 | Endowment Committee |
| 12 | Finance Committee |
| 13 | Healing & Wholeness Committee |
| 13 | Library Committee |
| 14 | Mission/Evangelism Committee |
| 15 | Mutual Ministry |
| 15 | Personnel Committee |
| 15 | Property Committee |
| 16 | Stewardship Committee |
| 17 | Technology Committee |
| 17 | Worship and Music Committee —Katie Anne Kohler |
| 18 | Altar Guild |
| 18 | Birthday Ministry |
| 18 | Women of Light of Christ |
| 19-21 | Youth Fund Financial Report |
| 22-25 | Treasurer's Reports |
| 26 | Membership Statistics |
| 27-28 | Bishop's Annual Report |

CHURCH COUNCIL & COMMITTEE ROSTER

January 26, 2025 to January 2026

CHURCH COUNCIL (3-year terms)

Term expires Jan. 2026:
Laurie Brown (sec'y.)
Billie Chock (pres.)
Tim Current (treas.)

Term expires Jan. 2027:
Heidi Goldbeck
Luke Jeseritz
Lisa Krause (v. pres.)

Term expires Jan. 2028:
Pat Czock
Brandt Dinger
Ryan Tool

TREASURER:

Tim Current

COMMITTEES:

(Committees are 2-year terms, with exceptions noted.)

CHILDREN & FAMILY MINISTRY TEAM

Preschool - Grade 6

1st Tuesday, 7:00 pm

Council Rep: Lisa Krause
Sabrina Kolleck (staff)

Term expires Jan. 2026:
Brittany Hartnett
Ashley Jeseritz (2nd term)
Grace Nohner
Erin Olson

Term expires Jan. 2027:
Jennifer Clark (2nd term)
Heather Dickey
Gracia Macks (2nd term)
Lori Prickett (4th term)

COLUMBIARIUM

Council Rep: Lisa Krause
Ann Bassett—1/2026
Jinnelle Weis—1/2027
Tom Sebelien—1/2028

FUNERAL COMMITTEE

Sivian Barfnecht
Rhonda Current
Jennifer Grant
Vicki Noetzelman
Holly Sprengeler
JoMarie Williamson

YOUTH & FAMILY MINISTRY TEAM

Grades 7-12
3rd Monday, 7:30 pm
Council Rep:
Kirsten Kelly (staff)

Term expires Jan. 2026:
Katie Horeis
Justin Lindall

Term expires Jan. 2027:
Lesley Berscheid (4th term)
Ken Chock (2nd term)
Adam Kopperud (2nd term)
Rachel Kopperud (2nd term)
Vicki Noetzelman (2nd term)
Jennifer Slipka (2nd term)
Natasha Werner

COMMUNITY LIFE

2nd Tuesday, 6:30pm
Council Rep: Heidi Goldbeck

Term expires Jan. 2026:
Sivian Barfnecht
Jennifer Grant (7th term)
Kelly Harstad (5th term)
Melanie Paulson (5th term)
Abby Trettin (2nd term)
Theresa Wallace

Term expires Jan. 2027:
Becca Finkelson (2nd term)
Rachel Halbersma (2nd term)
Amy Murphy (2nd term)
Heidi Wuerger (2nd term)

AUDIT

Terms vary—1, 2, 3 year
Amy Murphy 1/2026
Lee Ashfeld 1/2027
1/2028

ENDOWMENT

Terms vary—1, 2, 3 year
Cheri Ashfeld 1/2026
Chris Meyers 1/2027
Brian Harstad 1/2028

FINANCE

Council Rep: Tim Current

Term expires Jan. 2026:
Fred Caslavka
Aaron DeMars
Nick Mullen
Tom Screeden

HEALING & WHOLESOME

1st Wednesday, 5:45 pm
Council Rep: Ryan Tool

Term expires Jan. 2026:
Lisa Spencer
Heidi Wuerger

Term expires Jan. 2027:
Rachel Boyack (2nd term)
Sue Fink (3rd term)
Lona Jose (3rd term)

LIBRARY

Term expires Jan. 2027:
Cheri Ashfeld

MISSION/EVANGELISM

1st Monday, 5:45pm
Council Rep: Brandt Dinger

Term expires Jan. 2026:
Lona Jose (7th term)
Paul Nelson
Lisa Spencer
JoMarie Williamson (3rd term)

Term expires Jan. 2027:
Carrie Quamen (2nd term)
Jon Wissink

MUTUAL MINISTRY

(appointed by Pastor & President)
Kevin Jaunich
Paul Ludwig
Stacy VanCura
Jinnelle Weis
Natasha Werner

NOMINATING

(5 needed)
(1 yr. term, expires 1/26)
Mike Boyack
Natasha Werner

PERSONNEL

Meets as needed-2nd Thurs.
Council Rep: Pr. Tim Wheatley

Term expires Jan. 2026:
Beth Coulombe
Rhonda Current (3rd term)
Karen Gast
Vicki Noetzelman (3rd term)

Term expires Jan. 2027:
JoMarie Williamson (4th term)

PROPERTY

2nd Tuesday, 6:30pm
Council Rep: Luke Jeseritz

Term expires Jan. 2026:
Steve Freese
Eric Hanson
Richie Lansing
David Motzko
Kirby Quamen
Bob Slipka (5th term)
Brad Wiyninger
Rick Zabel

Term expires Jan. 2027:
Bill Fink
Greg Krause

STEWARDSHIP

2nd Monday, 6:30pm
Council Rep: Pat Czock

Term expires Jan. 2026:
Kylee Amdor
Dave Wuerger

Term expires Jan. 2027:
Tim Johnson (4th term)

TECHNOLOGY

Term expires Jan. 2027:
Council Rep: Billie Chock

Ryan Green
Dave Kelly
Jeremiah Werner

WORSHIP & MUSIC

Meets Quarterly

Council Rep: Laurie Brown
Katie Kohler (staff)

Term expires Jan. 2026:
Megan Wiyninger

Term expires Jan. 2027:
Jean Detwiler (2nd term)
Janine Holter (2nd term)
Maxine Johnson (2nd term)
Lindsay Lindall (2nd term)
Barb Russell (2nd term)

BUILDING COMMITTEE

Ian Alviani
Tim Current
Brandt Dinger
Jon Holzer
Tim Johnson
Gary Prinsen

ANNUAL MEETING AGENDA
January 25, 2026

Welcome and Coming Together:

- Call to Order, Introductions and Opening Prayer
- Adopt Meeting Agenda

2025 Review:

- Adopt Minutes of the 2025 Annual Meeting
- Adopt Staff Reports
- Adopt Committee Reports
- 2025 Narrative Financial Report
- Capital Campaign update
- Celebrating our Accomplishments

Treasurer's Report: Tim Current

- Adopt 2025 Financial Statements

2026 and Beyond:

- Adopt 2026 General Fund Budget
- Nominations and Elections for 2026 Council and Committees
- Other Business

Closing:

- Prayer and Meeting Adjournment

Annual Congregational Meeting Minutes

January 26, 2025

- **Welcome and Coming Together:**

- ◊ Call to Order, Introductions and Opening Prayer

A quorum was established and the meeting called to order by Natasha Werner at 10:46. Council was introduced and Pastor Tim reminded us of our Connecting Deeply priorities and opened us in prayer.

- ◊ Adopt Meeting Agenda Lisa Spencer motioned to approve the meeting agenda, Jinnelle Weis seconded the motion, and the motion to adopt the agenda was approved by a hand vote.

- **2024 Review:**

- ◊ Adopt Minutes of the 2023 Annual Meeting Steven Dickey motioned to adopt the minutes, Brad Goldbeck seconded the motion, and the motion to adopt the minutes was approved by hand vote.
- ◊ Adopt Staff Reports Katie Horeis motioned to adopt the reports, Rhonda Current seconded the motion, and the motion to adopt the reports was approved by hand vote.
- ◊ Adopt Committee Reports Katie Horeis motioned to adopt the committee reports, Jinnelle Weis seconded the motion, and the motion to adopt the reports was approved by hand vote.
- ◊ 2024 Narrative Financial Report We ended within half of a percentage of our budgeted income, our expenses landed lower than budgeted (primarily driven by the pastoral transition not happening as soon as anticipated) so we ended the year in the black for the first time since 2020. Our assets and accounts are in a healthy position. Brad Spencer moved to approve the report, Sue Fink seconded the motion, the motion to approve the report was approved by hand vote.
- ◊ "Let Us Build a House" Capital Campaign update We are in a good position with pledges coming in somewhat better than prior campaigns. We are on track with our approved project plans and timing.
- ◊ Celebrating our Accomplishments

- **2025 and Beyond**

- ◊ Adopt 2025 General Fund Budget See assumptions in presentation materials. The total budget increase is 5.1%, mostly driven by the fact that insurance costs have increased significantly, and the deductible has increased significantly, so we are accruing a reserve for this. This accounts for 3% of the total increase in costs. Katie Horeis motioned to adopt the 2025 budget, Lisa Spencer seconded the motion, and the motion to adopt the 2025 budget was approved by hand vote. Special note that there is a need to invest in our soundboard and related technology that surfaced after the capital appeal. Soundboard technology typically lasts 5-7 years, we are currently at 2x that horizon. Steven Dickey asked if there is room in the capital appeal to cover this. Council members shared that we will assess how actual project costs vs estimates come in, assess relative to what was approved and bring options back to the congregation for a vote on how to cover this cost. The estimate is still quite fluid, so this estimate could change. Derek Horeis motioned to grant the council authority to decide on funding the soundboard out of the capital campaign funds that have been raised without having to come back to the congregation for an additional vote. Brad Spencer seconded this motion. There were questions about funding this out of the general fund with faith, and there was sentiment that the capital pledges received were a more certain means of funding this. This motion was approved by hand vote.
- ◊ Nominations and Elections for 2025 Council and Committees Steven Dickey motioned to approve council and committees, Jinnelle Weis seconded this motion and the motion to approve the council and committees was approved by hand vote
- ◊ Other Business Question about how many giving units we have, Tim Current answered that we have around 200 giving units.

- **Closing:**

- ◊ Prayer and Meeting Adjournment Lisa Spencer motioned to adjourn the meeting at 11:31.

New Council Post-Annual Meeting Gathering:

Pastor Tim nominated Billie Chock to be President, Lisa Krause seconded this motion, approved

Pastor Tim nominated Lisa Krause to be Vice President, Pat Czock seconded this, approved

Pastor Tim nominated Tim Current to be Treasurer, Heidi seconded this, approved

Billie nominated Laurie Brown to be Secretary, Heidi seconded this, approved

Pastor Tim moved to adjourn the meeting, approved

Recorded by Laurie Brown, LOC Council Secretary



To all the saints who share in the joy and care of shining the "Light of Christ" in Delano, Minnesota this year of our Lord two thousand twenty-five:

"Grace to you and Peace from God our Father and the Lord Jesus Christ, I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the Gospel." (Philippians 1:2-5)

Paul's letter the Philippians is different than his other letters because the people in Philippi are his sponsors, they are the ones who allow him to do his ministry throughout the world. Their prayers, assistance, contacts, and dollars allow Paul to do his work in the world. Thus, I address you with his greetings, because it is your prayers, assistance, contacts, and dollars that allow me to do God's work in this place. I want to thank you for your trust and extending me a call to this shared ministry.

Of course, I could not do it alone and I want to lift up our amazing staff. And if you do not know or realize the blessing we have in staff, I want to lift them up for you because the work we do could not be done without them.

Terri is our Office Manager, and she runs a very effective operation – not only is she in charge of communications going in and out of the office, but also manages the calendar, doors, and supplies for our shared ministries.

Kirsten is our youth and family minister, and she is gifted both with the youth and the ministry aspect of her job. She connects with youth and genuinely enjoys them. She also has a heart for ministry. Our Confirmation program and mission trips are wonderful outreach and learning tools.

Katie is our resident director of worship and music. Not only is she an amazing musician herself but also connects to many other artists that allow our church to be filled with so many beautiful strains. She also puts together bulletins and has become our resident worship tech person.

Sabrina is the only staff who has been here less time than I have been, but already her love of kids is shining strong in our Voyager, Pathfinder, and Explorer groups. She has taken over the lead of those and started a movie ministry that has really taken off. We love her energy and new ideas.

Of course, we could not do any of this without you. Please continue to pray for us, help us, and support us so that together we can celebrate God's love for us and this world.

Respectfully, *Pastor Tim Wheatley*

CHILDREN & FAMILY MINISTRIES (Preschool – Grade 6) ANNUAL REPORT

Submitted by the Children & Family Ministry Team & Sabrina Kolleck, Dir. of CFM Team

As we look back on 2025, our Children & Family Ministry is grateful for a year filled with faith, friendship, and incredible growth. From meaningful milestones to moments of joyful play, our children and families showed us again and again what it means to learn, serve, and worship together. The highlights below capture just some of the ways God has been at work in our community throughout the year—each one a reminder that every child is truly a “**Child of God**.”

C – Change and celebrations: We celebrated Pastor Bruce & LaDonna’s faithful service as they retired, and we joyfully welcomed Pastor Tim and our new Children & Family Ministry Director, Sabrina. *Thank you* tributes and farewell moments honored the staff who shaped this ministry, while warm greetings embraced those stepping in to lead us forward.

H – Hearts for service: Families joined together for our Lenten supper, raising \$252 through donations which covered the costs for new bibles for our third graders.



I – Important milestones: 17 children celebrated their First Communion, and 12 third graders received their Bibles—faith foundations for years to come.

L – Love shared: Our Mother’s Day rose fundraiser blessed moms and supported CFM scholarships, showing how small gifts make a big impact.

D – Dedication and growth: Weekly participation in Explorers, Voyagers, and Pathfinders grew to 120 children, building many friendships rooted in faith!

O – Outstanding summer: 21 youth attended WAPO camps and 52 kids and 28 volunteers participated in VBS which reinforced that Jesus is our “True North” and we can always trust Him in this wild world.



F – Fun and faith: Rally Sunday’s carnival and bounce house reminded us that learning about God can be joyful, active, and full of laughter!

G – Generosity in action: Children and families participated in Pack the Pew, filling the sanctuary with food shelf donations and learning firsthand what it means to share God’s love through giving.

O – Ongoing community: Our new family movie events brought children and parents together for relaxed, joy-filled evenings that strengthened our sense of community, as well as a community “European Christmas Market” feel gathering with a maker’s market. There our young ones were able to sell their home-crafted goods while the adults mingled around warming fires with freshly baked waffles.



(continued on next page)

CHILDREN & FAMILY MINISTRIES (Preschool – Grade 6) ANNUAL REPORT
Submitted by the Children & Family Ministry Team & Sabrina Kolleck, Dir. of CFM Team

(continued from previous page)

D – Deep gratitude: As we prepare for *Friends 4 a Cause* and our Christmas program, we give thanks for every volunteer, family, and child who helped make 2025 a year filled with God's love and growth.



Blessings, The Children & Family Ministry Committee

Jennifer Clark, Heather Dickey, Brittany Hartnett, Ashley Jeseritz, Sabrina Kolleck (Staff), Lisa Krause (Council Rep), Gracia Macks, Grace Nohner, Erin Olson (Chair), and Lori Prickett

Afterword from Sabrina Kolleck:

I could have not been received with a warmer welcome by this community. Your generosity and support warms my heart and fills my cup. With open arms you have given me a new home in your midst, entrusting me with your most prized possession – your children. I feel honored to help you guide them in their faith journey and provide opportunities for each and every one individually to feel loved, seen, and cared for, just as you have shown me in my first steps in this ministry.

YOUTH & FAMILY MINISTRIES (Grades 7-12 & college-age) ANNUAL REPORT

Submitted by Kirsten Kelly, Dir. of Youth & Family Ministry (*in consultation with the Youth & Family Ministry Team*)

Youth & Family Ministry (YFM) Team Members: Lesley Berscheid, Ken Chock, Katie Horeis, Kirsten Kelly (staff), Adam & Rachel Kopperud, Justin Lindall, Vicki Noetzelman, Jennifer Slipka and Natasha Werner.

What a year we had in 2025! With the addition of Pastor Tim Wheatley in January and Sabrina Kolleck in August (Director of Children & Family Ministry), I am ready for a year with less transition 😊 Change can be challenging but is also so good for us. Amidst the change, we have experienced so much growth! Each week I feel like I'm meeting new families that are interested in our church... what a blessing! Here is a look at some of the amazing things that took place in 2025 in our Youth & Family Ministries:



- **NEW:** First ever 7th & 8th grade mission trip took place June 8-12, 2025 with 8 youth and 4 adults. There will be a second trip (this time for grades 7-9) in summer 2026 returning to St. Paul/Mpls.
- **NEW:** Monthly WOW (Worship on Wednesday) – a youth-led worship on the 1st Wednesday of the month.



- **NEW:** Regular Mom's Discussion Group held once or twice a month on Thursday mornings. This is a great opportunity to meet with other moms and talk about faith and life.
- **NEW:** Coordinated "Serve Day" with senior, Abby Gierke. This took place on May 10, 2025, and consisted of several service projects in and around LOC.
- **NEW:** Mentoring for 9th grade and a new "Cross Project" for 7th and 8th grade.
- We have 74 youth in Confirmation (grades 7-9) during the 2025-2026 school year. We've welcomed 12 new youth to Confirmation so far this school year!
- Amazing Guides and Jr. Guides (7 HS youth and 22 adults) that give so much each week for the Confirmation ministry to happen!
- Weekly activities for Confirmation youth (grades 7-9) include SLICE (pizza supper), games, worship & prayers, large group teaching time, small groups, special events and service events (Feed My Starving Children, Delano Food Shelf and Love INC, care packages, cards, tie blankets, etc).
- Had another awesome fall "All-Confirmation Retreat" at Camp Wapo! 38 youth (grades 7-9) and 7 adults attended on Oct. 24-26, 2025.
- 15 youth affirmed their baptism on 4/27/25.



- Prepared and led the VBS opening/closing each day with Katie Kohler (skits, songs, theme, etc). Helped with VBS more extensively since we didn't have a CFM Director at the time.
- Monthly Friday Night Lights events - a chance for youth to hang out, have fun and play games at church!
- Led several "special" Sundays including Camp Sunday, Grad Sunday, and Mission Trip Return Worship Services.



YOUTH & FAMILY MINISTRIES (Grades 7-12 & college-age) ANNUAL REPORT

Submitted by Kirsten Kelly, Dir. of Youth & Family Ministry (in consultation with the Youth & Family Ministry Team)

(continued from previous page)

- Had a successful youth fundraiser on 3/16/25 and raised \$12,073 to help support the youth that went on the North Shore and Twin Cities mission trips in summer 2025!



- 29 youth and 4 adults experienced another life-changing HS mission trip from July 27-August 1, 2025, on the N. Shore of MN. We served and learned at Damiano Center, Emmanuel Lutheran Church (Two Harbors), Bayview Terrace, Finland Historical Society and Silver Bay Veterans Home, built new relationships and grew in our faith and leadership!



- 21 youth attended Lake Wapogasset Lutheran Bible Camp in Amery, WI throughout summer 2025.
- 32 Tie Quilts made and gifted to the 2025 Grads at a special graduate service on Sunday, 6/1/25; organized with the help of the HS youth and Vicki Noetzelman.
- 31 Grad Care Packages assembled by the youth (& parents) and mailed to the 2025 Grads after Thanksgiving.
- The youth served a Lent Dinner on 3/12/25.
- Very successful Walk-A-Mile event on 10/1/25 – done in coordination with the Healing and Wholeness Team.
- Held monthly Summer Youth Activity Nights for grades 7-12 (with 2 separate gathering times).
- Many “administrative” tasks (lots of emails & communication, youth messages, newsletter articles, curating photos, staff meetings, budget, youth account, recommendation letters, etc).
- Attended the Western Suburbs Youth Ministry Network regularly (to connect with other Children, Youth & Family Ministry Directors to share ideas and support one another).
- Gave Children’s Messages on various Sundays throughout the year.
- Grew deeper through many relational connections... coffee and home visits, attended sporting events and grad parties, sent care packages, cards and messages, phone call check-ins, etc.



Youth and Family Ministry Goals for 2026:

- 1) Enhance the ministry to college-aged youth and parents by creating and inviting people to join a GroupMe for regular communication. The goal would be to send a weekly message to the group... a prayer or short thought/devotion for youth and parents to stay connected to LOC and continue to grow in their faith.
- 2) Plan and lead 2 mission trips in summer 2026 for the 7th-12th grade youth (and adults). Recruit 2-3 adult volunteers (per trip) to help with planning and implementing tasks. Come up with a list of tasks by 1/26/26 to share with the volunteers so they can begin to work on preparations.
- 3) Work with Sabrina to increase Bible Camp participation of younger ages (grades 1-6) knowing that this will enhance and strengthen the ministries of the 7th-12th grade.

You are a gift to the Light of Christ youth and families... thank you for your partnership in ministry! 2026 is going to be another great year of growth, trust and new relationships. Thanks be to God!

-Kirsten Kelly, Youth & Family Ministry Director

COMMITTEE REPORTS

COLUMBARIUM BOARD OF TRUSTEES

The five-member Columbarium Board of Trustees meets on a quarterly basis unless specific needs require an additional meeting.

Throughout 2025 the Board's primary focus was as follows:

- To continue debt reduction payments from the cash balance in the Columbarium fund
- To maintain the Columbarium grounds through a partnership with contractual personnel and volunteer assistance
- Increase communication with the Light of Christ congregation to provide additional information for persons with potential interest

Currently 29% of available niches have been sold with constant focus to increase niche sales. Promotional and informational information was updated as needed and distributed in multiple ways. Board members participated in the Light of Christ "End of Life" planning meeting open to Light of Christ members, manned an informational table at Rally Sunday and in the church narthex several fall Sundays, and sent informational packets to a limited number of Light of Christ members with potential interest in end-of-life planning.

The Board voted to increase the cost of a niche from \$3,800.00 to \$3,950.00 beginning February 1, 2026.

The 2025 Columbarium Board of Trustee members were Ann Bassett, Lisa Krause (Council Representative), Tom Sebelien, Jinnelle Weis, Pastor Tim Wheatley.

Respectfully submitted by Jinnelle Weis



COMMUNITY LIFE COMMITTEE

Members: Sivian Barfnecht, Becca Finkelson, Heidi Goldbeck (Council Rep), Jennifer Grant (Chair), Rachel Halbersma, Kelly Harstad, Amy Murphy, Mel Paulson, Abby Trettin, Heidi Wuerger

The Community Life Committee is responsible for planning social events for fellowship with our church community. In 2025 we helped with the Youth spaghetti dinner in March, new member pancake breakfast in spring & fall, summer picnic outside in June, quarterly birthday treat Sundays, Rally Sunday breakfast, LOC's 40th birthday celebration brunch, breakfast for ELCA bishop in March, breakfast for meeting Pastor Tim in January, Carols and Sips at McGarry's Restaurant, December Christmas Cookie Exchange, and several Sisters of LOC events held throughout the year, like craft night & bingo. Meets the 2nd Tuesday of each month at 6:30 PM.

Respectfully submitted by Jennifer Grant



(continued on next page)

COMMITTEE REPORTS

ENDOWMENT COMMITTEE

Members of the Light of Christ Endowment Committee include Brian Harstad, Cheri Ashfeld, who serves as secretary and is chaired by Chris Meyers. This group oversees the Light of Christ Endowment Fund that was established in 2019 through the ELCA.

The committee seeks grant applications to fund impactful projects, from local church needs to broader community outreach and global missions. Four grants of \$500 each were approved and distributed during 2025:

- Light of Christ Lutheran Church parking lot fund
- Early Release, Delano's after school program helping children in our community
- Regional support for Cosmos First Lutheran Church following a devastating fire
- Belize Mission Trip support for Full Gospel Church of God in Bella Vista, Belize

The fund experienced growth, despite the grants being awarded. As of October 2025, the fund balance was at a record high of \$32,853. This represents an increase of \$2,732 from the October 2024 balance of \$30,121.

The Committee also arranged a presentation by Joe Sullivan, Regional Gift Planner with the ELCA Foundation on November 2nd. This helped build awareness and educate members about legacy giving opportunities and giving options to the Endowment Fund.



Pictured: Pastor Kebin Rosa of Full Gospel Church of God in Bella Vista, Belize with Endowment Committee Member Chris Meyers. An endowment grant supported building projects.

Respectfully submitted by Chris Meyers

FINANCE COMMITTEE

Committee Members: Tom Screeden, Nicholas Mullen, Aaron Demars, Fred Caslavka, Rob Geistfeld, Tim Current (Council Rep)

The Finance Committee advises the council on issues regarding financial policy and decisions on cash management.

The committee has been continuing its task to review and update procedures. A number of procedures have been updated to reflect new processes. Processes and procedures are reviewed annually.

In 2025 the committee took action regarding cash management which resulted in a substantial increase in interest earned. This will be continued and results will vary with the amount of cash the church has available.

The committee is tasked to develop an audit or financial review process with the Audit Committee. This is still in process.

The church's property, casualty and liability insurance coverage continue to be a challenge for the church. Our costs have increased again for 2026.

Respectfully submitted by Tim Current

COMMITTEE REPORTS

HEALING AND WHOLENESS COMMITTEE

Committee members: Sue Fink (Chair), Lona Jose, Heidi Wuerger, Stacy VanCura, Lisa Spencer, Ryan Tool (Council Rep), Rachel Boyack (Secretary/Treasurer)

The Healing and Wholeness Committee was created in 2019 in response to our Congregational MAP Survey with the purpose of leading our congregation to be a healing presence for one another and our community. Our goal has been to reflect Christ's love and care through bringing awareness, education, prayer and support to those in our congregation experiencing mental illness, loneliness, grief and brokenness. Our focus has been expanded toward the increasing concern for the mental well-being of youth.

Our ministry accomplishments for this past year include:

- January – OWLS (Older Wiser Lutherans) group going strong with monthly gatherings and a large Bible study group. Growing in faith and caring friendships.
- February – conducted a congregational survey on mental health needs and how they are using our resources. Found that reading the Beacon, having temple talks and speakers is the preferred format of sharing information from our committee. *Faith over Fear* became a theme to guide our Caring Corner and outreach. Sue met with Pastor Tim and Tim Johnson to share the theme, and Tim Johnson started a Bible study while Pastor Tim addressed it in worship.
- March – 16 people attended a meditative yoga session led by Julie Wischmann. The committee met with Mental Health Connect (40+ member church collaborative) to gather information.
- April – Council approved our membership with Mental Health Connect. Introduced it to the congregation through a temple talk and weekly information in the bulletin. Sue Fink and Rachel Boyack are the current ambassadors.
- May – updated mental health resource cabinet to make it more accessible. Shared mental health flyers throughout the church.
- September – met with Sarah Evjen to update the Mental Health resources website, and now Rachel Boyack is able to update the page on the website. Hosted a table at Rally Sunday to share resources.
- October – hosted a hugely successful Walk a Mile/Mental Health Walk – almost 150 people attended! Sabrina Kolleck led a lesson for Voyagers on mental health for youth in conjunction with the walk. Met with member Amber Eichten where she shared her research and book on ADHD. She led the children's message on November 9.
- November - continued discussion on how to welcome guests, shared the welcome brochure with the current Council and provided suggestions.

Goals for 2026:

- Promote Caring Card Ministry as a means to show appreciation, love and support to our LOC family.
- Recruit members to the committee and to join task groups for special projects.
- Look into "Drawn to the Word" artist-led service to create a unique piece of art; coordinate with Katie.
- In addition to continuing to share education and resources, look to creating intentional small groups for connection, mutual support and Christian friendships.

Respectfully submitted by Rachel Boyack



LIBRARY COMMITTEE

Want to be surprised? Take ten minutes to discover everything available in LOC's library.

- Check out DVDs of music, Bible stories or small-group study topics.
- Jump into a sequence of adult fiction stories.
- Build a better 2026 using tools for mental health, parenting, grief or addiction.
- Establish a daily devotion time using curated readings.
- Understand and better connect with your teens.
- Turn to Bible resources for a deep dig into your selected topic.
- Entertain the kids with hundreds of titles that are "new" to them.



Respectfully submitted by Cheri Ashfeld

COMMITTEE REPORTS

MISSION AND EVANGELISM COMMITTEE

Committee Members: Lona Jose (Chair), Carrie Quamen, JoMarie Williamson, Paul Nelson, Lisa Spencer, Jon Wissink, and Brandt Dinger (Council Rep)

Our Mission outreach calls us as Christ's disciples to extend compassion and serve those in need in our local and global community. Our Evangelism outreach is to current and potential members to help make LOC a welcoming church home.

Evangelism Activities:

Discover LOC New Partner/Member Sundays: 42 new LOC members were received this year! This committee was involved again as we have in the past welcoming our new LOC partners.

Mission Outreach:

5th Sunday Offerings: Thanks to our generous LOC members for their monetary contributions of **\$2712 total.**

March: We collected **\$919** for Second Harvest.

June: We collected **\$590** for LOC Kids Hope as we pay National Kids Hope to belong to their organization.

August: We collected **\$375** for our LOC Birthday Ministries efforts.

November: We collected **\$828** for the many ministry needs in Belize.

Delano Helping Hands Food Shelf Support:

March Food Share Month: We again did Pack the Pews and collected many items for the Delano food shelf. (**1200lbs.!**) Many LOC members also donated a great deal of cash individually.

LOC Member Volunteers: Many LOC members volunteer at the food shelf during our months of March, June, and December for families in need. Several LOC members including our LOC kids also volunteer their time throughout the year to help at the food shelf in other ways. JoMarie Williamson, an LOC member, is one of the Directors of the food shelf.

Food Rescue: LOC members pick up donated food from Coborn's and Kwik Trip weekly and deliver to the food shelf, Delano Senior Center and other senior apartments in Delano.

Nourishing HOPE/Second Harvest Heartland Food

Distribution:

LOC volunteers have helped each month to box food in Rockford and distribute them at LOC in Delano. The number of boxes of this free food has consistently been 90 each month and 100 in December.

Kids Hope USA

LOC had 11 mentors during the 2024-25 school year who are volunteering their services to selected Delano Elementary children. For the 2025-26 school year we have 8 mentors and more to come. All is working very well with our school district, and the children are benefitting from the mentors' compassion, love, and time.

Gratitude Project:

This committee again did a Gratitude Project for Delano Elementary staff for their teaming on Kids Hope. We also did one for the Delano fire fighters, the food shelf managers and regular volunteers, the 6 churches that support the food shelf, Kwik Trip, Coborn's and Tuffy's for their weekly donations, and a thank you to all LOC members who help at the food shelf. LOC kids went to the Delano school bus building to share their thanks with bus drivers. We also did one for Pastor Tim for October National Appreciation for Pastors and also served a Fellowship Sunday breakfast to the congregation. In addition, we do something every year to recognize the LOC and the country's veterans.

Respectfully submitted by Lona Jose



COMMITTEE REPORTS

MUTUAL MINISTRY COMMITTEE

Committee members: Kevin Jaunich, Paul Ludwig, Stacy VanCura, Jinnelle Weis & Natasha Werner

The Mutual Ministry Committee meets with the called staff (pastor) approximately once per quarter, or as needed. The purpose of these meetings is to provide confidential support, encouragement, and a listening ear for the pastor and staff. The committee serves as a bridge between the congregation and its leadership, promoting open communication and mutual understanding in a spirit of trust and care.

Respectfully submitted,
Paul Ludwig

PERSONNEL COMMITTEE

The committee members include: Rhonda Current, JoMarie Williamson, Beth Coulombe, Karen Gast, and Vicki Noetzelman. The committee met eight times throughout the year to discuss and complete the following:

- Updated the Employee Handbook to include the new MN Paid Family Leave Act effective 2026. In addition to that update, performed a comprehensive review of the Handbook and updated several areas for church council and employee review and concurrence.
- Created forms for employees regarding annual health insurance decisions
- Updated the new employee checklist and created an onboarding form
- Audited and updated all employee files
- Finalized the congregation's Covenant of Conduct
- Coordinated the hiring process for the Director of Children and Family Ministry position
- Onboarded two new employees

Respectfully submitted by *Rhonda Current*

PROPERTY COMMITTEE

Committee members: Bob Slipka (Chair), Charlie Jose, Greg Krause, Brad Wiyninger, Steve Freese, Kirby Quamen, Eric Hanson, Rick Zabel, Dave Motzko, Richie Lansing, Bill Fink, Luke Jeseritz (Council Rep)

There has been a lot of activity on the Property Board this past year. I would like to thank several Property Board members and others from the OWLS group for facilitating many of the day-to-day needs around the church. This includes small repairs, restocking restrooms, and other miscellaneous things that are critical to our day-to-day impression of the building. I would also like to note that the roof repair project was completed earlier this year with repairs beginning in fall 2024. This included the addition of gutters at the sanctuary entrance that were not previously there to help reduce ice on sidewalks and also keeping people dry coming and going in the rain. In addition to these projects and tasks, the following is a summary of other efforts completed this past year.

Tasks this past year:

- Snow contract for snow removal at parking lot and walks
- Management of platforms for outdoor services
- Summer mowing contract for mowing property
- Weekly management of trash and recycling pickup
- Replacement of building and sanctuary lights
- Parking lot and pothole repairs
- Garage trim replacement
- Sanctuary broken window replacement
- Toilet maintenance and/or replacement at several of the restrooms
- Special carpet and floor cleaning
- Many other smaller tasks that are too numerous to call out individually

Thank you,
Light of Christ Property Board (Bob Slipka, chair)

STEWARSHIP COMMITTEE

Overview

The Stewardship Committee at Light of Christ Lutheran Church continues to focus on nurturing a faithful, joyful, and mission-centered culture of generosity. Throughout the past year, the committee supported the congregation through stewardship education, seasonal campaigns, and ongoing communication that connects generosity with faith, gratitude, and the mission of Light of Christ.

Key Highlights**“Together We Thrive: Time, Talent & Treasure”**

Building on the 2024 fall stewardship emphasis, the committee reinforced a holistic understanding of stewardship that invites partners to offer their **time, talents, and financial resources** in support of God’s work through Light of Christ.

- Visual engagement through the Time, Talent, and Treasure banners
- Worship and communication that emphasized generosity as a spiritual practice
- Continued encouragement of involvement and growth in giving

**Strengthening a Culture of Generosity**

Throughout the year, stewardship messaging consistently emphasized:

- Giving as a response to God’s faithfulness
- Generosity as an expression of personal faith
- The impact of giving on the ministry and outreach of Light of Christ

Stewardship themes were woven into worship, newsletters, and special appeals, helping generosity remain a visible and ongoing part of congregational life.

2025 Stewardship Focus**Fall Campaign: “Rooted in Faith. Growing in Generosity.”**

The Stewardship Committee worked with staff to prepare the upcoming fall stewardship campaign, which:

- Created highlights in the fall months, and culminated in a Celebration / Pledge Sunday
- Used planting and growth imagery to connect faith with generosity
- Included early promotional materials, a mailing packet, bulletin and newsletter content
- Invite members to reflect prayerfully on their giving and consider growth in generosity

Supporting Ministry Impact

Stewardship communication throughout the year highlighted how generosity fuels ministry and outreach, including:

- Encouragement of volunteer participation in key ministries
- Support for our many community outreach efforts
- Ongoing reminders that generosity enables Light of Christ to serve faithfully both within the congregation and beyond

Committee Life

The Stewardship Committee met regularly throughout the year and worked collaboratively with church staff and other ministry leaders. The committee remains committed to listening, learning, and adapting its work to best support the mission and ministry of Light of Christ.

Looking Ahead

As the Stewardship Committee looks to the coming year, priorities include:

- Leading a strong and engaging fall stewardship campaign
- Continuing to emphasize generosity as a year-round spiritual practice
- Working collaboratively with the Finance and Endowment Committees to begin a thoughtful focus on **Legacy Giving**, helping partners consider how their faith and generosity can continue to bless Light of Christ for generations to come

Closing

The Stewardship Committee gives thanks for the faithful generosity of the people of Light of Christ Lutheran Church. Through gifts of time, talent, and treasure, God’s work continues to flourish in and through this congregation.

With gratitude, *Kylee Amdor, Pat Czock, Tim Johnson, Dave Wuerger, Pastor Tim*

COMMITTEE REPORTS

TECHNOLOGY COMMITTEE

Committee Members: Ryan Green, Dave Kelly, Jeremiah Werner, Billie Chock (Council Rep)

The Technology Committee continued to support the technology needs of Light of Christ throughout 2025. The focus areas for the past year included:

- Ongoing review of current PC equipment and purchase facilitation for two staff PC upgrades. Also established initial recommendations for a PC replacement schedule to ensure PCs maintain support and are replaced at reasonable intervals.
- Support and administration of LOC's Microsoft 365 environment including the configuration of user accounts, SharePoint, and Teams site management.
- Support for a Microsoft 365 hosted expense system used by staff to streamline the process of working with LOC's bookkeeper. The system utilizes SharePoint, taking advantage of software already available to the LOC staff.
- Support for sanctuary camera additions and upgrades.
- Ongoing documentation on discussions about future technology needs including technology support for future facility improvements.

We will continue to support Light of Christ's technology needs and will look for additional ways to provide that support in 2026. Specifically, we will continue to work to build a technology plan that allows improved visibility and planning for technology-related needs. We'll review current PC inventory and, as needed, upgrade computers to maintain efficient and supportable computers for the staff. We will also consider upgrades to the Wi-Fi infrastructure and Microsoft 365 licenses to enable additional security and data protection features.

If you have a technology background or an interest in technology or related efforts, we are always looking for additional members to join the Technology Committee. Reach out to any committee member for more information.

Respectfully submitted by Jeremiah Werner

WORSHIP AND MUSIC COMMITTEE

Members: Laurie Brown (Council Chair), Jean Detwiler (Chair), Janine Holter, Maxine Johnson, Katie Anne Kohler (Staff), Lindsay Lindall, Barbara Russell, & Megan Wiyninger

2025 has been a year of transition, but also a year momentum! Some highlights from 2025 include:

- The addition of Pastor Tim.
-Pastor Tim joined us this year! Since the addition of Pastor Tim, we've experienced renewed energy and vibrancy.
- A new soundboard!
-Besides the addition of Pastor Tim to LOC, this was one of the biggest highlights of the year. With the new soundboard, the quality of sound has improved. We still have a bit more to learn about it, but overall, the new soundboard is much more user-friendly! We will continue to make sound improvements in 2026 with new microphones.
- Second service experiments.
-We tried experimenting with a few second services; a Sunday service at 8 AM, a Sunday service at 11 AM, and a Wednesday night service at 6:30 PM. We learned several things from this experiment and will revisit once we decide to add a second service regularly.
- The addition of WOW.
-This fall we added a youth-led/confirmation service one Wednesday a month. The energy has been great!
- Continued growth with the choir, praise band, and youth choir.
-We're seeing more people join various music groups at LOC. It's wonderful to see so many of our musicians participating in worship!

We have been experiencing such great energy here at LOC this past year. I'm looking forward to what 2026 brings! Thank you to the Worship and Music Committee for everything they do.

Peace and blessings,
Katie Anne Kohler

MINISTRY REPORTS

ALTAR GUILD

In 2025, Altar Guild committee members supported weekly worship service through communion preparation, set up, and post service clean-up activities. The committee also provided training and support to the youth in preparation for Worship on Wednesdays (WOW). Active Altar Guild members throughout the year included Beata Zerull, Cynthia Kuenzel, Janine Holter, Kylee Amdor, Lisa Hemmer, April Fritz and Mary Ann McKay. Linda Rosaaen coordinated regular filling of the eternity, altar and baptismal candles. Mary Ann McKay purchased bread and juice locally and ensured member awareness of key events and supply needs. Supplies including bread, wine, wafers, communion cups, oil and pre-filled communion cups were ordered through Amazon, local shops, and CM Almy. Katie Kohler supported the committee in ordering supplies through Amazon. Kylee Amdor chaired the committee and coordinated the weekly sign-up for scheduling.

Respectfully submitted by Kylee Amdor

BIRTHDAY MINISTRY

Members: Ann Bassett, Beth Coulombe, Ginny Iverson, MaryAnn McKay, Vicki Noetzelman, Carrie Quamen, Terri Reuter, Crystal Stahlke, Jinnelle Weis

The Light of Christ Birthday Ministry works in collaboration with Love INC-Heartland and provides birthday party supplies and presents for children of neighbors in need who are referred to LOC from Love INC.

LOC is responsible for securing donations for birthday supplies including –

- Birthday gifts appropriate for boys and girls ages 10 and under
⇒ Suggested maximum cost per gift of \$20.00-30.00
- Gift bags, wrapping paper, bows, etc.
- Party supplies such as paper plates, napkins, cake mixes, frostings, balloons, candles, favors, etc.

In 2025, the Birthday Ministry provided birthday party supplies and presents for a total of 55 children, 14 more than in 2024. A birthday wish list form is completed by a Love INC representative, with assistance from the child's parent(s). Based on the form responses, Birthday Ministry volunteers shop for needed items and assemble "birthday bags" filled with supplies and gifts for children from the birthday inventory. Assembled bags are then picked up by a Love INC representative and delivered to the child's home.



Respectfully submitted by Terri Reuter

WOMEN OF LIGHT OF CHRIST—2025

Our purpose as Women of the Evangelical Lutheran Church in America and Light of Christ: **As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, society, and the world.**

Projects in 2025:

Donated several quilts to various organizations throughout 2025.

Quilters:

Amber Dawn Andrews, Ann Bassett, Oda Carlson, Cheryl Collins, Laurie Grimm, Ginny Iverson, Maxine Johnson, Lynda Pavlovich

Financial Report:

| | |
|-------------------------------------|-----------|
| January 1, 2025 beginning balance: | \$1132.27 |
| December 31, 2025 year-end balance: | \$1132.27 |



Respectfully submitted by Ginny Iverson

YOUTH FUND
January 1, 2025 – December 31, 2025

LIGHT OF CHRIST LUTHERAN CHURCH
Youth Fund - Annual Report
January 1, 2025 - December 31, 2025

| | <u>Beginning Balance</u> | <u>Receipts</u> | <u>Expenses</u> | <u>Ending Balance</u> |
|---|------------------------------|-----------------|-----------------|---------------------------|
| <u>YOUTH ACTIVITIES</u> | 501.46 | | | |
| Lent Supper 3/22 (7th Gr Confirmation) | | 234.00 | | |
| Totals-Youth Activities | | 234.00 | - | 735.46 |
| <u>SLICE</u> | 1,518.79 | | | |
| Deposits | | 2,380.00 | | |
| SLICE Expenses (Coborn's) | | | 674.20 | |
| Online Payments | | 2,450.00 | | |
| Oxherd Pizza (Domino's) | | | 3,490.11 | |
| Check Adjustment #2481 | 0.05 | | | |
| Close out SLICE Acct- A. Kelly | | | 20.00 | |
| 9/10 Pizza/SLICE tip - EE | | | 20.00 | |
| Totals-SLICE | 4,830.05 | | 4,204.31 | 2,144.53 |
| <u>MT/Camp Scholaarships</u> | 2,606.46 | | | |
| Corporate donations | | 1,075.00 | | |
| Fundraiser Scholarships | | 1,900.00 | 1,900.00 | |
| Camp Wapogasset Scholarships | | | 1,350.00 | |
| Returned MT25 Scholarship (Wapo) | 50.00 | | | |
| Retreat Cancelation fee | | 25.00 | | |
| Totals-MT/Camp Scholarship | 3,050.00 | | 3,250.00 | 2,406.46 |
| <u>MISSION TRIP</u> | 778.75 | | | |
| Equal Exchange | | 1,181.75 | 1,011.99 | |
| MT25 Deposit-online | | 100.00 | | |
| Auction Software | | | 130.00 | |
| Miscellaneious Donations | 234.12 | | | |
| Spaghetti Dinner tickets | 1,870.00 | | 660.01 | |
| Close out account-C. Kuenzel | | 30.00 | | |
| Service Learning Camps - 7/8 MT25 | | | 1,015.00 | |
| Lent Supper 3/9 | 5.00 | | | |
| Fundraiser/MT Donation | 769.00 | | | |
| Heads or Tails | 370.00 | | | |
| Wine & Beer Tasting | 192.00 | | | |
| Auction | 5,849.00 | | | |
| Dessert Auction | 1,970.00 | | | |
| MT25 Youth Board | | | 62.88 | |

(continued on next page)

YOUTH FUND
January 1, 2025 – December 31, 2025

(continued from previous page)

| | <u>Beginning Balance</u> | <u>Receipts</u> | <u>Expenses</u> | <u>Ending Balance</u> |
|---|------------------------------|-----------------|------------------|---------------------------|
| Online MT25 Payment | | | 100.00 | |
| Online-Spaghetti Dinner tickets | 405.00 | | | |
| Online-H&T Payment | 10.00 | | | |
| Onlline-Auction Payments | 1,297.00 | | | |
| Fundraising Split to individuals | | | 8,600.00 | |
| Scholarship Fund | | | 1,900.00 | |
| Cash for 7/8 MT25, MT25 N. Shore | 33.79 | 695.00 | | |
| Lutheran Memorial Church | | | 400.00 | |
| First Lutheran Church | | | 65.15 | |
| 7/8 Expenses - M. Boyack, K.Kelly | | | 691.31 | |
| Individual Youth work-L.Wermager | | | 60.00 | |
| 7/8 MT25 Trip Cost from Individuals | 4,440.00 | | | |
| Emmanuel Lutheran Church | | | 1,000.00 | |
| Bodies in Balance | | | 165.00 | |
| MT25 N. Shore Chaperone Exp Reimb | | | 1,463.60 | |
| Trailer Rental - Stahlke Bus Service | | | 150.00 | |
| Close out MT23 Belize balances | | | 127.53 | |
| Misc MT25 Exp-food,gas,tshirts,vans,postage | | | 7,093.77 | |
| MT25 N. Shore Trip Cost | 11,310.00 | | | |
| 9/10 Pizza/SLICE tip - EE | 20.00 | | | |
| Close out graduated Senior accounts | 852.37 | | | |
| 7/8 MT25 Tshirts | | | 349.10 | |
| 7/8 MT25 Postage | | | 58.40 | |
| 7/8 MT25 Misc Trip Expenses | | | 1,161.67 | |
| MT26 Deposit to Service Learning Camps | | | 4,000.00 | |
| Shoe Recycling fundraiser | 5.00 | | | |
| Totals-Mission Trip | 30,944.03 | | 30,960.41 | 762.37 |

(continued on next page)

YOUTH FUND
January 1, 2025 – December 31, 2025

(continued from previous page)

| | <u>Beginning Balance</u> | <u>Receipts</u> | <u>Expenses</u> | <u>Ending Balance</u> |
|--|------------------------------|----------------------------|----------------------------|----------------------------|
| INDIVIDUAL | | | | |
| <u>YOUTH FUND ACCOUNTS</u> | 3,519.81 | | | |
| MT25/ 7/8 trip online deposits | | 1,600.00 | | |
| MT25 Deposits/Payments | | 3,892.41 | | |
| Equal Exchange to Individuals | | 271.17 | | |
| Close out C. Kuenzel account to MT | | | 30.00 | |
| Lent Supper 3/12 | | 180.00 | | |
| Paid Dinner Tickets to Youth's account | | 30.00 | | |
| Individual Deposit/work | | 160.00 | | |
| Online-MT25 Payments | | 1,142.25 | | |
| Fundraiser Split to Individuals | | 8,600.00 | | |
| MT25 Scholarships (38) | | 1,900.00 | | |
| Returned MT25 Scholarship (Wapo) | | | 50.00 | |
| 7/8 MT25 Trip Cost | | | 4,440.00 | |
| Close out MT23 Belize balances | 127.53 | | | |
| MT25 N. Shore Trip Cose | | | 11,310.00 | |
| Close out SLICE Acct- A. Kelly | | 20.00 | | |
| Close out graduated Senior accounts | | | 852.37 | |
| MT26 Deposits | | 400.00 | | |
| Totals-Ind. Youth Funds | 18,323.36 | | 16,682.37 | 5,160.80 |
| TOTALS | <u>\$ 8,925.27</u> | <u>\$ 57,381.44</u> | <u>\$ 55,097.09</u> | <u>\$ 11,209.62</u> |

Cash Balance as of 12/31/25 **\$ 11,209.62**

Submitted by Vicki Noetzelman

P & L Budget vs. Actuals: FYTD

January - December 2025

| | | TOTAL | | |
|---------------------------------------|---------------------|---------------------|--------|----------------------|
| | | ACTUAL | BUDGET | OVER BUDGET |
| Revenue | | | | |
| 40010 Faith Sharing | 577,907.92 | 604,500.00 | | -26,592.08 |
| 41000 Interest Income | 5,710.70 | 1,200.00 | | 4,510.70 |
| 41100 Rent-Head Start | 8,100.00 | 8,100.00 | | 0.00 |
| 41200 Building Use Fees | 2,175.00 | 2,000.00 | | 175.00 |
| 41400 Confirmation Registration | 9,613.75 | 7,500.00 | | 2,113.75 |
| 41450 Christian Ed Registration | 8,116.50 | 5,450.00 | | 2,666.50 |
| 41600 VBS Registration | 1,160.00 | 1,050.00 | | 110.00 |
| 45000 Misc. Income | 0.19 | | | 0.19 |
| 45005 Offset-Vanco | 1,634.63 | 1,000.00 | | 634.63 |
| Total 45000 Misc. Income | 1,634.82 | 1,000.00 | | 634.82 |
| Total Revenue | \$614,418.69 | \$630,800.00 | | \$ -16,381.31 |
| GROSS PROFIT | | | | |
| | | | | |
| Expenditures | | | | |
| 60000 Staff | | | | |
| 60010 Mileage Reimbursement | 1,277.50 | 1,000.00 | | 277.50 |
| 60050 Staff Min. Pension Med. | 41,182.25 | 43,980.00 | | -2,797.75 |
| 60100 Staff Min. Prof. Education | 943.97 | 1,500.00 | | -556.03 |
| 60150 Staff Education | 818.64 | 500.00 | | 318.64 |
| 60250 Work Comp | 1,679.08 | 1,863.60 | | -184.52 |
| 60300 Staff Recognition | 252.60 | | | 252.60 |
| 60350 Staff Synod Assembly | 356.64 | 450.00 | | -93.36 |
| 60400 Salary & Wages | 313,587.37 | 329,124.00 | | -15,536.63 |
| 60450 Staff Benefits | 25,162.14 | 24,648.00 | | 514.14 |
| 60500 Staff-Other | 207.07 | 2,000.00 | | -1,792.93 |
| 60600 Payroll Tax | 17,865.06 | 17,544.00 | | 321.06 |
| 60700 Bookkeeping Service | 6,875.00 | 7,872.00 | | -997.00 |
| 60750 Custodial Service | 9,307.08 | 10,500.00 | | -1,192.92 |
| Total 60000 Staff | 419,514.40 | 440,981.60 | | -21,467.20 |
| 61000 Building Operation | | | | |
| 61010 Custodial Supplies | 2,418.34 | 2,100.00 | | 318.34 |
| 61050 Electric | 7,223.49 | 6,800.15 | | 423.34 |
| 61100 Garbage | 2,955.87 | 2,600.00 | | 355.87 |
| 61150 Heat | 5,980.49 | 6,800.00 | | -819.51 |
| 61200 Insurance | 15,812.30 | 15,889.85 | | -77.55 |
| 61250 Lawn Care | 4,680.00 | 4,500.00 | | 180.00 |
| 61350 Repair and Maintenance | 22,536.30 | 15,000.00 | | 7,536.30 |
| 61400 Snow Plowing | 2,275.00 | 4,000.00 | | -1,725.00 |
| 64500 Insurance Deductible Accrual | 12,000.00 | 12,000.00 | | 0.00 |
| Total 61000 Building Operation | 75,881.79 | 69,690.00 | | 6,191.79 |
| 62000 Mission | | | | |
| 62100 ELCA Mpls. Synod | 56,045.63 | 60,000.00 | | -3,954.37 |
| 62200 Love Inc. | 5,604.57 | 5,999.60 | | -395.03 |
| Total 62000 Mission | 61,650.20 | 65,999.60 | | -4,349.40 |
| 63000 Office Expense | | | | |
| 63010 Processing Fees-Vanco | 4,700.37 | 4,800.00 | | -99.63 |
| 63050 Computers & Furnishings | 4,568.61 | 6,000.00 | | -1,431.39 |
| 63100 Equipment Maintenance | 4,747.31 | 4,600.00 | | 147.31 |

(continued on next page)

P & L Budget vs. Actuals: FYTD

January - December 2025

(continued from previous page)

| | | | |
|---|------------------|------------------|------------------|
| 63150 Kitchen Supplies | 1,112.41 | 850.00 | 262.41 |
| 63200 Office Supplies | 1,910.21 | 2,200.00 | -289.79 |
| 63250 Postage | 459.60 | 1,500.00 | -1,040.40 |
| 63300 Subscriptions | 2,451.81 | 1,043.00 | 1,408.81 |
| 63302 Payroll Processing Fee | 964.22 | 2,785.00 | -1,820.78 |
| Total 63300 Subscriptions | 3,416.03 | 3,828.00 | -411.97 |
| 63350 Telephone/Internet | 1,541.68 | 1,850.00 | -308.32 |
| 63400 Web Site | 900.00 | 900.00 | 0.00 |
| Total 63000 Office Expense | 23,356.22 | 26,528.00 | -3,171.78 |
| 64000 Worship | | | |
| 64010 Alter Supplies | 1,960.78 | 1,900.00 | 60.78 |
| 64020 Technology | 4,705.32 | 4,000.00 | 705.32 |
| 64100 Flowers/Decorating/Banners | 213.00 | 650.00 | -437.00 |
| 64150 Guest Speaker | 800.00 | 1,000.00 | -200.00 |
| 64200 Offering Envelopes | 254.06 | 345.00 | -90.94 |
| 64250 Organist/Pianist | 300.00 | 450.00 | -150.00 |
| 64300 Publications | 1,016.36 | 1,470.00 | -453.64 |
| 64350 Worship Resources | 171.90 | 350.00 | -178.10 |
| Total 64000 Worship | 9,421.42 | 10,165.00 | -743.58 |
| 65000 Music | | | |
| 65010 Copyright License | 1,645.78 | 1,600.00 | 45.78 |
| 65100 Instrument maintenance | | 0.00 | 0.00 |
| 65200 New Equipment and Sound | 1,478.83 | 400.00 | 1,078.83 |
| 65300 Vocal Music | 194.54 | 200.00 | -5.46 |
| 65510 Musicians | 800.00 | 800.00 | 0.00 |
| Total 65000 Music | 4,119.15 | 3,000.00 | 1,119.15 |
| 66500 Education 3Yrs-Grade 6 | | | |
| 66501 Bibles | 1,115.00 | 1,200.00 | -85.00 |
| 66505 Christmas Program | 233.61 | 300.00 | -66.39 |
| 66510 Day Camp/VBS | 1,465.90 | 1,425.00 | 40.90 |
| 66515 Special Events | 1,201.76 | 1,700.00 | -498.24 |
| 66520 Chris ED Curriculum | 1,081.07 | 600.00 | 481.07 |
| 66525 Chris ED Supplies | 279.71 | 899.84 | -620.13 |
| 66530 Chris Ed Mission Projects | 25.73 | 50.00 | -24.27 |
| 66535 Safe Sanctuary | 302.95 | 449.99 | -147.04 |
| 66540 Spark Supplies | | 0.00 | 0.00 |
| 66550 Birth-Age 3 Ministry/Frolic | 181.02 | 275.00 | -93.98 |
| Total 66500 Education 3Yrs-Grade 6 | 5,886.75 | 6,899.83 | -1,013.08 |
| 67000 Education Grades 7-12 | | | |
| 67010 Weekly Conf Ministry | 196.53 | 400.00 | -203.47 |
| 67050 Chaperone Fees | | 450.00 | -450.00 |
| 67100 Affirmation of Baptism | 204.56 | 150.00 | 54.56 |
| 67150 High School Ministry | 909.54 | 1,000.00 | -90.46 |
| 67200 Supplies and Materials | 384.69 | 600.00 | -215.31 |
| 67250 Individual Ministry | 178.01 | 400.00 | -221.99 |
| 67300 Large Events | 182.60 | 1,100.00 | -917.40 |
| 67350 Safe Sanctuary | 270.15 | 250.00 | 20.15 |
| 67400 Miscellaneous | | 0.00 | 0.00 |
| Total 67000 Education Grades 7-12 | 2,326.08 | 4,350.00 | -2,023.92 |

(continued on next page)

P & L Budget vs. Actuals: FYTD

January - December 2025

(continued from previous page)

| | | | |
|--|---------------------|---------------------|----------------------|
| 68000 Mission/Hospitality/Invitationa | | | |
| 68100 Invitational/Hospitality | 749.64 | 600.00 | 149.64 |
| 68300 Mission Team | | 440.00 | -440.00 |
| Total 68000 Mission/Hospitality/Invitationa | 749.64 | 1,040.00 | -290.36 |
| 69000 Small Group Ministries | | | |
| 69100 Adult Education | | 60.00 | -60.00 |
| Total 69000 Small Group Ministries | | 60.00 | -60.00 |
| 70000 Stewardship | | | |
| 70010 Fall Stewardship Program | 282.00 | 450.00 | -168.00 |
| Total 70000 Stewardship | 282.00 | 450.00 | -168.00 |
| 71000 Community Life | | | |
| 71050 Community Life-Other | 994.45 | 1,250.00 | -255.55 |
| Total 71000 Community Life | 994.45 | 1,250.00 | -255.55 |
| Payroll Expenses | | | |
| Taxes (deleted) | 0.00 | | 0.00 |
| Wages | | | |
| Worship Supply | 0.00 | | 0.00 |
| Total Wages | 0.00 | | 0.00 |
| Wages (deleted) | 0.00 | | 0.00 |
| Total Payroll Expenses | 0.00 | | 0.00 |
| Uncategorized Expense | | 0.00 | 0.00 |
| Total Expenditures | \$604,182.10 | \$630,414.03 | \$ -26,231.93 |
| NET OPERATING REVENUE | \$10,236.59 | \$385.97 | \$9,850.62 |
| Other Revenue | | | |
| 45010 Pass thru Income | 26,653.30 | | 26,653.30 |
| 45100 Pass Thru Inc - Youth | 13,337.25 | | 13,337.25 |
| 50000 Restricted Income | 9,657.02 | | 9,657.02 |
| 50200 Capital Appeal Campaign | 53,735.95 | | 53,735.95 |
| 50400 Columbarium Income | 7,600.00 | | 7,600.00 |
| 50500 Columbarium Niche Purchases | 3,850.00 | | 3,850.00 |
| 70400 Other Changes In Net Assets | | 0.00 | 0.00 |
| Total Other Revenue | \$114,833.52 | \$0.00 | \$114,833.52 |
| Other Expenditures | | | |
| 72000 Columbarium | | | |
| 72100 Interest Expense | 2,231.47 | | 2,231.47 |
| 72140 Miscellaneous | 84.99 | | 84.99 |
| 72145 Groundskeeper | 2,240.00 | | 2,240.00 |
| Total 72000 Columbarium | 4,556.46 | | 4,556.46 |
| 75000 Pass Thru Expense | 41,168.71 | | 41,168.71 |
| 75100 Pass Thru Exp - Youth | 7,566.61 | | 7,566.61 |
| 80000RI Restricted Expenses-Special Fun | 42,458.53 | | 42,458.53 |
| Reconciliation Discrepancies-1 | | 0.00 | 0.00 |
| Total Other Expenditures | \$95,750.31 | \$0.00 | \$95,750.31 |
| NET OTHER REVENUE | \$19,083.21 | \$0.00 | \$19,083.21 |
| NET REVENUE | \$29,319.80 | \$385.97 | \$28,933.83 |

Balance Sheet
As of December 31, 2025

| Assets | | Liabilities and Equity | |
|---|-----------------------|---|-----------------------|
| Current Assets | | Liabilities | |
| Bank Accounts | | Current Liabilities | |
| 10100 10100 | -\$30,850.31 | Accounts Payable | |
| 10110 Restricted Fund Balances | 12,000.00 | 20000 Accounts Payable | 8,776.71 |
| 10101 Insurance Deductible Fund | 0.00 | Total for Accounts Payable | \$8,776.71 |
| 10105 Camp Scholarship Fund | 94,196.75 | Credit Cards | |
| 10106 Capital Appeal Funds | 147.91 | 20155 Coborn's Credit Card | 53.30 |
| 10107 Banners Fund | 20,834.22 | 20165 CorTrust Credit Card | \$0.00 |
| 10108 Bldg. Maint. Fund | 70.57 | 20166 Youth Portion KK | 0.00 |
| 10112 Gifts/Memorials Fund | 1,500.00 | K. Kelly - 7031 | 0.00 |
| 10113 Pastoral Emergency Funds | 629.48 | K. Kohler - 3676 | 0.00 |
| 10114 Library Fund | 541.09 | L. Ekern - 4096 | 0.00 |
| 10115 Love INC Birthday Ministry Fund | 120.34 | Office Manager - 2592 | 853.86 |
| 10123 Piano Fund | 1,287.00 | T. Reuter - 6999 | 0.00 |
| 10126 Thrivent Choice Funds | 1,400.00 | Total for 20165 CorTrust Credit Card | \$853.86 |
| 10129 Disaster Relief/Outreach | 3,813.35 | Total for Credit Cards | \$907.16 |
| 10132 Healing and Wholeness Fund | 1,000.00 | Other Current Liabilities | |
| 10133 Delano PS Social Worker Designate Fund 2023 | 1,000.00 | 20200 LOC Youth Payables | 0.00 |
| 10134 Endowment Fund | 762.86 | 20210 Capital Inc/Exp | 0.00 |
| 10135 Kids Hope USA Designate Fund 2023 | 1,703.04 | 20215 Insurance Deductible Liability | 12,000.00 |
| 10137 Nourishing Hope Designated Fund 2023 | 148.91 | 21000 Other Current Liabilities-Defer | 0.00 |
| 10139 Worship Technology Fund | 2,782.18 | 21010 Notes Payable-Thrivent Financia | 0.00 |
| 10145 Funeral Fund | 500.00 | 21050 Columbaria Construction Loan | 56,309.78 |
| 10146 Quilting Supplies Fund | 0.00 | 21100 SBA PPP | 0.00 |
| 10150 Moving Expenses | | 21200 Capital Campaign Tithe Payable | 13,836.01 |
| Total for 10110 Restricted Fund Balances | \$144,437.70 | 21305 Capital Camp-Mortgage-Thrivent | 0.00 |
| 10210 Capital Improvement | 0.00 | 24000 24000 | 0.00 |
| Total for 10100 10100 | \$113,587.39 | 24000 Payee Account - Federal Tax | 2,389.97 |
| 10200 Mission Investment Fund-ELCA | 203,879.79 | 24100 24100 | 0.00 |
| 10300 Columbarium-6159 | 20,961.10 | 24100* Accrued Leave and Payroll | 0.00 |
| 10400 Cortrust 1965 WELCA | 0.00 | 24100 Payee Account - MN Taxes | 370.49 |
| 15000 Youth - 7777 | 12,214.75 | 24400 24400 | 0.00 |
| Total for Bank Accounts | \$350,643.03 | 24400 Payee Account - Emp Retire | 0.00 |
| Other Current Assets | | 24500 24500 | 0.00 |
| 10205 T F 1YR 3874 | 10,439.97 | 24500 Payee Account - FSA | 0.07 |
| 10206 TF 1YR 4786 | 10,328.50 | 24600 24600 | 0.00 |
| 10207 TF 2YR 3882 | 10,298.77 | 24600 Payee Account - Life | 0.00 |
| QuickBooks Tax Holding Account | 2,781.69 | 24700 Payee Account Vision | 0.00 |
| Total for Other Current Assets | \$33,848.93 | 24800 Direct Deposit Payable | 0.00 |
| Total for Current Assets | \$384,491.96 | 8888 Stop Payment Check Clearing | 0.00 |
| Fixed Assets | | Total for Other Current Liabilities | \$84,906.32 |
| 16000 Land and Buildings | | Total for Current Liabilities | \$94,590.19 |
| 16010 Land | 133,000.00 | Total for Liabilities | \$94,590.19 |
| 16020 Building | 4,944,000.00 | Equity | |
| Total for 16000 Land and Buildings | \$5,077,000.00 | 30000 Opening Balance Equity | 0.00 |
| Total for Fixed Assets | \$5,077,000.00 | 31500 Temp. Restricted Net Assets | 14,113.55 |
| Other Assets | | 32500 Restricted Net Assets | 191,276.60 |
| 14125 Endowment Fund | 28,663.05 | 33000 Unrealized Gains/Losses | 2,295.82 |
| Total for Other Assets | \$28,663.05 | 32000 Unrestricted Net Assets | 5,158,559.05 |
| Total for Assets | \$5,490,155.01 | Net Income | 29,319.80 |
| | | Total for Equity | \$5,395,564.82 |
| | | Total for Liabilities and Equity | \$5,490,155.01 |

MEMBER STATISTICS

2025 Baptisms:

| | |
|------------------|----------|
| Tyler Miller | 02/02/25 |
| Levi Dornfeld | 03/09/25 |
| Bria Myhre | 03/30/25 |
| Nolan Wallace | 04/06/25 |
| Macian Reinholtz | 06/22/25 |
| Charlotte Borell | 08/10/25 |
| Aveline Samuel | 09/14/25 |
| Charlotte Macks | 09/14/25 |
| Emilia Macks | 09/14/25 |
| Elian Kolleck | 10/12/25 |
| Emmy Kolleck | 10/12/25 |
| Lula Adamek | 12/28/25 |

2025 Deaths:

| | |
|-----------------|-------------|
| Vernon Lange | d. 02/01/25 |
| Marilyn Mielke | d. 03/08/25 |
| Marjorie Wood* | d. 06/28/25 |
| Larry Bartels | d. 08/14/25 |
| Leslie Anderson | d. 09/23/25 |
| Charles Jose | d. 12/14/25 |

*indicates non-member funeral held here in 2025

| | |
|--------------------|-----|
| 2025 New Members: | 42 |
| Adult Members: | 741 |
| Baptized Children: | 218 |
| Total Membership: | 959 |

New Members/Partners in 2025



Ian, Emma, & Rose Alviana



Aaron, Kristin, Jack, & Kari Fulton



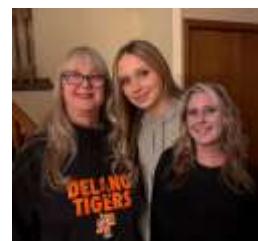
Rick & Lori Hines



Rosie Hum & Noa Hatfield



Sabrina, Elian, & Emmy Kolleck



Kimberlee Linder, Jessica & Jemma Linder



John, Jana, Annelie, Klaus, Noah, Jannik, Finnley, Elias, Ezekiel, Jeremiah, & William Lundstedt



Steve & Flo Shrode



Jeff, Lindsey, Reagan, Paisley, Paxton, & Waverly Sjulstad



Tim, Mary, Elijah, Annalise, Josiah, & Constantine Wheatley



2025 Annual Report

"To each is given the manifestation of the Spirit for the common good... Indeed, the body does not consist of one member but of many... If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it." (1 Corinthians 12:7, 14, 26)

This report to the worshipping communities of the Minneapolis Area Synod is an opportunity to look back on 2025, and to look ahead to the year to come. Most of all, it is an opportunity to name and celebrate some of the ways the Holy Spirit continues to enliven God's church and our shared life as Church Together. We give thanks to you and your congregation for your partnership in this ministry we share, and for your Mission Support, financial commitments that fuel Synod ministry as well as the ministry of the Evangelical Lutheran Church in America (ELCA). Together we accompany one another in times of challenge and joy, seeking the common good as we bear witness to the love of God that makes possible our love of neighbor. Below are a few highlights of 2025.

Our Shared Life

- In May we lived out the theme Church Together at the annual Synod Assembly
- We hosted two Tool Kit workshops in 2025, one in March and one in November
- We started a monthly virtual learning series called Learn Together Over Lunch
- We gathered rostered ministers for two Ministerium events and the Bishop's Theological Conference
- The deans of the conferences hosted regular conference meetings and the Conference Assemblies in February
- Leaders grew in their work through Peer Groups and Power and Boundaries Workshops
- There were several other gatherings of Synod leaders: Children, Youth and Family leaders, Leaders of Color, Retired Pastors and Deacons, Communicators, and more
- Global partnerships were strengthened in 2025. Archbishop Musa Filibus from the Lutheran Church of Christ in Nigeria visited in October and a few people from our Synod visited the Leipzig District of the Evangelical Lutheran Church in Saxony in September
- The new ELCA Presiding Bishop Yehiel Curry was installed in October at Central Lutheran, Minneapolis
- Lay and rostered leaders have been exploring new partnerships, creative building use, and how best to steward resources
- Our Executive Committee and Synod Council are restructuring how we fund ministry together, with a focus on more support for our New Start and Strategic communities
- The Resurrection Fund began in 2017. Seeded by money received at the Holy Closure of congregations, the fund makes possible a wide array of ministry across the Synod, including a new round of Imagination Grants beginning in 2026
- Following the adoption of a resolution on Immigration at Synod Assembly, an Immigration Task Force was formed to guide our action, and a Welcome Fund was created to channel support related to immigration

Daily I see Jesus at work in and through you, dear Synod. Thank you for your dedication, for trusting me and our staff during the tender times, and for daring to boldly live into your faith and baptismal identity.

Transitions in our Synod Staff

In 2025, Karen Ohm and Peg Ihlinger retired, and we adjusted the portfolios for many of the Synod staff.

Early in the year we welcomed six new staff members: Sarah Maslowski (CYF Connector), Liz Farmer (Assistant to the Bishop for Administration), Karen Alexander (Administrator for Candidacy, Roster, and Call Process), Pastor Jen Collins (Assistant to the Bishop for Congregational Vitality), Pastor Ryan Fletcher (Director for Evangelical Mission), and Juan Gonzalez (Director of Family Faith).



With these changes comes much learning and growth, and some intentional changes to our processes. I'm excited about our team and the gifts we bring individually and collectively. Thanks for your patience as we grow into this new season.

You are in our prayers. God bless us with grace for this day and courage for tomorrow.

In Christ, Bishop Jen Nagel

(continued on next page)

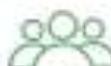


2025 Annual Report



137

worshipping communities,
including 3 new starts and 8
strategic ministries



142,410

baptized members in MAS
worshipping communities



11

languages spoken in worship

Leadership

| | | | |
|-----------|--|------------|---|
| 5 | ordinations of new pastors and deacons | 215 | pastors, deacons, and Synod-authorized ministers serving in faith communities |
| 21 | rostered ministers installed into new positions | 67 | pastors and deacons serving in specialized ministry |
| 50 | people in candidacy program | 379 | retired rostered ministers |
| 22 | call processes in 21 faith communities | 18 | rostered ministers on leave from call |

Leadership

| | |
|-----------|--|
| 13 | Conference Deans (serving 12 geographical conferences, and one for chaplains) |
| 17 | Synod Council members |
| 78 | serving on other Synod committees |
| 30 | voting members attended the 2025 ELCA Churchwide Assembly in Phoenix in August |

Initiatives

- To date, more than 25% of our congregations are or have participated in Faith and Neighboring Practices, connecting deeply with neighbors in their community. We recently received another five-year grant from Lilly to continue scaling this program even more widely across the Synod.
- Our second Lilly Funded grant, Family Faith, is taking root. It seeks to support parents and caregivers in sharing faith with their children in ethnic-specific and culturally-specific ways.
- 2025 launched the inaugural year of the Minneapolis Area Synod Youth Choir.

Mission Support

\$2,643,049 pledged by congregations in Mission Support, shared between MAS and ELCA - thank you!