



CHURCH COUNCIL MINUTES
 Light of Christ Lutheran Church
 3976 County Line Road SE, Delano, MN 55328
 January 3, 2023 - 6:30 PM

Pastor Bruce Kuenzel			Year
Jennifer Hinker, President, absent	Jon Holzer, Vice President	Carmen Hanson, Secretary	3 rd
Steven Dickey, Treasurer	Lisa Spencer	Derek Horeis	2 nd
Natasha Werner	Mike Boyack	Tim Current	1 st

6:30	Call to Order Meeting was called to order at 6:34pm.
6:35	Check in / devotions Pastor Kuenzel led devotions and prayer.
6:40	<p>Budget Discussion</p> <p>2022 Commentary:</p> <ul style="list-style-type: none"> - 2022 faith sharing came in at \$517,228, which was in line with last year. - Other income (rent, reimbursements, etc) is estimated at \$20,000 - We received a portion of the employee retention credit on 12/30/22 (\$18,141). We plan to use \$13,000 of this payment to make up the \$13,000 deficit in 2022, pay \$4,000 for the preparation of the Employee Retention Credit. That leaves another \$1,300 that can be applied to 2023. <p>2023 Discussion:</p> <ul style="list-style-type: none"> - Pledges for 2023 are up by \$19,000 vs 2022. - 3% staff increase is what is recommended by the Synod. - Estimated of \$57,000 worth of Employee Retention Credit anticipated to be paid to the church in 2023. - Youth and Family Ministry discussion on increase position from 20 hours (hourly) to 30 hours (salaried) per week, with the vision to have that position at 40 hours per week in 2024. - As our annual expenses increase, consider having the full three months' worth of expenses in our emergency fund, which equates to an additional \$20,000 vs what is currently in our emergency fund. - Building condition is good, including water filtration, furnace, steeple, etc, so not expecting any large building expenses. <p>2023 Budget Next Steps:</p> <ul style="list-style-type: none"> - Debbie, Steven and Pastor will pull together a couple different scenarios on the 2023 budget so that all the numbers can be vetted and finalized prior to the council meeting in two weeks. - Next meeting there will need to be a motion to increase Pastor's vacation time from four to five weeks instead of participating in the annual 3% salary increase.
	<p>Date and time of next meeting:</p> <ul style="list-style-type: none"> • January 17, 2023 @ 6:30 PM • Annual Meeting – January 29, 2023 @ 10:30 AM
7:45	Closing prayer
7:50	<p>Motion to Adjourn</p> <p>Pastor motioned to adjourn. Steven seconded. Meeting is adjourned.</p>