



CHURCH COUNCIL MINUTES
 Light of Christ Lutheran Church
 3976 County Line Road SE, Delano, MN 55328
 September 16, 2024 @ 6:30 PM

Pastor Mary Kaye Ashley			Year
Natasha Werner, President	Mike Boyack, Vice President	Tim Current, Treasurer	3 rd
Laurie Brown, Secretary	Billie Chock	Jon Wissink Absent	2 nd
Lisa Krause	Heidi Goldbeck	Luke Jeseritz	1 st

	Call to Order 6:36pm call to order
	Opening Prayer
	Check In / Devotions
	Approve Agenda Billie motioned to approve, Laurie seconded, approved
	Approve Aug Meeting Minutes Tim motioned to approve, Laurie seconded, approved
	Financial Report Will ask Terri next month if there have been any additional capital pledges, the Stewardship Committee is interested in understanding more about where our synod tithing goes. The Stewardship Committee will reach out to the synod to learn more to include in this year's campaign. Tim (from Stewardship) will reach out to Tim Current for last year's total tithe and giving to include in this year's stewardship campaign. Mike motioned to approve the financial report, Heidi seconded, approved
	Old Business <ul style="list-style-type: none"> • Call Committee update We engaged a mold expert to evaluate mold in the sanctuary and found that the levels are so low that mitigation is not recommended. Natasha will ask Bob S. (Property) for an immediate quote for carpet and surface cleaning that could address the mold. We will also finish duct cleaning with volunteers to see if this mitigates the mold. • Appoint a Fortieth Anniversary Committee – any other people that have volunteered? Stephen Dickey, his wife, and Mary Robinson have volunteered for this committee so far. Natasha will send an email to the committee leads to ask each of the leads to nominate one person. • CFM update Have asked for feedback, but no actional feedback has been gathered. Will keep listening for and asking for feedback. Mike will ask about a survey about the satisfaction with our programming/offering
	New business <ul style="list-style-type: none"> • Mold detection report - update • Connecting 2024 Appeal committee – Steeple work is complete, Tim will follow up with the Building Committee to get direction on future projects (security camera, sanctuary cameras, etc.) • Incident & Incident Reporting Policy – We documented the injury incident that happened a couple of weeks ago, but would like a more firm, documented procedure/policy for this. Natasha will send a note to the personnel committee to explore how incident reporting could/should be incorporated into the employee handbook and volunteer training to incorporate all types of incidents. This also

	<p>raised discussion about offering other safety training (CPR/First Aid), Heidi will ask Carol Bruhn if she still does this type of training.</p> <ul style="list-style-type: none"> • Building roof claim \$ and roof replacement A new roof has been approved for this fall; 80% of the funds have been deposited, and the remainder will be deposited after the work is completed. We should announce this, highlight the people involved and celebrate the achievement at the annual meeting. All council reps are asked to make sure contributions are highlighted. • Soundboard and new worship time exploration There are no funds available unless it's an emergency, so Laurie will ask Katie for more clarity about the urgency about the soundboard replacement, ask that she gathers competitive bids and whether the decisions about the soundboard vs the cord are dependent or independent. The Council would like to understand more about this Wednesday worship proposal before a survey goes out. There isn't full agreement that this is the best way to expand our programming and/or whether this is the right time to make this change. • Pastor Bruce celebration update – We will ask the Community Life Committee to outline what is included in the service vs afterward and ask that they give the gift at the meal to minimize the time needed during the service. Pastor Mary Kaye will talk through the service specifics with Katie and Kirsten and come to the council if anything else was needed. • Quickbooks Payroll transfer Luke motioned to make Tim the primary administrator, Billie seconded the motion, motion is approved. • Terri backup unplanned absence documentation This documentation has been developed and there are volunteers willing to be trained as a backup if needed. The Technology Committee will work with Terri to get the passwords onto a secure platform with process documentation for updates. • Other – Tim will investigate the verbiage in the handbook about serving alcohol on the premises and what the law allows.
	Pastor's Report Mary Kaye shared her observations as she's come on board
	Closing Remarks /Committee Reports
	Date and time of next meeting: <ul style="list-style-type: none"> • Council Meeting – Oct 21st, 6:30pm Natasha will be gone for the next meeting so Mike will preside.
	Closing prayer
	Motion to Adjourn Heidi motioned to adjourn, Natasha seconded, motion approved