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**January 28, 2018 – 9:30 a.m.**

Light of Christ Lutheran Church

3976 County Line Road SE, Delano MN 55328

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**CHURCH COUNCIL & COMMITTEE ROSTER**

**January 29, 2017 to January 2018**

Light of Christ Lutheran Church, Delano, Minnesota

**CHURCH COUNCIL**

***(3-year terms)***

*Term expires Jan. 2018:*

Bonnie Lotzer

*Term expires Jan. 2019:*

Robin Olson

Andrea Quandt

John Schroedl

*Term expires Jan. 2020:*

Brenna Demeules

Dennis Lohmann

Dave Wuerger

**TREASURER:**

Erin Johnson

**COMMITTEES:**

***(Committees are 2-year terms, with exceptions noted.)***

**CHILDREN’S ED.**

**2nd Tuesday, 6:00pm**

Council Rep: Andrea Quandt

*Term expires Jan. 2018:*

Amber Becker

Shannon Durick *(4th term)*

Laura Jaunich

Tara Olson *(3rd term)*

*Term expires Jan. 2019:*

Melanie Gross

Susan Larison *(2nd term)*

Kara Larson

Robin Olson *(2nd term)*

Kim Wortz

**Thrivent Advocates:**

Steve & Judy Crosby

Ginny Iverson

Mary Johnson

Bill Weis

**SYNOD ASSEMBLY**

(2017 meeting)

Loree Kinney

Bridget Mielke

**YOUTH EDUCATION**

**2nd Tuesday, 7:30pm**

Council Rep: Dave Wuerger

Youth Rep: Isabel Fink

*Term expires Jan. 2018:*

Jennifer Droneck

Annette McClelland

DeeAnne Palan

Anne Rothstein

*Term expires Jan. 2019:*

Gwen Egly

Julia Egly

Alaina Grant

Dan Langner

**COMMUNITY LIFE**

**2nd Tuesday, 6:30pm**

Council Rep: Bonnie Lotzer

*Term expires Jan. 2018:*

Heidi Goldbeck *(2nd term)*

Jennifer Grant *(3rd term)*

Kelly Harstad

Melanie Paulson

*Term expires Jan. 2019:*

Mary Allen

Becky Coyle

Bonnie Czanstkowski *(2nd tm)*

Jennifer Droneck

Anne Farniok *(2nd term)*

Candace Mielke

**EVANGELISM**

**Meets as needed**

*Term expires Jan. 2018:*

Amy Aylsworth *(2nd term)*

Maxine Johnson *(3rd term)*

Lona Jose *(3rd term)*

*Term expires Jan. 2019:*

Lesley Berscheid

Holly Caple

**FINANCE**

Council Rep: Tim Leonard

*Term expires Jan. 2018:*

Tim Current

*Term expires Jan. 2019:*

Steven Dickey

Robert Geistfeld

**LIBRARY**

**2nd Tuesday, 11:00 am**

*Term expires Jan. 2018:*

DeeAnne Palan *(2nd term)*

*Term expires Jan. 2019:*

Midge Amend *(3rd term)*

Sue Fink *(4th term)*

Carol Heyen *(5th term)*

**MISSION**

**1st Tuesday, 6:30pm**

Council Rep: John Schroedl

*Term expires Jan. 2018:*

Jessie Aylsworth

Holly Caple

Val Donahue *(2nd term)*

Jodi Lind

Brenda Schroedl

**MUTUAL MINISTRY**

*(appointed by Pastor & President)*

Paul Ludwig

Rene Moen

Sue Schultz

Jinnelle Weis

**NOMINATING** (5 needed)

*(1 yr. term, expires 1/18)*

Janine Holter

Dan Langner

Stacy VanCura

Adam Wortz

**PERSONNEL**

*Term expires Jan. 2018:*

Vicki Noetzelman

Robin Olson

*Term expires Jan. 2019:*

Beth Coulombe

Rhonda Current

JoMarie Williamson

**PROPERTY**

**2nd Tuesday, 6:30pm**

Council Rep: Bruce Beltrand

*Term expires Jan. 2018:*

Mike Boyack

John McClelland

Dan Torfin *(3rd term)*

*Term expires Jan. 2019:*

Aaron Amdor *(2nd term)*

Kevin Rothstein

Craig Schansberg

Bob Slipka

Jennifer Slipka

**SMALL GROUP MINISTRIES**

**2nd Tuesday, 7:30pm**

Council Rep: Dennis Lohmann

*Term expires Jan. 2018:*

Penny Bailey *(2nd term)*

*Term expires Jan. 2019:*

Oda Carlson *(2nd term)*

Roland Carlson *(2nd term)*

Lisa Hemmer *(2nd term)*

Gina Nee

**STEWARDSHIP**

**2nd Tuesday, 6:30pm**

Council Rep: Brenna Demeules

*Term expires Jan. 2018:*

Penny Bailey

Billie Chock

*Term expires Jan. 2019:*

Jonathan Ness

Stacy VanCura

**WORSHIP & MUSIC**

**2nd Wednesday, 7:30 pm**

Council Rep: Robin Olson

*Term expires Jan. 2018:*

Cheryl Gielau

Julie Imamura

Loree Kinney

Jon Olson

Barb Russell

*Term expires Jan. 2019:*

Scott Dallmann

Sue Fink

Marcus Hanson

Janet Way

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**ANNUAL MEETING AGENDA**

**January 28, 2018 – 9:30 a.m.**

Light of Christ Lutheran Church - 3976 County Line Road SE, Delano, MN 55328

1) Call to Order

2) Devotions – Pastor Kuenzel

3) Announce Quorum/Tellers/Parliamentarian

4) Adopt the Agenda

5) Adopt the Minutes of the 2017 Annual Meeting

6) Pastor’s Report

7) Adopt Council and Committee Reports

8) Treasurer’s Report – Adopt 2017 Financial Statement

9) Presentation of Narrative Budget

10) Adopt 2018 Budget

11) Nominations and Elections

12) The Year Ahead – Strategic Plan and Capital Campaign

13) Adjournment/Closing Prayer

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Annual Congregational Meeting Minutes

Light of Christ Lutheran Church

3976 County Line Road SE, Delano, MN 55328

January 29, 2017

**Meeting called to order** by Stacy VanCura at 9:30am.

**Devotions** by Pastor Bruce Kuenzel.

**Approve Agenda** – Move Constitution Updates from New Business to Old. Robin Olson made a motion to approve, Janine Holter seconded, motion passed.

**January 31st, 2016 Council Meeting Minutes** – Bruce Beltrand made a motion to approve, Linda Moore seconded, motion passed.

**Pastors Report** – Located in the Annual Report pamphlet.

**Committee Reports** – Located in the Annual Report pamphlet.

**Treasurer’s Report** – YTD 2016 report in pamphlet. Stacy VanCura presented highlights. Billie Chock made a motion to approve, Jinnelle Weis seconded, motion passed.

**Proposed Budget for 2017** – Presented by Adam Wortz. Darrell Egly made a motion to approve, Jeff Rubertus seconded, motion passed.

**Old Business**

1. New congregational updates. Loree Kinney made a motion to approve, Steve Crosby seconded, motion passed.

**Elections**

Additions to the proposed ballot include:

Christian Ed (3yrs – Gr. 6) and Small Group Ministry- Gina Nee

Synod Assembly – Bridget Mielke

Worship and Music – Dee Beilke and Julie Imamura

Personnel - Jo Marie Williamson

Gwen Egly made a motion to approve the prosed ballot with the additions, Jennifer Grant seconded, motion passed.

**New Business -** None

**Closing Prayer and Adjourn -** Pastor Bruce made a motion to adjourn, Linda Moore seconded, motion passed.

Respectfully submitted by Adam Wortz

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**Report of the Pastor**

**Bruce Kuenzel, Pastor**

Dear sisters and brothers,

At the heart of our life together is this**: we are living the good news of transformation—God’s and our own.**  We believe that the Son of God became like us in every way, except sin, so that he might make us like he is now. The Holy Spirit is at work in the world to make us new creatures who will one day be able to love as Jesus loves; and we will live this out in Christ’s new, beloved community in which everyone is welcomed, cherished, and loved; and in a new creation in which all creatures and all creation will be at peace. We have been called by the Holy Spirit to be a part of this divine work of transformation.

2017 was a good year here at Light of Christ. We have much to celebrate. Let me outline the highlights of the year in terms of our long-range strategic objectives.

**1) A stronger worship life**

*Weekly Communion*. In June we began celebrating Holy Communion every week at each service. This is perhaps the most significant addition we made toward strengthening our worship life as a congregation.

*Partners in Preaching.*  I met with eight members of the congregation throughout the year: Amy Bigot, Stan Droneck, Sue Fink, Katie Horeis, Laurie Langner, Robin Olson, John Schroedl, Heidi Wuerger. We met before six of my sermons to discuss the gospel lesson for the day, and then after each of these sermons to discuss the sermon itself. These discussions helped me get a better “feel” for you as a congregation and hopefully, my preaching will speak to you in a more timely and relevant way. My thanks to each of the members of this group for strengthening my preaching ministry here at Light of Christ.

*Sermons, Sacraments, Services, and Rites.*  Over the course of the year I prepared and presided over 102 worship services, 3 funerals, 5 weddings, and 22 baptisms. I preached 52 different sermons, confirmed 20 high school sophomores, and gave 27 fourth graders their First Communion.

**2) A more vital youth and family ministry**

*Safe Sanctuary Task Force.* I was part of a Safe Sanctuary Task Force that developed policies, procedures, and practices to keep our children as safe as possible. The recommendations of the Task Force were adopted by the Council in June and we began to implement them August. I believe that the work of this Task Force will keep our kids safer in body, mind, heart, and spirit. My thanks to the members of the Task Force: Rachel Bash, Jill DeMars, Jen Droneck, Laura Jaunich, Kevin Olson, Britta Reierson, and Anne Rothstein.

*Confirmation Renewal.* I led a Confirmation Renewal Task Force that significantly revised our confirmation ministry. We moved away from a lecture/listen format to a “faith practice” format in which our confirmation students are given foundation skills or practices for their faith, and then given the opportunity to practice them with the assistance of their adult and junior guides. Faith is meant to be lived and I believe this new approach will help equip our confirmands to do just that. My thanks to the members of the Confirmation Renewal Task Force: Rachel Bash, Gwen Egly, Ryan Green, John McClelland, and Heidi Wuerger.

3) Growing in Generosity in Time, Talent, and Treasure

*Financial Generosity.* Our financial contributions increased in 2017. We gave about $18,000 more to the general fund. In addition, we gave $18,184 to purchase a new piano, and $14,518 to our Empty Bucket Campaign to pay for the re-roofing of part of the Fellowship Hall and the Education Wing. Our total giving in 2017 was just over $500,000. God be praised!

*Shared Leadership.*  Brenda Schroedl served as our Director of Shared Ministry for a part of 2017, and then she resigned to take a position as a full-time florist in Buffalo. Thank you, Brenda, for all your work! Jinnelle Weis took over the position late in the year and is working to connect the gifts of the people of Light of Christ with the ministries that need to be accomplished. The most vital congregations are those that have a broad base of strong lay leadership and are not “pastor dependent” for leadership because no one person can do everything, but every person can do something.

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**4) Becoming a more welcoming community**

Loving relationships are at the heart of our life together as a congregation.

Here are several of the ways in which we are doing that.

*Getting to Know You.* I met in 23 homes during the first half of the year with over 150 of our members. Thanks to all who hosted and all who attended! This was a wonderful opportunity for me to get to know some of you in a much better way. I hope to pick this up again later this year.

*New Members.* We held three Discover Light of Christ sessions in 2017. These sessions are designed for those interested in becoming members of Light of Christ and also those who are interested in learning more about our congregation. We received 16 families as new members for a total 46 new members. Welcome to our family of faith!

*Racial Justice Ministry*. In the wake of the racial crime that was committed last March we formed a Racial Justice Ministry here at Light of Christ. We have partnered with Delano United as well as the other churches in town to host several events: Billy Russell from the Black Clergy Forum spoke to around 100 people in May; Fardosa Hassan from Augsburg College spoke to about 150 people (including all our confirmation students) in November about Islam; and a Sunday morning forum, led by Carolyn Hirsch, on how to respond clearly and graciously to racist comments.

**5) Strengthen our healing ministries**

In 2017 I made the following pastoral care visits or appointments: 15 hospital visits; 15 home visits; and 22 pastoral care appointments in my office.

**6) Celebration of the 500th Anniversary of the Reformation**

We celebrated the 500th Anniversary of the Reformation in several ways. I did a sermon series in Lent on major theological themes from Luther and their relevance for us today. I also led two adult education classes on Martin Luther: Luther’s Life and Witness on Sunday mornings; and Luther’s Legacy for the Women’s Bible study.

All in all, it has been a good year. I’m so thankful for your partnership in the Gospel here at Light of Christ. I look forward to what the Holy Spirit has in store for us in the years ahead and we seek to become more and more like Christ.

Your servant in Christ,

*Pastor K*

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**DIRECTOR OF MUSIC**

# Sue Quist

**Light of Christ Lutheran Church**

**The Year in Review...Music in 2017**

**2017 was a Musically Wonderful Year at Light of Christ:**

* 45 Worship Days in 2017 included Special Music from congregation members
* The choir sang 10 times
* Praise Team played 6 Sundays
* Special Music included singing and playing 9 different instruments
* Special Music included music spanning 100 years
* 19 Sundays of Special Music were by youth under the age of 17
* Confirmation choir – *New Edition…in our Faith* sang for the 1st time in November

**God has richly blessed our church with much talent. Thank you for sharing your gifts in God’s glory.**

The Adult Choir continues to sing a wide variety of music. The choir has 15 singers…with other members joining for special Sundays.

Lessons and Carols brought the opportunity to bring together the Adult Choir, 2-piano/8-handed music, vocal solos, solo piano by a confirmation student, flute solos and piano duets. This was a memorable worship day at the church.

The Music Selection Team will come back and help guide music in worship for 2018.

And the highlight of 2017 was the purchase of our New Boston Grand Piano in the Sanctuary. This high-quality instrument has added so much to worship.

Sue Quist

*Director of Music*

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**DIRECTOR OF CHILDREN, YOUTH & FAMILY MINISTRIES**

**Rachel Bash**

Here at Light of Christ, we want our kids to be fearless in their faith, relentless in their serving, and forthcoming in their expressions of kindness and generosity towards others so that they can be leaders and peacemakers in their lives at school, in Delano, and in the world. We accomplish this goal by providing avenues and resources for faith development at all stages of their life, from Sunday School, to Confirmation, to High School Ministry. Perhaps even more important than formal faith education is creating and extending a welcoming space that enables kids and youth to be accepted and loved, just as they are. We want kids and youth to enjoy coming to church, and that doesn’t happen unless they have fun and feel loved.

Fulfilling this goal has been a main priority in 2017, as new programs have been added and established ministries have been modified. For example, our Wednesday afternoon Spark program has been successful in providing a good balance of faith learning and fun, as well as essential relational time between myself and the kids. IGNITE, a new Sunday morning program for 5th and 6th graders, gives these kids more age-focused lessons and prepares them for Confirmation. High School Fellowship (HSF), the Wednesday night high school hang out program, perfectly embodies what it means to be a welcoming community. This group is made up of runners, robotics team members, cheerleaders, rugby players, actresses, and everything in between. It is a joy being able to watch friendships form in this essential and fulfilling youth program.

For as long as you know me, you will consistently hear me say that summer camp is one of the most effective and transformative faith experiences a child or youth can have. Last summer, we returned to camps run by Green Lake Lutheran Ministries, a partnership that Light of Christ had developed in years past. I had the pleasure of seeing our kids laugh, grow, create new friendships, and expand their comfort zones at Shores of St. Andrew, Green Lake, and Camp House. Ask any child or youth that went to camp last summer, and I guarantee they will tell you it was worth it. I hope that going to camp each summer is a tradition that will continue to grow as we support this important milestone and experience for our kids.

With the increasingly packed schedules of kids and their families, it sometimes feels like we’re competing in a foot race against school, sports, and other extracurricular activities. The way we do ministry is constantly changing--this flexible evolution is necessary in order to stay relevant and fulfilling for families. As years progress, our ministries at Light of Christ will inevitably morph and shift so that we continue to best serve the needs of children, youth, and families. I want to thank the Congregation as they have embraced the changes and additions to our ministries this past year. Your partnership in creating a community of faith that raises loving children of God is invaluable and treasured.

Peace,

*Rachel Bash*

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**CHILDREN’S EDUCATION COMMITTEE (3 years through Grade 6)**

Committee members: Amber Becker, Shannon Durick, Melanie Gross, Laura Jaunich, Tara Olson, Susie Larison, Kim Wortz, Robin Olson, Andrea Quandt (council rep), Kara Larson, Rachel Bash

The Children’s Education Committee is made up of wonderful volunteers who give their time to lead and support the children’s ministry programs at Light of Christ.

Children’s education and related ministries are centered around Sunday’s education hour. This year, we introduced a special program for our 5th and 6th graders, called IGNITE. IGNITE and Sunday School both occur on Sundays at 9:30am. IGNITE’s curriculum and activities are better geared toward this older group of kids. We have 174 children currently enrolled in this year’s Sunday School and IGNITE programs. We continue to use Sparkhouse’s Whirl curriculum for our Sunday School program. This curriculum is easy for Sunday School teachers to follow and it is a positive experience for our kids.

The Children’s Ed Committee hosted various service events and family events throughout 2017. In February, families made 20 fleece blankets for Lutheran Social Service’s Camp Noah, an organization that helps provide relief to families who experienced a natural disaster. In May, children decorated flower pots and Mother’s Day cards for spring time. In September, we kicked off the start of a new school year with Rally Sunday, where we hosted games, a bounce house, and raffle drawings. In November, children and their families packed 150 shoeboxes for Operation Christmas Child, an organization that sends Christmas gifts and hygiene items to kids all around the world.

This summer’s VBS theme was “Maker Fun Factory: Created by God, built for a purpose”. 75 kids attended and 35 volunteers helped out. We were able to share decorations with Zion Lutheran church in Buffalo and Word of Peace in Rogers. We also had 9 elementary and middle schoolers attend camp at Shores of St. Andrew and Green Lake Bible Camp.

A new after school Wednesday program, Spark, was debuted in the fall of 2017. Spark is a 4-unit session for kids in grades 2nd-6th grade. Its main purposes are summarized into four “*F*s”: food, fellowship, faith, and fun! Spark has been well-received by both parents and kids.

We continue to encourage children’s participation in Sunday services. Children ages 3 to sixth grade sang in church 3 times this year. This December, over 100 kids participated in the annual Christmas program. Instead of splitting it up into 2 worship services, all children performed at the 10:45am service. We used the same script as last year and switched out a few songs.

The committee is indebtedly grateful for all the volunteers who helped make the children’s programs and ministries so alive and buzzing in 2017. Thank you to those who have helped with teaching Sunday School and IGNITE, music, VBS, the Christmas program, service events, and all the other programs here at Light of Christ.

*Respectfully submitted by Rachel Bash*

**YOUTH EDUCATION COMMITTEE (Grades 7-12)**

Committee members: Annette McClelland, Dan Langner, Jen Fink, Anne Rothstein, Gwen Egly, DeeAnne Palan, Julia Egly, Alaina Grant, Rachel Bash

2017 brought a multitude of changes and new programming. The three largest aspects of our youth ministry--Confirmation, the High School mission trip, and High School Fellowship--depict our healthy and evolving ministry as we strive to best serve the needs of the youth.

**Confirmation**

With the guidance of a Confirmation program task force, the Confirmation program was restructured for the 2017-2018 school year. Its feedback so far has been positive. Instead of a lecture-based curriculum, youth now meet in their small groups to complete faith practices. Just as it takes practice to become proficient in soccer or memorize lines for the school play, so it also takes practice to grow in faith. Confirmation comes in three forms on Wednesday nights: content nights (where faith practices are introduced), fellowship nights, and service nights. A Confirmation choir, the “New Directions (in our faith)” group was created this year and is a fun extracurricular for many of the kids. 69 youth, 18 junior guides, and 19 guides come each Wednesday to build the tools necessary to live out a strong faith.

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**High School Mission Trip**

In the summer of 2017, 27 youth and 5 adult leaders went on a mission trip to Colorado. For 4 days, the group worked and stayed in Fort Morgan, a small industrial town east of Denver that is home to many immigrants and refugees. The group traveled to Denver for the rest of the week to learn about and serve the urban homeless and impoverished. 4 seniors, 8 juniors, 5 sophomores, and 9 freshmen experienced this adventure together. This week-long, transformative experience requires the participants to fundraise through events such as the Annual Spaghetti Dinner and Silent Auction, as well as selling specialty coffee and cinnamon rolls on Sunday mornings.

**High School Fellowship**

On Wednesday nights after Confirmation, ninth through twelfth graders gather in the youth room for “HSF”. This group has grown in size over the last few years, and has bonded well over treats, games, devotions, discussions, movies, and songs. The Culture Keepers, Light of Christ’s high school leadership team, helps to welcome everyone and lead the group in activities.

✻✻✻✻✻

A brief look through each month shows the diverse way we engage youth at Light of Christ:

**January**

Retreat to Sugar Creek Bible camp - 10 attended

Ultimate Lock-in at Maple Grove Community Center - 17 attended

**February**

Annual Spaghetti Dinner Fundraiser and Silent Auction - served over 230 people and raised around $8,000 for high schooler’s summer mission trip expenses. Silent auction before the dinner was a new addition. The crowd favorite was the wine tasting experience and appetizers.

**March**

Youth Education Committee and group of Senior girls cooked and served a Lent Wednesday dinner - proceeds from both nights contributed to the summer mission trip costs.

**April**

Interfaith Bridge Building Day - 10 attended. A day devoted to learning about Islam and those who practice it in Minneapolis. Students learned about interfaith dialogue, the Somali culture, visited a mosque, and tried some Somali spiced tea.

**May**

Grad Sunday - 24 high school graduates from Delano High School were honored at a Sunday service.

**June**

Potluck in the Park - Mission Trip participants met with prayer partners as a fun kick-off to summer

Mission Trip to Colorado - 27 students and 5 adults

Fellowship Bonfires - volleyball and bonfire with treats to enjoy each other’s company

**July**

Camp House - 5 middle schoolers and youth director. A week up on the North Shore where we served in soup kitchens and a food shelf, and went kayaking on Superior and mountain biking in Duluth.

Fellowship Bonfires - volleyball and bonfire with treats to enjoy each other’s company

**August**

Adventure trip to the Boundary waters - 4 senior girls and youth director.

Back-to-School Lock In - 13 attended. Low numbers due to 9th grade orientation.

**September**

Confirmation Retreat - 32 students attended. Low numbers due to Homecoming dance and newness of program expectations. Retreat was held at Shores of St. Andrew Bible camp, and was the kickoff to the Confirmation program year.

Feed My Starving Children - 102 students and adults attended. Service event for the Confirmation program that invokes a servant heart.

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**October**

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Soul Sisterhood - 8 attended. A leadership conference for girls that inspires strength and creativity in faith.

**November**

Sleep Out - 5 middle schoolers and 10 high schoolers. Event that brings awareness of homelessness

**December**

Service Event - Half of Confirmation students went to Arc Value Village and half went to Second Harvest Heartland.

*Respectfully submitted by Rachel Bash*

**COMMUNITY LIFE COMMITTEE**

Committee members: Mary Allen, Becky Coyle, Bonnie Czanstkowski, Jennifer Droneck, Anne Farniok, Heidi Goldbeck, Jennifer Grant, Kelly Harstad, Bonnie Lotzer (council rep), Candace Mielke, Melanie Paulson

No report submitted.

**EVANGELISM COMMITTEE**

Committee Members: Holly Caple (Chair), Andrea Quandt (Council Rep), Lesley Berscheid, Lona Jose, Maxine Johnson, Amy Aylsworth

2017 Activities for this committee:

Discover Light of Christ: Assisting Pastor with welcoming and hosting the new members throughout the year including the orientation and welcoming Sunday. Finding current members to mentor incoming members, that meet with them before New Member Sunday, worship with them during the service and introduce them to others during the pancake breakfast. We also take pictures of the new members and their families and post them in the church entrance.

We have been discussing a renovation to the Narthex and meeting to come up with different ideas to make it feel more welcoming. The committee will continue to discuss this in 2018 and find ways to raise money for the renovation.

*Respectfully submitted by Holly Caple, Chair*

**LIBRARY COMMITTEE**

Committee members:  Midge Amend, Sue Fink, Carol Heyen, DeeAnne Palan

The LOC Library Committee operates on monetary and book/movie donations so is not dependent on the budget. Our Library Committee is planning to make the catalogue available digitally as LOC upgrades its website. We are seeking new committee members who have skills and interest in enhancing the library experience for 2018 and beyond.

*Respectfully submitted by The Library Committee*

*Carol Heyen, DeeAnne Palan, Midge Amen, Sue Fink*

**MISSION COMMITTEE**

Committee Members: Jessie Aylsworth, Holly Caple (Chair), Val Donahue, Jodi Lind, Brenda Schroedl, John Schroedl (Council Rep.)

Our mission for this committee is to support our church, our community, and all those in need through community outreach services.

For 2017 our task was to continue to support the current missions at Light of Christ:

● Buck-A-Chick program through the ELCA, ran through Lent Season. Paper chicks were available to purchase between services for $1.00. The money goes to third world countries to purchase actual chicks for those in need. Each person had the opportunity to color the paper chicks and hang them around the Narthex. $277.43 was collected.

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● The Meal Train (mealtrain.com) service is used to support our congregation in need. Congregation members interested in helping can submit their contact information for future use. Once we are aware of a need an email goes out to this group asking for meals on specific days. We supported two families in 2017.

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● The grocery cart in the fellowship hall is always available to encourage continuous giving of food and personal care items for Helping Hands Food Shelf and Love, INC.

● Continued commitment to volunteer at Helping Hands Food Shelf twice a month, sorting and packing food as needed. Helping Hands Food Shelf is Delano’s local food shelf that supports those in need in Delano and surrounding communities. They are located in the basement of the Community Education building on Elm Street.

● Fifth Sunday Offerings – a special offering is offered on months that have a 5th Sunday. This year the offerings went to: LOC sponsored missionary Karen Anderson, Green Lake Bible Camp and Lutheran Disaster Response.

● Love, INC donations – LOC supports Love, INC in many ways:

○ 1% of all LOC offerings is given to Love, INC.

○ Back to School Supply Drive in August

○ Christmas Sharing in December. LOC is the drop off site for the donations given to Love, INC clients. The next day these recipients come to LOC to pick up their donations.

○ Many from our congregation volunteer at Love, INC’s two locations - Delano and

Howard Lake.

● Food Drives to support Helping Hands Food Shelf in Delano

○ ELCA’s Pack-the-Pews food drive in March raised 328 pounds and $770.00.

○ ELCA’s World Food Day in October raised 668 pounds of food and $100.00 in just one Sunday!

Our Missionary, Karen Anderson, visited and spoke at our Wednesday, June 21st service. We were able to donate almost $1200 to EPES because of the generous donations collected during Karen’s visit.

Donated $250 towards Dr. Bitrus’ fund for his continued education in the United States.

*Respectfully submitted by Holly Caple*

**MUTUAL MINISTRY COMMITTEE**

Committee members: Amy Bigot, Paul Ludwig, Rene Moen, Sue Schultz, Stacy VanCura, Jinnelle Weis

This committee meets with the called staff (pastor) approximately once per quarter, or as needed, with the task of confidentially listening, encouraging and supporting.

*Respectfully submitted by Rene Moen*

**PERSONNEL COMMITTEE**

Committee Members:  Rhonda Current, Beth Coulombe, Vicki Noetzelman, Robin Olson (Council Rep), JoMarie Williamson, (Chair) Pastor Bruce

2017 has been a busy year for us.  Our committee formed in June and began meeting in July.  We began by reading “From Moses to Aaron” which helped us develop a structure for use by our committee in all aspects of our work.  Our long-term goal is to update all personnel documents (job descriptions, employee handbook, etc.) to be consistent in format, up to date with current roles and responsibilities and in a manner that reflects service to God in all our activities.

Shared Ministry Coordinator position:  opened over the summer.   We redrafted the job description, posted the position and hired Jinnelle Weis to fill this role.  She began in December 2017.

Our next focus is on the Financial Assistant (bookkeeper) position that will be open as of February 2018.  Our intent is to post for a candidate in early January.

Concurrent with that, we are also developing a job description for a potential position in the Youth/Children/Family Ministry.    We expect to present to the Council for their consideration in January 2018.

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*(continued on next page)*

In addition, members of our committee have audited all personnel files for compliance with standards, including an I-9 audit whichhas been successfully completed in 2017.

*(continued from previous page)*

Our goal for 2018 is to continue the work begun in 2017 and continue to update all job descriptions, the employee handbook and other personnel related documents for LOC staff.

*Respectfully submitted by JoMarie Williamson*

**PROPERTY COMMITTEE**

Members of the property committee are: Aaron Amdor, Bruce Beltrand (council representative), Mike Boyack, John McClelland (chair), Kevin Rothstein, Craig Schansberg, Bob Slipka, Jennifer Slipka, and Dan Torfin

2017 was a busy year for the property committee. Areas addressed and work completed this year include:

\*Upgrading the lighting in the sanctuary, fellowship hall, kitchen, offices, restrooms, and hallway behind the kitchen, library, Head Start rooms, exterior and parking lot fixtures to LED bulbs. These are much more efficient than the bulbs that were in the fixtures and will save the church money in electrical costs.

\*Obtained a service contract to service and maintain the furnaces and air conditioners. We are hoping with some preventive maintenance we will get more service life from the equipment.

\*Reworked furnaces to fit standard filter sizes.

\*Filed an insurance claim for wind damage to front portion of fellowship hall roof. Oversaw the installation of the roof over the entire fellowship hall.

\*Contract with a new lawn care and snow removal company.

\*Worked with youth to refresh the volleyball court.

\*Repaired damaged wood, caulked and painted the garage.

\*Organized 2 church wide work days and 2 Wright County youth work days.

\*Continue to update our LOC maintenance schedule and long-term maintenance plan.

\*General maintenance and repairs in and around the church campus.

\*Had the carpets in the fellowship hall and narthex areas cleaned. Also, the tile in the entry and restrooms cleaned and sealed.

Goals for 2018 include:

\*Continue to work towards a more energy efficient campus.

\*Repair/replace damaged sidewalk leading to fellowship hall.

\*Paint decorative vent and the cross a top steeple.

\*Repair epoxy coating to church entrance.

\*Repair damaged windows throughout building.

\*Gravel the back parking lot.

*Respectfully submitted by John McClelland*

**SMALL GROUP MINISTRY COMMITTEE**

Members:  Penny Bailey, Oda and Roland Carlson, Lisa Hemmer, Dennis Lohmann (council rep), and Gina Nee.

Small Group Ministries selects the studies for adult education. This Fall we started the Faith Coffee Talk time between services for parents who normally drop their children off for education hour then leave.  Sub-groups of Small Group Ministries include the women’s and men's bible study groups, Hot Topics Book Club and the Racial Justice Task Force. Our goal is to help bring people together so we share our resources with other committees such as Stewardship & the Green Team.

*Respectfully submitted by Penny Bailey*

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**STEWARDSHIP COMMITTEE**

Committee members: Billie Chock, Penny Bailey, Jonathan Ness, Stacy VanCura, Brenna Demeules, Brian Harstad

The primary goals for the committee this year included:

* Continue to promote Automated & Online giving options
* Identify Generous Giving priorities for the congregation
* Support increased giving to meet the 2017 budget commitment to support Generous Giving priority themes
* Lead a successful fall Stewardship campaign which increases Stewardship understanding and commitments

The committee began the year with one new member and added two during the year. The focus was to maintain the church’s awareness of our giving levels, meet the approved church budget for 2017, and identify priorities for Generous Giving in 2018. The committee worked to maintain awareness of the budget needs through the newsletter, bulletin and church service updates, including a weekly bulletin status on weekly giving levels. We also continued to promote the online Automated Giving system and encouraged members to move to this automated method. In April, the committee hosted Amy Bigot to share information about Legacy Giving, with the goal to build awareness of how to leave a financial legacy with the church.

During the late spring, the committee conducted a congregational Generous Giving survey to identify the top priorities for the congregation. The identified priorities are:

* Children and Youth Ministry
* Staff salary increase (have not been increases in 2.5 years)
* Advances in technology
* Expansion of music ministry (guests, internal resources, etc.)

The 2017 fall Stewardship Program was titled “Who’s Your Crew.” The committee created Who’s Your Crew wristbands to hand out to the youth and members during rally Sunday to build awareness of the campaign. Many groups among our congregation gave temple talks highlighting how their spiritual gifts helped to bring them closer to each other and God. Special thanks to the members who shared their inspiring stories of stewardship and faith here at Light of Christ.

The committee set a stretch target of $500,000 for this year’s campaign with the aim to increase the 2018 budget to support the identified congregational priorities. As of December 10th, 104 members/families have returned their faith commitment cards for 2018 for a total commitment of $325,068, which is on par with the commitments for this past year. Combined with expected cash and other income, this is now about $55,000 short of the 2017 goal, but we hope to receive additional commitments before completing the year.

In addition to regular giving, the congregation’s generosity supported a piano drive to fund a new piano at $16,000 and the empty bucket campaign to pay for roof maintenance expense at $28,000. Taking this into account along with regular giving, the 2017 giving reached nearly $490,000.

The committee thanks the membership of Light of Christ for their generosity in giving of financial resources, time, and talents. It is a blessing to serve the Lord!

*Respectfully submitted by Billie Chock*

**WORSHIP & MUSIC COMMITTEE**

Cheryl Gielau, Robin Olson (council rep) Julie Imamura, Loree Kinney, Jon Olson, Scott Dallmann, Barb Russell (chair), Janet Way, Sue Fink, Marcus Hanson, Pastor Bruce Kuenzel, Sue Quist

The Worship and Music Committee focused on improving and engaging church members in volunteer positions within the church. We worked with the lead members of ushering and sound board, to create information booklets for reference when volunteering.

We had training for volunteers to ensure they felt comfortable and were familiar with the specific role they were volunteering for. We had tables in narthex for ease in signing up for ushers, sound board and lectors.

We created a volunteer sign up card that was placed in the welcome binders in each pew of the Sanctuary. Thus, making it easy to volunteer.

We discussed budget with the guidance of Sue Quist, who provided helpful information that was vital in making our decisions.

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We made recommendations to change Christmas Eve service time, as well as to not hold Wednesday night services in the Summer of 2018 - and to explore other options for summer worship.

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We discussed making changes to worship songs and bringing the music selection committee back to ensure a good balance of familiar, new, and traditional songs. We discussed at length how important music is in Worship, and if we can improve congregation interest and participation by choosing songs that are familiar and easy to learn. A variety of musical styles were discussed, as well as exploring bringing in outside music groups to enhance worship.

We attempted to have an outside service at Lake Rebecca - however were unable to get a date that worked. We will try again this coming year for this event.

Our main focus was to increase volunteering throughout the church. We are hopeful that by bringing renewed energy and excitement to Worship that volunteering will increase.

It has been wonderful to come together monthly as a team to develop our program and to dedicate time to each position to make everyone’s worship experience meaningful! A special thanks to this committee for filling in for sound board, ushering, helping with special services such as Reformation Sunday, and decorating for Christmas.

Blessings,

*Barb Russell*

Chair, Worship and Music

**ALTAR GUILD**

Altar guild began its duties on November 18, 1997. At present time, we have 19 members. We sign up quarterly using SignUpGenius. Our duties consist of preparing the communion table, setting up for baptism, caring for the banners, maintaining oil for candles, paraments and robes for the acolytes. We set up for the Christmas Eve candlelight service. The altar guild purchases the grape juice and communion bread from Coborns grocery store in Delano, and the wine is purchased from Delano Wine & Spirits, with all items being charged to the church. All other supplies were ordered from CM Almy Company, Amazon, and St. Patrick's Guild.

Kim Wortz and Kylee Amdor share the duties as chairpersons for altar guild.

*Respectfully submitted by Kim Wortz*

**BIRTHDAY MINISTRY**

Members: Amy Aylsworth, Jessie Aylsworth, Ann Bassett, Brenda Dallmann, Toby Ingebrigtson, Ginny Iverson, Laurie Langner, MaryAnn McKay, Terri Reuter, Anne Rothstein, JoMarie Williamson

The Light of Christ Birthday Ministry is in collaboration with Love, INC-Heartland and will facilitate “shopping appointments” for neighbors in need that are referred to LOC from Love, INC.

LOC is responsible for securing donations for birthday supplies including –

* Birthday gifts appropriate for boys and girls ages 10 and under
  + Suggested maximum cost per gift of $10.00
* Gift bags, wrapping paper, bows, scotch tape, etc.
* Birthday invitations, paper plates, napkins, balloons, candles, favors, etc.

In 2017, the Birthday Ministry has provided birthday party supplies and presents for a total of 42 children.

*Respectfully submitted by Terri Reuter*

**GREEN TEAM**

The Green Team began meeting in the summer of 2017 with 4 committee members: Rachel Bash Chr., Becky Coyle, Gala Andreasen, and Cheryl Collins.

The Green Team’s purpose is to guide the LOC community in a variety of ways to save energy and care for God’s creation. Projects during the year include:

1. Obtaining grant funding from Hennepin Co. to purchase recycling receptacles & signage for use in LOC classrooms & offices.
2. Rally Sunday collection of (a) warm clothing for LOVE INC and (b) electronics to be recycled.

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1. Investigating possible organics recycling at LOC with an on-site compost bin.

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1. Facilitating the donation of a bike rack from Landscape Structures for installation in Spring 2018, to encourage alternate transportation to LOC.
2. Exploring a water stewardship curriculum for possible youth or intergenerational use during the 2018 Lenten season.
3. Other projects that aim to educate, connect, and nourish our faith with the care of our earth.

The Green Team encourages suggestions and additional team members.

*Respectfully submitted by Cheryl Collins*

**SISTERS OF LOC**

Committee Members: Becky Coyle, Bonnie Czanstkowski, Bonnie Lotzer, Jen Droneck, Heidi Goldbeck, Jennifer Grant, Kelly Harstad, Candace Mielke, Melanie Paulson

We became a new committee in June of 2017.

Our purpose: Sisters of LOC is a women's group that meets monthly to share faith together while participating in fun activities.

2017 activities:

July 27th- Pre-kick-off event, Wine and Opera night gathering at The Grant house. 27 sisters attended. Marcus Hanson sang opera, we sampled 5 different wines, enjoyed yummy appetizers, devotion by Rachel and a gorgeous summer night.

September 24th- Kick-off event at Apple Jack's Orchard. 35 sisters attended that included mothers, sisters, nieces, aunts, grandmas and friends. Hayride, apple pie, apple cider, devotions/story by Rachel and a beautiful day at the orchard.

October 12th- Paint, Craft, & Sip. 16 sisters attended. We learned how to paint on canvas a snowman or fall scene painting, enjoyed appetizers /wine, & devotions.

November 25th - Sisters will attend the Women's Advent Brunch.

December 7th - Christmas cookie exchange and craft night in the Fellowship Hall.

We are grateful for our new committee and are excited for our adventures in 2018 as sisters in Christ!

*Respectfully submitted by Jennifer Grant*

**SOCIAL JUSTICE MINISTRY**

Members:   Amber Becker (Secretary), Dee Beilke, Carolyn Hirsch, Janine Holter, Brad Pappas, Mary Robinson, Jan Styve, Stacy VanCura (Co-President), Jinnelle Weis, JoMarie Williamson (Co-President)

The Social Justice Ministry at Light of Christ follows in the steps of the Peace and Justice Ministry. We began meeting in February of 2017. Our mission is to support inclusion and awareness in both our Church community and the greater Delano community. Our projects in 2017 included the following:

* Supporting the Delano Area Clergy to host Reverend Billy Russell to talk about growing up in the segregated south.  This was a community wide event hosted at LOC.
* Held a prayer vigil on September 28 for LOC members to pray for peace and healing in our community and in our world.  We expect this to be an ongoing event at LOC - likely 2-3 times per year.
* Promoted the Delano United Community book read, “A Good Time for the Truth.”
* Held a seminar at LOC regarding “Speaking Up Against Bigotry.” This seminar was also open to our Community.
* Supported the Confirmation program’s evening with Fardosa Hassan from Augsburg College. Ms. Hassan spoke about Islam and what it is like to be a Muslim in Minnesota.

Amber Becker in our group also attends quarterly meetings with the Minneapolis Area Synod where she learns what other congregations and the synod are working on regarding inclusion.

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We are continuing to develop opportunities for our church to consider issues of inclusion and diversity. We welcome ideas from the congregation and would welcome more members into our ministry. We meet at 8:00 pm the second Wednesday of each month at LOC in room 101. Please join us!

*Respectfully submitted by JoMarie Williamson*

**WOMEN OF LIGHT OF CHRIST**

Our purpose as Women of the Evangelical Lutheran Church in America and Light of Christ:

*As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, society and the world.*

**Services and Events 2017**

* April: served Lenten Supper
* June: Green Lake Annual Quilt Auction…LOC Quilters donated $150
* July: The Estates of Delano Care Center Birthdays –Music by Sue Quist
* September: cleaned kitchen
* November: Women of Light of Christ hosted the Advent Brunch at Wild Marsh, Buffalo, MN
* December: Love INC Family Christmas Gift Distribution
* Served three funerals
* Donated quilts to “Project Linus”
* Several quilts near completion for various organizations

God’s Blessings to all who answer the call to serve.

*Respectfully submitted by Ginny Iverson*

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**Women of Light of Christ 2017 Financial Report**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Date** | **Check #** | | **Description** | |  | |  | | **Debits** | | **Credits** | |  |
| 1/1/2017 |  | | Beginning Balance | | | |  | |  | | $1,166.73 | |  |
| 1/17/2017 | 2276 | | Coborns/Bigot Funeral | | | |  | | $444.01 | |  | |  |
| 1/30/2017 |  | | Reimburse Tom Bigot Funeral Lunch | | | | | |  | | $444.00 | |  |
| 1/30/2017 |  | | Gift Tom Bigot Funeral Gift | | | | | |  | | $256.00 | |  |
| 1/30/2017 |  | | Gift Carmen Benson Funeral | | | | | |  | | $200.00 | |  |
| 4/4/2017 | 2277 | | Cub/Lenten Supper | | | |  | | $82.48 | |  | |  |
| 4/7/2017 |  | | Lenten Supper Offering | | | |  | |  | | $164.00 | |  |
| 5/9/2017 | 2278 | | LOC Youth Ministry | | | |  | | $200.00 | |  | |  |
| 5/9/2017 | 2279 | | Green Lake Ministries Quilt auction | | | | | | $150.00 | |  | |  |
| 7/14/2017 | 2280 | | Birthday Party Delano Estate Care Center | | | | | | $32.00 | |  | |  |
| 7/18/2017 |  | | Gift/Steve Stahlke Funeral | | | | | |  | | $50.00 | |  |
| 8/25/2017 | 2281 | | Advent Brunch deposit Tavern on the Marsh | | | | | | $150.00 | |  | |  |
| 11/14/2017 |  | | Advent Brunch Tickets | | | |  | |  | | $405.00 | |  |
| 11/20/2017 | 2282 | | Quilting Fabric Maxine Johnson | | | | | | $29.00 | |  | |  |
| 11/25/2017 | 2283 | | Advent Brunch Tavern on the Marsh (50) | | | | | | $486.88 | |  | |  |
| 11/25/2017 | 2284 | | Kim Fragodt Advent Program | | | | | | $300.00 | |  | |  |
| 11/27/2017 |  | | Advent Brunch Tickets | | | |  | |  | | $240.00 | |  |
| 12/4/2017 | 2285 | | Love INC Christmas Gift Dist/Ann Bassett | | | | | | $40.33 | |  | |  |
|  |  | | Cookies & Water | | | |  | |  | |  | |  |
| 12/14/2017 | 2286 | | Quilt Batting & Thread/Maxine Johnson | | | | | | $84.00 | |  | |  |
| 12/14/2017 |  | | Advent Brunch Tickets | | | |  | |  | | $75.00 | |  |
| Totals |  | |  | |  | |  | | $1,998.70 | | $3,000.73 | |  |
| Checking Account Balance | | | | |  | |  | |  | |  | | $1,002.03 |
|  | | | | | |  | | | |  | |  | |  |
|  | |  | |  | |  | |  | |  | |  | |  |

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**YOUTH FUND**

**January 1, 2017 – December 31, 2017**



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*(Continued)*

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YTD Budget Report - 2017

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|  |  |  |  |
| --- | --- | --- | --- |
| **GIFTS/RECEIPTS** | **2017 Actual** | **2017 Budget** | **Difference** |
| **General Fund** |  |  |  |
| Faith Sharing | $459,226.80 | $465,000.00 | -$5,773.20 |
| Interest | $1,139.31 | $1,200.00 | -$60.69 |
| Rent - Head Start | $6,800.00 | $7,650.00 | -$850.00 |
| Building Use Fees | $2,050.00 | $1,200.00 | $850.00 |
| Sunday School | $2,884.76 | $3,600.00 | -$715.24 |
| **TOTAL GENERAL FUND RECEIPTS** | **$472,100.87** | **$478,650.00** | **-$6,549.13** |
|  |  |  |  |
| **EXPENSES** |  |  |  |
|  |  |  |  |
| **Building Operation** |  |  |  |
| Bldg. Operation: Custodial Supplies | $1,127.88 | $1,750.00 | -$622.12 |
| Bldg. Operation: Electric | $6,451.00 | $7,600.00 | -$1,149.00 |
| Bldg. Operation: Garbage | $1,096.75 | $952.00 | $144.75 |
| Bldg. Operation: Heat | $3,999.57 | $4,774.00 | -$774.43 |
| Bldg. Operation: Insurance | $9,366.44 | $7,737.00 | $1,629.44 |
| Bldg. Operation: Lawn Care | $2,644.15 | $2,045.00 | $599.15 |
| Bldg. Operation: Mortgage | $46,044.00 | $46,044.00 | $0.00 |
| Bldg. Operation: Repair, Maintenance | $5,979.53 | $5,948.00 | $31.53 |
| Bldg. Operation: Snow Plowing | $1,087.50 | $1,000.00 | $87.50 |
| **Total Building Expense** | **$77,796.82** | **$77,850.00** | **-$53.18** |
|  |  |  |  |
| **Community Life: Other** | **$423.89** | **$400.00** | **$23.89** |
|  |  |  |  |
| **Education (3yrs-Grade 6)** |  |  |  |
| Educ (3yrs-Gr6): Bible Camps | $0.00 | $0.00 | $0.00 |
| Educ (3yrs-Gr6): Bibles | $587.05 | $300.00 | $287.05 |
| Educ (3yrs-Gr6): Christmas Program | $160.00 | $300.00 | -$140.00 |
| Educ (3yrs-Gr6): Day Camp/VBS | $393.13 | $600.00 | -$206.87 |
| Educ (3yrs-Gr6): Special Events | $994.81 | $650.00 | $344.81 |
| Educ (3yrs-Gr6): SS Class Materials | $3,957.38 | $2,550.00 | $1,407.38 |
| Educ (3yrs-Gr6): SS Class Supplies | $906.33 | $400.00 | $506.33 |
| Educ (3yrs-Gr6): SS Mission Projects | $40.00 | $200.00 | -$160.00 |
| **Total Education (3yrs-Grade 6)** | **$7,038.70** | **$5,000.00** | **$2,038.70** |
|  |  |  |  |
| **Education Grades 7-12** |  |  |  |
| Educ (Grade 7-12): Agape | $0.00 | $0.00 | $0.00 |
| Educ (Grade 7-12): Care Package Ministry | $0.00 | $300.00 | -$300.00 |
| Educ (Grade 7-12): Chaperone Fees | $0.00 | $250.00 | -$250.00 |
| Educ (Grade 7-12): Confirmation | $64.51 | $800.00 | -$735.49 |
| Educ (Grade 7-12): Continuing Education | $0.00 | $500.00 | -$500.00 |
| Educ (Grade 7-12): Culture Keepers | $61.19 | $200.00 | -$138.81 |
| Educ (Grade 7-12): Curriculum & Supplies | $641.36 | $400.00 | $241.36 |
| Educ (Grade 7-12): Individual Ministry | $20.35 | $250.00 | -$229.65 |
| Educ (Grade 7-12): Large Events | $478.94 | $1,500.00 | -$1,021.06 |
| Educ (Grade 7-12): Misc. | $0.00 | $0.00 | $0.00 |
| Educ (Grade 7-12): Postage Youth | $0.00 | $0.00 | $0.00 |
| Educ (Grade 7-12): Transportation | $686.02 | $800.00 | -$113.98 |
| **Total Education Grades 7-12** | **$1,952.37** | **$5,000.00** | **-$3,047.63** |

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YTD Budget Report - 2017

Page 2

|  |  |  |  |
| --- | --- | --- | --- |
|  | **2017 Actual** | **2017 Budget** | **Difference** |
| **Evangelism** |  |  |  |
| Evangelism: Advertising | $1,042.13 | $950.00 | $92.13 |
| Evangelism: Chamber of Commerce | $310.00 | $120.00 | $190.00 |
| Evangelism: New Members | $191.56 | $100.00 | $91.56 |
| **Total Evangelism** | **$1,543.69** | **$1,170.00** | **$373.69** |
|  |  |  |  |
| **Mission** |  |  |  |
| Mission: Benevolence | $46,411.45 | $46,500.00 | -$88.55 |
| Mission: Love INC | $4,644.64 | $4,650.00 | -$5.36 |
| Mission: Other - Committee | $750.00 | $1,500.00 | -$750.00 |
| **Total Mission** | **$51,806.09** | **$52,650.00** | **-$843.91** |
|  |  |  |  |
| **Music** |  |  |  |
| Music: Copyright License | $394.00 | $625.00 | -$231.00 |
| Music: Hymnals | $0.00 | $400.00 | -$400.00 |
| Music: Instrument Maintenance | $1,225.00 | $1,500.00 | -$275.00 |
| Music: Musicians | $2,550.00 | $1,600.00 | $950.00 |
| Music: Vocal Music | $889.60 | $1,200.00 | -$310.40 |
| **Total Music** | **$5,058.60** | **$5,325.00** | **-$266.40** |
|  |  |  |  |
| **Office** |  |  |  |
| Office: Banking Fees | $2,210.30 | $1,700.00 | $510.30 |
| Office: Computers & Furnishings | $1,398.73 | $1,000.00 | $398.73 |
| Office: Equipment Maintenance | $3,409.67 | $3,500.00 | -$90.33 |
| Office: Kitchen Supplies | $912.44 | $800.00 | $112.44 |
| Office: Office Supplies | $2,320.44 | $3,700.00 | -$1,379.56 |
| Office: Postage | $2,994.66 | $4,500.00 | -$1,505.34 |
| Office: Subscriptions | $837.01 | $600.00 | $237.01 |
| Office: Telephone | $3,112.67 | $3,000.00 | $112.67 |
| Office: Web Site | -$247.00 | $400.00 | -$647.00 |
| **Total Office** | **$16,948.92** | **$19,200.00** | **-$2,251.08** |
|  |  |  |  |
| **Small Group Ministries** |  |  |  |
| Small Group Ministries: Adult Education | $371.74 | $500.00 | -$128.26 |
| **Total Small Group Ministries** | **$371.74** | **$500.00** | **-$128.26** |
|  | **2017 Actual** | **2017 Budget** | **Difference** |
| **Staff** |  |  |  |
| Staff: Mileage Reimbursement | $2,259.20 | $400.00 | $1,859.20 |
| Staff: Min. Pension Med. | $35,471.40 | $35,472.00 | -$0.60 |
| Staff: Min. Prof. Educ. | $708.63 | $1,000.00 | -$291.37 |
| Staff: Staff Education | $1,064.71 | $1,000.00 | $64.71 |
| FICA | $10,288.88 | $10,456.00 | -$167.12 |
| Staff: Work Comp | $2,146.84 | $2,800.00 | -$653.16 |
| Christmas Bonuses | $0.00 | $1,100.00 | -$1,100.00 |
| Staff: Synod Assembly | $300.00 | $500.00 | -$200.00 |
| Staff: Payroll | $223,123.36 | $227,690.00 | -$4,566.64 |
| Staff Benefits | $6,000.00 | $6,000.00 | $0.00 |
| **Total Staff** | **$281,363.02** | **$286,418.00** | **-$5,054.98** |

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YTD Budget Report - 2017

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|  |  |  |  |
| --- | --- | --- | --- |
|  | **2017 Actual** | **2017 Budget** | **Difference** |
| **Stewardship** |  |  |  |
| Stewardship: Fall Stewardship Program | $40.00 | $450.00 | -$410.00 |
| **Total Stewardship** | **$40.00** | **$450.00** | **-$410.00** |
|  |  |  |  |
| **Worship** |  |  |  |
| Worship: Altar Supplies | $2,765.20 | $2,000.00 | $765.20 |
| Worship: Bulletins | $78.00 | $525.00 | -$447.00 |
| Worship: Confirmation | $568.00 | $725.00 | -$157.00 |
| Worship: Cradle Roll | $0.00 | $100.00 | -$100.00 |
| Worship: Flowers & Decorating | $409.90 | $750.00 | -$340.10 |
| Worship: Guest Speaker | $703.80 | $800.00 | -$96.20 |
| Worship: Offering Envelopes | $1,125.28 | $1,400.00 | -$274.72 |
| Worship: Organists | $2,155.00 | $1,350.00 | $805.00 |
| Worship: Publications | $339.65 | $325.00 | $14.65 |
| Worship: Worship Resources | $1,095.22 | $450.00 | $645.22 |
| **Total Worship** | **$9,240.05** | **$8,425.00** | **$815.05** |
|  |  |  |  |
| **Total General Fund Expense** | **$453,583.89** | **$462,388.00** | **-$8,804.11** |
|  |  |  |  |
| **Net Income (Loss)** | **$18,516.98** | **$16,262.00** | **$2,254.98** |

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**2017 FUND SUMMARY**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Special Funds** |  | Beginning balance | Income | Expense |  | Ending Balance |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 5th Sunday |  | 953.22 | 1,132.00 | 1,035.00 |  | 1,050.22 |  |  |  |
| Capital Improvement Fund |  | (503.73) | 31,850.36 | 45,341.69 |  | (13,995.06) | incl $14,518.23 empty buckets giving | | |
| Banners |  | 0.00 | 500.00 | 179.71 |  | 320.29 |  |  |  |
| Bldg Maint Fund |  | (2,986.40) | 0.00 | 0.00 |  | (2,986.40) |  |  |  |
| Camp Scholarships |  | 0.00 | 2,942.00 | 2,100.00 |  | 842.00 |  |  |  |
| Columbarium Fund |  | 2,340.00 | 0.00 | 0.00 |  | 2,340.00 |  |  |  |
| Community Emergency |  | 3,251.60 | 0.00 | 50.00 |  | 3,201.60 |  |  |  |
| Gifts/Memorials |  | 695.12 | 1,603.00 | 1,000.00 |  | 1,298.12 |  |  |  |
| Holiday Flowers |  | 1,602.00 | 1,793.93 | 1,795.43 |  | 1,600.50 |  |  |  |
| Library Fund |  | 1,202.51 | 0.00 | 0.00 |  | 1,202.51 |  |  |  |
| Love Inc Birthday Ministry |  | 399.47 | 13.70 | 47.69 |  | 365.48 |  |  |  |
| Lutheran Music Scholarship |  | 597.00 | 0.00 | 0.00 |  | 597.00 |  |  |  |
| Kingdom Nursery School |  | 3,691.62 | 0.00 | 0.00 |  | 3,691.62 |  |  |  |
| Men's Group |  | 61.00 | 0.00 | 0.00 |  | 61.00 |  |  |  |
| Ministerial Scholarship |  | 2,659.00 | 321.00 | 321.00 |  | 2,659.00 | Theologian in Residence | | |
| Mission Trip (youth) |  | 0.00 | 308.08 | 0.00 |  | 308.08 | donut Sundays, etc | | |
| Nigeria Mission |  | 80.00 | 0.00 | 0.00 |  | 80.00 |  |  |  |
| Pew Bibles |  | 195.00 | 0.00 | 0.00 |  | 195.00 |  |  |  |
| Piano Fund |  | 1,174.94 | 18,543.90 | 16,898.00 |  | 2,820.84 |  |  |  |
| Pipe Organ Fund |  | 2,210.00 | 0.00 | 0.00 |  | 2,210.00 |  |  |  |
| Prayer Shawl Ministry |  | 267.28 | 0.00 | 0.00 |  | 267.28 |  |  |  |
| Thrivent Choice Funds |  | 419.00 | 494.00 | 719.00 |  | 194.00 |  |  |  |
| Other Funds |  | (1,582.77) | 0.00 | 0.00 |  | (1,582.77) |  |  |  |
|  |  |  |  | **Total** |  | **6,740.31** |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| State Bank of Delano checking |  | 67,721.81 |  |  |  | 75,240.15 |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Mission Investment Fund account |  | 111,108.31 |  |  |  | 112,195.93 |  |  |  |

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**2017 MEMBERSHIP STATISTICS**

**2017 BAPTISMS**

**Name Baptism Date**

Charlotte Olson 1/8/17

Bristyl Mickolichek 1/15/17

Wyatt Raskin 1/22/17

Raife St. Aubin 2/26/17

Aidan Quandt 3/5/17

Isaac Quandt 3/5/17

Iza Demeules 3/19/17

Paisley Lindorff\* 3/19/17

Elyn Stahlke 4/13/17

Bryce Uecker 5/14/17

Hattie Savage 6/4/17

Austin Dickey 7/9/17

Blair Berscheid 7/16/17

Cameron Berscheid 7/16/17

Beckett Hiltner 7/23/17

Brant Olson 7/23/17

Eilee Olson 7/23/17

Ella Brown 8/20/17

Mya Motzko 8/20/17

Anna Krause 8/27/17

August Jaunich 9/24/17

Alice Evjen\* 10/8/17

Declan Masterson\* 10/8/17

Cody Hanson 10/15/17

\* non-member baptism

**2017 Member Deaths:**

Thomas Bigot  d. 1/11/17

Carmen Benson  d. 1/17/17

Stephen Stahlke d. 7/10/17

**CONFIRMED** – 10/15/17

Jennifer Almquist

Charlotte Beltrand

Duncan Bistodeau

Sam Cederberg

Olivia Condon

Isabel Johnson

Kellen Knop

Tyson Kroells

Sylvia Leonard

Chloe Kuechle

Grace Maschino

Stephanie McClelland

Olivia Mitchell

Tate Pappas

Annika Reierson

Casey Schmidt

Brennan Slipka

Jordan Spencer

Briana VanCura

Jordan Wiest

**2017 NEW MEMBERS**

David Allen

Mary Allen

McKenna Allen

Hunter Allen

Blair Berscheid

Cameron Berscheid

Rick Bourne

Peggy Bourne

Ella Brown

Olivia Condon

Ed Buethe

Aaron DeMars

Jill DeMars

Iza Demeules

Austin Dickey

Alice Evjen

April Fritz

Brantley Fritz

Chloe Fritz

Eric Hanson

Bridget Hanson

Caleb Hanson

Cody Hanson

Beckett Hiltner

August Jaunich

Kellen Knop

Marc Kohlhof

Elizabeth Kohlhof

Greg Krause

Lisa Krause

Anna Krause

Kara Larson

Kali Larson

Declan Masterson

John McKisson

Sharon McKisson

Bristyl Mickolichek

David Motzko

Jessica Motzko

MacKenzie Motzko

Madison Motzko

Mya Motzko

Jaid Necas

Brant Olson

Charlotte Olson

Eilee Olson

Vince Pavik

Betty Pavik

Benjamin Raskin

Lee Raskin

Wyatt Raskin

Kevin Rothstein

Anne Rothstein

Lexi Rothstein

Josh Rothstein

Raife St. Aubin

Hattie Savage

Elyn Stahlke

Dan Torgerson

Traci Torgerson

Mike Uecker

Kelli Uecker

Austin Uecker

Bryce Uecker

**2017 NEW MEMBERS: 64**

**Adult Members: 900**

**Baptized Children: 290**

**TOTAL MEMBERSHIP: 1190**

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