



## **2025 Annual Meeting Minutes**

**1/26/2025**

**Recorded by Laurie Brown, LOC Council Secretary**

- **Welcome and Coming Together:**

- Call to Order, Introductions and Opening Prayer

A quorum was established and the meeting called to order by Natasha Werner at 10:46. Council was introduced and Pastor Tim reminded us of our Connecting Deeply priorities and opened us in prayer.

- Adopt Meeting Agenda Lisa Spencer motioned to approve the meeting agenda, Jinnelle Weis seconded the motion, and the motion to adopt the agenda was approved by a hand vote.

- **2024 Review:**

- Adopt Minutes of the 2023 Annual Meeting Steven Dickey motioned to adopt the minutes, Brad Goldbeck seconded the motion, and the motion to adopt the minutes was approved by hand vote.
- Adopt Staff Reports Katie Horeis motioned to adopt the reports, Rhonda Current seconded the motion, and the motion to adopt the reports was approved by hand vote.
- Adopt Committee Reports Katie Horeis motioned to adopt the committee reports, Jinnelle Weis seconded the motion, and the motion to adopt the reports was approved by hand vote.
- 2024 Narrative Financial Report We ended within half of a percentage of our budgeted income, our expenses landed lower than budgeted (primarily driven by the pastoral transition not happening as soon as anticipated) so we ended the year in the black for the first time since 2020. Our assets and accounts are in a healthy position. Brad Spencer moved to approve the report, Sue Fink seconded the motion, the motion to approve the report was approved by hand vote.
- “Let Us Build a House” Capital Campaign update We are in a good position with pledges coming in somewhat better than prior campaigns. We are on track with our approved project plans and timing.
- Celebrating our Accomplishments

- **2025 and Beyond**

- Adopt 2025 General Fund Budget See assumptions in presentation materials. The total budget increase is 5.1%, mostly driven by the fact that insurance costs

have increased significantly, and the deductible has increased significantly, so we are accruing a reserve for this. This accounts for 3% of the total increase in costs. Katie Horeis motioned to adopt the 2025 budget, Lisa Spencer seconded the motion, and the motion to adopt the 2025 budget was approved by hand vote. Special note that there is a need to invest in our soundboard and related technology that surfaced after the capital appeal. Soundboard technology typically lasts 5-7 years, we are currently at 2x that horizon. Steven Dickey asked if there is room in the capital appeal to cover this. Council members shared that we will assess how actual project costs vs estimates come in, assess relative to what was approved and bring options back to the congregation for a vote on how to cover this cost. The estimate is still quite fluid, so this estimate could change. Derek Horeis motioned to grant the council authority to decide on funding the soundboard out of the capital campaign funds that have been raised without having to come back to the congregation for an additional vote. Brad Spencer seconded this motion. There were questions about funding this out of the general fund with faith, and there was sentiment that the capital pledges received were a more certain means of funding this. This motion was approved by hand vote.

- **Nominations and Elections for 2025 Council and Committees** Steven Dickey motioned to approve council and committees, Jinnelle Weis seconded this motion and the motion to approve the council and committees was approved by hand vote
- **Other Business** Question about how many giving units we have, Tim Current answered that we have around 200 giving units.

### **Closing:**

- **Prayer and Meeting Adjournment** Lisa Spencer motioned to adjourn the meeting at 11:31.

### **New Council Post-Annual Meeting Gathering:**

Pastor Tim nominated Billie Chock to be President, Lisa Krause seconded this motion, approved

Pastor Tim nominated Lisa Krause to be Vice President, Pat Czock seconded this, approved

Pastor Tim nominated Tim Current to be Treasurer, Heidi seconded this, approved

Billie nominated Laurie Brown to be Secretary, Heidi seconded this, approved

Pastor Tim moved to adjourn the meeting, approved