



Annual Meeting  
Light of Christ Lutheran Church  
January 31, 2021, 9:30 AM  
Meeting Conducted via Zoom

### **Welcome and Coming Together**

- Call to Order, Introductions and Devotions (official meeting start at 9:39am)
- Adopt 2021 Annual Meeting Agenda
  - Motion Approved: 1<sup>st</sup> Val Donahue; 2<sup>nd</sup> Dee Beilke

### **2020 Review**

- Adopt Minutes of the 2020 Annual Meeting
  - Motion Approved: 1<sup>st</sup> Vicki Noetzelman; 2<sup>nd</sup> Janine Holter
- Adopt Staff Reports
  - Motion Approved: 1<sup>st</sup> Maxine Johnson; 2<sup>nd</sup> Wes Aylsworth
- Adopt Committee Reports
  - Motion Approved: 1<sup>st</sup> Dee Beilke; 2<sup>nd</sup> Mary Ann McKay
- Time and Talent – Jinnelle Weis
  - We are thankful and grateful for the work, support, time, and talent of MANY whom have helped to keep our ministries vibrant despite the challenges of 2020 and Covid-19! Over 7,000+ hours of volunteer service from our members.
  - We are also thankful and grateful for our wonderful staff who have experimented, honed new skills and introduced us all to new ways of ministry! We are BLESSED!
- Year in Review – Our Work Against our Strategic Initiatives
  - Expand our Worship and Music Ministry
  - Deepen our Healing and Wholeness Ministry
  - Strengthen our Children, Youth, and Family Ministry
  - Strengthen our Outreach to Those in Need

### **Treasurer's Report:** Tom Sebelien

- Income exceeded expenses despite being lower than 2020 budget
- Committees and staff did an excellent job controlling expenses
- Actuals do not include the Paycheck Protection funds granted
- Adopt 2020 Financial Statements
  - Note: Updated Endowment Fund value is \$29,741 [Amy Bigot]
  - Motion Approved: 1<sup>st</sup> Cheri Ashfeld; 2<sup>nd</sup> Val Donahue
- 2020 Update on Capital Campaign

### **2021 Business**

- Adopt 2021 Budget
  - Anticipate lower faith sharing in first half with annual levels 'flat' to 2020
  - Includes a staff increase of 3%
  - If your committee has an incremental financial need, please bring forward to the Council. We are here to support growth opportunities and committed to helping fulfill these opportunities.
    - Any request under \$5K can be approved by Council, anything over needs congregation approval
  - Motion Approved: 1<sup>st</sup> Wes Aylsworth; 2<sup>nd</sup> Van Donahue
- Adopt Funds for Technological and Capital Improvements in 2021
  - Technology and building improvement needs have been identified including:
    - Window and steeple maintenance needs

- Screen and technology updates in sanctuary and Sunday School classrooms
    - Addition of \$10,000 to youth room remodeling
  - The council proposes allotting \$60,000 from the reserves in our general fund to cover these improvement and repairs:
    - The church mortgage will be paid by end of 2021 and our reserves are healthy
    - The budget should be used to cover normal, ongoing expenses, but is not designed to cover larger improvements
    - Completion of these updates prior to return to worship will be less disruptive
    - Investing in our church is important to drive growth and build for our future
  - Motion Approved: 1<sup>st</sup> Lisa Spencer; 2<sup>nd</sup> Fred Caslavka
- Nominations and Elections for 2021 Council and Committees
  - Reach out to Jinnelle or the committee chairs if you need any additional information on the committee descriptions and time commitment. Committees are open if you want to join to learn more before fully committing.
  - Prayerfully consider getting involved and sharing your time and talents
  - Motion Approved: 1<sup>st</sup> Stacy VanCura; 2<sup>nd</sup> Vicki Noetzelman
- Columbarium Update
  - Light of Christ's Columbarium/Memorial Garden area will consist of a beautifully landscaped area, adjacent to the church sanctuary. It will provide a peaceful place for prayer and meditation.
  - Status of project
    - Bi-laws have been created
    - Columbarium supplier determined – Eikhoff Columbarium, based in Crookston, MN
    - Final stages of determining columbarium size/style
    - Memorial Garden/Columbarium site determined
    - Preliminary landscape design determined
    - Project timeline determined
  - Next steps:
    - Budget to be finalized
    - Congregational approval. Educational meeting and vote date, more info to come.
    - Financing to be secured
    - Project completion goal date – with congregational approval, November 1, 2021
- Endowment Grant Award
  - The Light of Christ Endowment Fund is:
    - A separate account from the church's operating and building funds
    - Accepts & holds current and future contributions and estate gifts
    - For the purpose of making distributions to fund ministry
  - Committee members are Brian Harstad, Amy Bigot and Jonathan Ness
  - Fund balance as of Dec 31, 2020 = \$29,741
    - Initial church contribution from June 2019 = \$25,000
    - Plus fund returns of \$1,479 and market value increase of \$3,262
  - Goal: begin using a portion of the fund's income to make grants to fund ministry in the church & community in early 2021
  - **Now seeking grant applications** for ministry needs from church members
    - Programs or needs within church or community for grants of \$100-\$500 or more
    - Contact church office or committee member for application form
    - Accepting applications during February
  - Future Legacy Giving education sessions to be planned

## Closing

- Prayer and Meeting Adjournment
  - Pastor Bruce remarks:
    - Who we are and what we do does not change

- We have adapted and accomplished a great deal. It has been a remarkably good year for LOC.
  - Confident the investments we are making will grow our ministry
  - Planning to have a Spring congregation meeting, will update on Columbarium project and Capital Campaign kick-off
  - Reflect on what it will mean to live in our new reality. Reset, rethink and reimagine how we can move forward together. We are made for community.
- Motion Approved: 1<sup>st</sup> Dan Langner; 2<sup>nd</sup> Mary Ann McKay