



# **2020 Annual Report**

**Light of Christ Lutheran Church  
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Delano, MN 55328  
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[www.lightofchristlutheran.com](http://www.lightofchristlutheran.com)**



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January 31, 2021

Light of Christ Lutheran Church  
3976 County Line Road SE, Delano MN 55328

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# CHURCH COUNCIL & COMMITTEE ROSTER

January 26, 2020 to January 2021

## CHURCH COUNCIL

**(3-year terms)**

*Term expires Jan. 2021:*

Kylee Amdor (*pres.*)

Wes Aylsworth

Dan Langner (*vice pres.*)

*Term expires Jan. 2022:*

Elizabeth Kohlhof (*sec'y*)

Tom Sebelien

Stacy VanCura

*Term expires Jan. 2023:*

Carmen Hanson

Jennifer Hinker

Jon Holzer

## **TREASURER:**

Tom Sebelien

## **FINANCE ADMIN.:**

Debbie Johnson

## **COMMITTEES:**

**(Committees are 2-year terms, with exceptions noted.)**

## CHILDREN & FAMILY MINISTRY TEAM

**Preschool - Grade 6**

**1<sup>st</sup> Tuesday, 6:30pm**

Council Rep: Kylee Amdor

*Term expires Jan. 2021:*

Susie Larison

Lori Prickett

*Term expires Jan. 2022:*

Jen Burbach (*2<sup>nd</sup> term*)

Brenna Demeules

April Fritz

Melissa Hillmyer

Laura Jaunich (*3<sup>rd</sup> term*)

Kim Knisley

Cynthia Kuenzel

Tara Olson (*5<sup>th</sup> term*)

## THRIVENT ADVOCATES:

Mary Johnson

Bill Weis

## SYNOD ASSEMBLY

(April 24-25, 2020 mtg.)

## YOUTH & FAMILY MINISTRY TEAM

**Grades 7-12**

**1<sup>st</sup> Tuesday, 7:00pm**

Council Rep: Dan Langner

*Term expires Jan. 2021:*

Lesley Berscheid

Holly Caple

Andrea Quandt

Lisa Schmit

*Term expires Jan. 2022:*

Karolyn Thompson

Anna Tool

Ryan Tool

## COMMUNITY LIFE

**2<sup>nd</sup> Tuesday, 6:30pm**

Council Rep: Elizabeth Kohlhof

*Term expires Jan. 2021:*

Mary Allen (*2<sup>nd</sup> term*)

Becky Coyle (*2<sup>nd</sup> term*)

Bonnie Czanstkowski (*3<sup>rd</sup> term*)

Jen Droneck (*2<sup>nd</sup> term*)

Tracy Magner

Candace Mielke (*2<sup>nd</sup> term*)

Jeanne Schansberg

Wendy Towne

*Term expires Jan. 2022:*

Heidi Goldbeck (*4<sup>th</sup> term*)

Jennifer Grant (*5<sup>th</sup> term*)

Kelly Harstad (*3<sup>rd</sup> term*)

Bonnie Lotzer

John Magner

Melanie Paulson (*3<sup>rd</sup> term*)

## ENDOWMENT

Council Rep: Wes Aylsworth

Amy Bigot (*term exp. 1/21*)

Jonathan Ness

Brian Harstad (*term exp. 1/22*)

## EVANGELISM/MISSION

**1<sup>st</sup> Tuesday, 6:30pm**

Council Rep: Stacy VanCura

*Term expires Jan. 2021:*

Wendy Towne

*Term expires Jan. 2022:*

Jessie Aylsworth (*2<sup>nd</sup> term*)

Lona Jose (*5<sup>th</sup> term*)

Angie Malo

JoMarie Williamson

Bea Zerull

## FINANCE

Council Rep: Tom Sebelien

*Term expires Jan. 2021:*

Lee Ashfeld

Steven Dickey (*2<sup>nd</sup> term*)

Rob Geistfeld (*2<sup>nd</sup> term*)

*Term expires Jan. 2022:*

Brenna Demeules

## LIBRARY

**2<sup>nd</sup> Tuesday, 11:00 am**

*Term expires Jan. 2021:*

Dorothy Henry

Sharon Sebelien

*Term expires Jan. 2022:*

Sharon McKisson

## MUTUAL MINISTRY

*(appointed by Pastor & President)*

Amy Bigot

Kevin Jaunich

Paul Ludwig

Stacy VanCura

Natasha Werner

Adam Wortz

## NOMINATING

*(5 needed)*

*(1 yr. term, expires 1/21)*

Brenna Demeules

Dennis Lohmann

Dave Wuerger

## PERSONNEL

**2<sup>nd</sup> Thursday, 7:00pm**

Council Rep: Stacy VanCura

*Term expires Jan. 2021:*

Rhonda Almquist

Melissa Hillmyer

JoMarie Williamson

*Term expires Jan. 2022:*

Rhonda Current

Vicki Noetzelman

## PROPERTY

**2<sup>nd</sup> Tuesday, 6:30pm**

Council Rep: Jon Holzer

*Term expires Jan. 2021:*

Aaron Amdor (*3<sup>rd</sup> term*)

Stan Droneck

Kevin Rothstein (*2<sup>nd</sup> term*)

Bob Slipka (*2<sup>nd</sup> term*)

*Term expires Jan. 2022:*

Ben Altenhofen

Mike Boyack (*3<sup>rd</sup> term*)

Scott Dallmann (*2<sup>nd</sup> term*)

Peter Grant (*2<sup>nd</sup> term*)

Charlie Jose

John McClelland (*3<sup>rd</sup> term*)

Dan Torfin (*5<sup>th</sup> term*)

John Zerull

## SMALL GROUP MINISTRIES

**Meets as needed**

*Term expires Jan. 2021:*

Gina Nee (*2<sup>nd</sup> term*)

*Term expires Jan. 2022:*

Tim Johnson

## STEWARDSHIP

**2<sup>nd</sup> Monday, 6:15pm**

Council Rep: Wes Aylsworth

*Term expires Jan. 2021:*

Cheri Ashfeld

Tim Johnson

*Term expires Jan. 2022:*

Derek Horeis

Jeremiah Werner

## WORSHIP & MUSIC

**2<sup>nd</sup> Tuesday, 6:30 pm**

Council Rep: Carmen Hanson

*Term expires Jan. 2021:*

Sue Fink

Brad Goldbeck

Kara Larson

MaryAnn McKay

*Term expires Jan. 2022:*

Val Donahue

# ANNUAL MEETING AGENDA

January 31, 2021

## **Welcome and Coming Together:**

- Call to Order, Introductions and Devotions
- Adopt Meeting Agenda

## **2020 Review:**

- Adopt Minutes of the 2020 Annual Meeting
- Adopt Staff Reports
- Adopt Committee Reports
- Time and Talent
- Year in Review – Our Work Against our Strategic Initiatives

## **Treasurer's Report:** Tom Sebelien

- Adopt 2020 Financial Statements
- 2020 Update on Capital Campaign

## **2021 Business:**

- Adopt 2021 Budget
- Adopt Funds for Technological and Capital Improvements in 2021
- Nominations and Elections for 2021 Council and Committees
- Columbarium Update
- Endowment Grant Award
- Looking Ahead

## **Closing:**

- Prayer and Meeting Adjournment

## Annual Congregational Meeting Minutes – January 26, 2020

1. Meeting called to order at 9:35 a.m. by Dave Wuerger
2. Devotions - What are you most thankful/grateful for here at Light of Christ?
3. Motion to Approve Agenda
  - a. Motion - Heidi Wuerger
  - b. 2<sup>nd</sup> - Gwen Egly
  - c. Motion carries
4. Motion to Approve Minutes for 2019 Annual Meeting
  - a. Motion - Jinnelle Weis
  - b. 2<sup>nd</sup> - Darrell Egly
  - c. Motion carries
5. Motion to Approve Pastor's Report
  - a. Motion - Vicki Noetzelman
  - b. 2<sup>nd</sup> - Brenna Demeules
  - c. Motion carries
6. Treasurer's Report
  - a. Narrative Budget
    - i. Highlighted Time and Talent Review - 14,229 total volunteer hours, equivalent to 7.5-8 full time staff.
  - b. Motion to Approve 2019 Financial Statement
    - i. Motion - Tim Current
    - ii. 2<sup>nd</sup> - Laurie Langner
    - iii. Motion carries
  - c. 2020 Proposed Budget
    - i. Questions / Discussion:
      1. What is the deferred sharing? (members who gave in 2019 but funds would be allocated for 2020 for tax purposes)
      2. How are we tracking for 2020? (pledges are up vs LY and based on our latest estimate, we believe giving will be up 10% more vs 2019)
      3. Discussion on mortgage coming out of capital campaign and ensuring congregation has visibility to payments and clear on progress of paying down, especially the interest. Budget and expenses moved from general funds to capital campaign funds.
    - ii. Motion to Approve 2020 Proposed Budget
      1. Motion - Heidi Wuerger
      2. 2<sup>nd</sup> - Brian Harstad
      3. Motion carries
7. Motion to accept the candidates for the positions listed on the 2020 Ballot for Council/Committees
  - a. Motion - Pastor Bruce Kuenzel
  - b. 2<sup>nd</sup> - JoMarie Williamson
  - c. Motion carries
  - d. Still looking for more volunteers for the following committees: Evangelism/Mission, Stewardship and Worship & Music
8. Motion to adopt the Committee Reports
  - a. Motion - Darrell Egly
  - b. 2<sup>nd</sup> - Brenna Demeules
  - c. Motion carries

9. Columbarium Update

- a. Selected Cold Spring for design and construction
- b. Install/Blessing date targeted for All Saints Sunday in November
- c. Selling niches in Spring / early Summer

10. Capital Campaign Update

- a. Made additional \$15K payment towards mortgage at end of year
- b. Discussion on what specific expenses were funded from the “Other One-Time Expenses”
- c. Motion to approve that mortgage expenses come from the capital campaign
  - a. Motion - Tim Current
  - b. 2<sup>nd</sup> - Jon Holzer
  - c. Motion carries

11. Closing Prayer

12. Motion to Adjourn

- a. Motion - Darrell Egly
- b. 2<sup>nd</sup> - Elizabeth Kohlhof
- c. Motion carries

## REPORT OF THE PASTOR

Bruce Kuenzel, Pastor

Staying vibrant despite the virus. This has been my mantra in this past year. I'm pleased to say that we've done just that. We have remained vibrant as a community of faith. We have not changed who we are or what we do, but we have changed how we do it.

So many of you have risen to the occasion during this pandemic and displayed remarkable resiliency and adaptability. We have been able to continue with the vast majority of our ministries, albeit in different ways. I am so pleased and so proud. Here are just a few of the reasons why.

- \* We moved our worship life on-line and outdoors and didn't miss a service.
- \* We held our First Communion and Confirmation services, as well as our Lessons and Carols and Children's Christmas program services.
- \* Our music ministry carried on with our Adult Choir, our Praise Team, and our special music offerings.
- \* We held Sunday School and Vacation Bible School online.
- \* We held Spark outdoors.
- \* We did confirmation instruction online and outdoors.
- \* We held online adult Bible studies.
- \* Our Healing and Wholeness ministry continues to emerge – we hosted a speaker from the National Alliance on Mental Illness; did mental health first aid training; and began several support groups.
- \* We hosted a food distribution once a month in conjunction with Our Father's Lutheran in Rockford and Second Harvest Heartland.
- \* We donated \$7500 to the Delano School District to be used by the social workers of the district to help needy school families with food, clothing, shelter, and medicine.
- \* We conducted our fall Stewardship ministry all on-line.
- \* We ended 2020 with a total of \$512,000 in income and \$491,000 in expenses which left us with a surplus of just over \$21,000 at the end of the year.
- \* In addition to the \$512,000 we received from the congregation we also received a \$61,000 loan from the Paycheck Protection Program which we expect will be converted into a grant in early 2021.
- \* We received a very generous gift to our New Day Capital Campaign which means that we fully expect to have our mortgage on the education unit paid off by the end of 2021.
- \* We developed a comprehensive Preparedness Plan to guide us through this pandemic and formed a Wellness Team, made up of seven medical professionals in our congregation, to advise the Church Council on the level of risk of various activities.
- \* Our Church Council, our staff, and our committees and teams continued to meet regularly to do our work as a congregation.

At the same time, our life together has been tinged with a sense of loss and sadness because we haven't been able to gather safely in person.

- \* Our children and youth were unable to go to Bible Camp and on our annual Mission trip.
- \* We have been unable to gather safely for worship in the sanctuary and for coffee and fellowship following the service.
- \* We were unable to enjoy some of our usual congregational gatherings like picnic in the park.
- \* Weddings were small and held outdoors.
- \* Funerals were either very small in the sanctuary or held online.
- \* We were unable to gather safely in person at the time of a sickness or a death.

**REPORT OF THE PASTOR**  
**Bruce Kuenzel, Pastor** *(continued)*

The inability to meet safely in person has made me keenly aware that there is something irreducible and irreplaceable about being together in person, face-to-face. Zoom and FaceTime and our other digital platforms have been a great gift. They have helped tremendously. But they cannot replace meeting with one another in person. So, as we move forward into this new year, I believe we need to think about the ways in which we can enhance and expand our in-person, face-to-face ministries and thereby deepen and strengthen our personal connections.

Finally, I want to say “thank you” from the bottom of my heart for all you’ve done in this past year. It has been a hard year, but for me, it has also been a deeply gratifying year because of your creativity and faithfulness. You have exhibited grace under pressure. I am proud to be your pastor and thankful to be serving with you in the gospel. And I look forward to gathering together with you again in person.

Peace and joy be with you in all that is ahead.

Your servant in Christ,

*Pastor Bruce Kuenzel*



## **CHILDREN & FAMILY MINISTRIES (Preschool – Grade 6) ANNUAL REPORT**

Submitted by Catherine Borman, Kim Wortz and Kirsten Kelly  
(in consultation with the Children and Family Ministry Team)

**Current Children & Family Ministry Team Members:** Kylee Amdor (Council rep), Catherine Borman (staff), Jen Burbach, April Fritz, Melissa Hillmyer, Laura Jaunich, Susie Larison, Tara Olson, Lori Prickett, Kim Wortz (staff), and **NEW MEMBERS** Kim Knisley, Cynthia Kuenzel, & Brenna Demeules

Below is a summary of Light of Christ (LOC) Lutheran Church's Children & Family ministries that took place in 2020. Although the Covid-19 pandemic has been challenging to work through, our ministry has persevered and we have never forgotten our focus of supporting our children and youth on their faith journey. We have adapted and modified how we carry out our programs and events with everyone's well-being in mind. However, many of our participation numbers were down this year, we believe due to Covid-19. Thank you for your continued encouragement and support of all the ministries at Light of Christ!

**LOC SPARK PROGRAM:** 43 children registered in 2020 (down from 80 kids in 2019).

- **NEW LEADER:** This year was the transition of Catherine Borman taking over the lead of Spark. In January, she shadowed Kirsten Kelly for the 5<sup>th</sup> grade Spark session and then took over leading the program. The last session for the 2019-2020 school year was for 6<sup>th</sup> grade and they only had one time to meet in person before having to switch to meeting via Zoom when the Covid-19 pandemic hit.
- **NEW ACTIVITY:** "Music time with Katie Kohler" was added as an activity. After snack, the children joined Katie for some singing and dancing. Each session, she showed the children music videos of different VBS songs on the large screen in Fellowship Hall. She taught the words and actions to the songs and then they would all sing and dance.
- **NEW GRADE:** 1<sup>st</sup> grade was included in the Spark program and started on September 15<sup>th</sup>.
- **NEW SCHEDULE:** Due to the pandemic, adjustments were made to the schedule of Spark in order for the sessions to be held outside. Instead of four consecutive Spark sessions, each grade 1<sup>st</sup>-6<sup>th</sup> participated in 2-week fall sessions.

**LOC SUNDAY SCHOOL (SS) PROGRAM:** 75 children registered in 2020 (down from 170 kids in 2019)

- **SS KICKOFF:** We had an outdoor blessing and kickoff party. Catherine and Kim led this event and explained what SS would look like. Pastor Bruce gave his blessing over the families and we ended with a fun-filled, socially distanced obstacle course. Treats and crafts were also given to the families to take home.
- **IN-PERSON SS:** We were able to hold three in-person lessons outdoor this fall. We split the kids into two main groups; 3-yr-olds—2<sup>nd</sup> grade met from 4:00-4:30 and the 3<sup>rd</sup>—6<sup>th</sup> grade met from 4:45-5:30. We played games, danced to songs, read a bible story, and had group discussions. The 3-yr-olds—2<sup>nd</sup> grade had a good turn out with an average of 25 kids and the 3<sup>rd</sup>—6<sup>th</sup> graders averaged 12 kids.
- **VIRTUAL SS:** Sunday School moved to YouTube format for our 3-yr-olds—2<sup>nd</sup> grade later in the fall. Kim posted those videos every Sunday by 8 am. The 3<sup>rd</sup>—6<sup>th</sup> graders tried a new format called Wakelet. This format allowed Kim to be more creative and interactive with the older kids. Kim also provided the option to have all material picked up for the month or to be sent digitally. She had 17 families that chose to pick up materials.

### **CHILDREN'S MESSAGES:**

- **NEW FORMAT:** After the pandemic hit, children's messages moved to an online format. Kirsten Kelly, Kim Wortz, & Catherine Borman took turns recording and providing the children's messages for Katie Kohler to edit and incorporate into the online services.

**SPECIAL EVENTS:** Some of the original plans were adapted and modified for the safety and well-being of all participants.

- **NEW EVENT:** The first annual Lent Family Event took place on Sunday, February 23<sup>rd</sup>. Stan Droneck provided wooden crosses for each family to take home. The crosses came in three different parts along with several items to go along with it. A description of each item and its relationship to Jesus' crucifixion was written on cardstock for families to refer to. The children also got to do their own cross crafts which were purchased from Oriental Trading Co. Lastly, families gathered around tables for a snack and fellowship.

## CHILDREN & FAMILY MINISTRIES (Preschool – Grade 6) ANNUAL REPORT

(continued)

- **FIRST COMMUNION:** There were a total of 31 children who registered to participate in First Communion. First Communion classes were held on Sunday, February 23<sup>rd</sup> and 29<sup>th</sup> led by Pastor Bruce, Kirsten Kelly, & Catherine Borman. Three groups of families took turns participating in several different activities which included listening to a story, making Communion bread, and decorating banners. They also learned about the meaning and process of receiving First Communion from Pastor Bruce. The services for the children to receive First Communion were postponed and later modified as to how they were carried out (due to Covid-19).
- **BLESSING OF THE BIBLES:** 3-yr-olds, 3<sup>rd</sup> graders and 7<sup>th</sup> graders received new bibles at outdoor worship on Sunday, September 13<sup>th</sup>. Each 3-yr-old received a new Whirl Bible and students in 3<sup>rd</sup> and 7<sup>th</sup> grade received a new Lutheran Study Bible. Those receiving new bibles, along with their parents, went up before the congregation and received a special blessing from Pastor Bruce.
- **NEW EVENT:** The first annual Trunk or Treat Family Event took place on Sunday, October 25<sup>th</sup>. The goal was set for 15-20 trunks to participate and we ended up with a total of 14 trunks with over 50 kids attending.



- **ADVENT FAMILY EVENT:** Due to the pandemic, the annual Advent Family Event was postponed until November of 2021. Instead, families signed up to receive “Advent Bags” to do at home. There were 55 families that chose to participate. The bags contained directions and materials to do an Advent Wreath as well as a “Blessings Jar.” They also received mini envelopes full of daily Bible Verses from the Christmas story, suggestions for “kindness activities” for each day of Advent and a mini Advent calendar.



## CHILDREN & FAMILY MINISTRIES (Preschool – Grade 6) ANNUAL REPORT

(continued)

- **Christmas Program:** Due to the pandemic, the LOC children's Christmas Program was done virtually this year. Catherine Borman changed the skit into a story format and assigned different parts to children who had signed up to be readers. She and Kim Wertz also went through the Christmas costumes and arranged for them to be picked up by families. Pictures of children wearing the costumes were included in the program. Katie Kohler did an amazing job of providing the music recordings for children to sing to and in the end she put together a wonderful performance that was viewed online.



### ADMINISTRATIVE TASKS:

- Bulletin
- Beacon (newsletter)
- Parent emails
- Staff meetings
- Budget
- Monthly CFM Team meetings

### **Children and Family Ministry Goals for 2021:**

1. Continue to provide more opportunities for families with children birth – age 3 to connect with others and grow in faith as a family.
  - a. Provide Splash Newsletters (monthly age-appropriate newsletters for birth – age 3)
  - b. Quarterly activities between worship for families with young children
  - c. Explore the possibility of adding a 2-year-old Sunday School class for parents and kids
2. Work with volunteers to provide additional fellowship events for kids in grades 5 & 6.
3. Continue to invite and involve more dads/men to be involved in the Children, Youth and Family Ministries (such as teachers, guides and on ministry teams) at Light of Christ.

Thank you for your support and partnership in the ministries at Light of Christ!

- ◇ Catherine Borman (Children & Family Ministries - Family Events Coordinator)
- ◇ Kim Wertz (Children & Family Ministries - Sunday School Coordinator)
- ◇ Kirsten Kelly (Children, Youth & Family Ministries - Director)

**YOUTH & FAMILY MINISTRIES (Grades 7-12) ANNUAL REPORT**  
Submitted by Kirsten Kelly *(in consultation with the Youth & Family Ministry Team)*

**Youth & Family Ministry Team Members:** Lesley Berscheid, Holly Caple, Kirsten Kelly (staff), Dan Langner (Council rep), Andrea Quandt, and Lisa Schmit. **NEW MEMBERS (began January 2020):** Karolyn Thompson, Anna & Ryan Tool.

2020 was a year of transition and change in many ways. This was the year that our Children, Youth and Family staff began to live more fully into our roles/titles. We always work as a team, but Kim Wortz is focusing mainly on leading Sunday School for preschool-6<sup>th</sup> grade, Catherine Borman began leading Spark on her own (with Pastor Bruce helping with teaching) along with planning the family events and the Christmas Program, and I was able to focus more fully on Confirmation (7<sup>th</sup>-9<sup>th</sup> grade) and HS Ministry (9<sup>th</sup>-12<sup>th</sup> grade). VBS and First Communion continue to be a joint effort, but both were very different this year due to Covid-19. With the pandemic hitting in March (and lasting so much longer than anticipated), our focus has been on doing ministry in new and different ways. We have had to learn how to do most everything online... leading Confirmation and small groups via Zoom, recording Children's Messages and other "teaching" so it could be viewed at home, etc. We miss the relational side of ministry and being together but pray that our efforts will be a small part of helping people to stay safe and healthy as we navigate this unprecedented time.

2020 Highlights from the Youth & Family Ministry at Light of Christ:

- We had an incredible Youth Fundraiser on February 9, 2020 which included a Silent Auction, Spaghetti Dinner & Live Dessert Auction. The night resulted in profits over \$11,500! Although we weren't able to use these funds on our 2020 summer trip (which was cancelled due to Covid-19), they will be put to good use in future years as we anticipate many great experiences to come.
- We held our first "all-ages" First Communion Class with children (and their families) ages 3 and up on February 23 and 29, 2020. Due to Covid-19, children were unable to receive their First Communion in "live" worship (which was originally planned for three services in March and April) but instead we did an online service with separate family blessings in the Sanctuary for those who wanted to participate. Of the 31 children who took the class in February, 14 chose to receive their First Communion in the modified fashion and 17 chose to wait until we could return to worshipping together in the Sanctuary.
- Similar to First Communion, we were unable to have our Affirmation of Baptism service for our 10<sup>th</sup> graders in April, so we had an online worship followed by individual family blessings in the Sanctuary. Katie managed the live Zoom call for each blessing so that family members could join virtually if they were unable to attend in person. 22 youth were confirmed on August 23.
- Youth began selling Equal Exchange items (fair trade chocolate, coffee, tea, etc.) in December 2019 and had good success with sales when we were worshipping in person. In April we moved our sales to an online store (with free delivery by Kirsten and the youth) but this did not seem to be as popular. We plan to continue to make items available (to support our youth and the small farmers who provide the products) and hope sales will be better once we're able to be together again at church.
- Confirmation moved to an online format in the spring and was a huge learning curve for both Pastor Bruce and me. This fall we began meeting as a large group via Zoom (all 67 youth and 15 Guides) and then moved to break out groups, which has seemed to work much better than each group meeting individually via Zoom. We continue to modify things and try to make it the best it can be. We are currently working to set up a Google Classroom for each small group so that resources are more readily available for the youth in a format that they're used to using. We never dreamed we'd be doing ministry in this format but are thankful for the resources and technology that we have.
- I continue to try weekly gatherings with the HS youth via Zoom but with limited success. We have done some movie discussions, topic-based discussion, game nights and are starting a Bible study in January 2021. We had several bonfires this past fall which mostly had better turn out (as many as 18 in attendance). However, those who do meet online have some good conversation and connection.
- Due to Covid-19, many activities were cancelled this past year, some of which included:
  - Spring Confirmation retreat to Wapo
  - HS Mission Trip to Denver, CO
  - Summer Bible Camp to Green Lake and Wapo
  - VBS (modified to be done at home)

# YOUTH & FAMILY MINISTRIES (Grades 7-12) ANNUAL REPORT

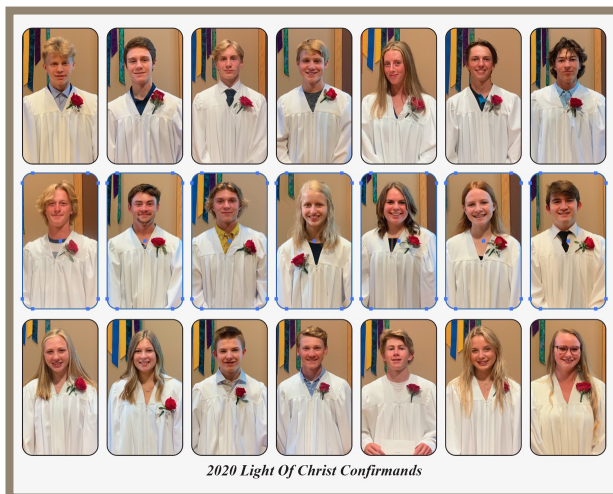
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## Youth and Family Ministry Goals for 2021:

1. Complete a successful Youth Room remodel project and provide learning opportunities for youth throughout the process.
2. Foster deeper connections and relationships among the HS youth after a year of much transition.
3. Continue to invite and involve more dads/men to be involved in the Children, Youth and Family Ministries (such as teachers, Guides and on ministry teams) at Light of Christ.

Overall, it has been a year of challenges and change but also many blessings. We continue to look for God's work and presence in the world and find ways we can serve and share God's love amidst this very different time. Thank you for your continued support and partnership as we walk in faith with our children and youth. May 2021 be a year of much joy and growth!

*Kirsten Kelly*  
Director of Children, Youth & Family Ministries



2020 Light Of Christ Confirmands



Light Of Christ First Communion 2020

## SHARED MINISTRY ANNUAL REPORT

Jinnelle Weis, Shared Ministry Coordinator

Exhibiting a personal commitment to ***Staying Vibrant amid the Virus***, Light of Christ members did not deviate from our strong history of “Shared Leadership.” It is with this continued commitment to shared leadership that Light of Christ can reach its maximum potential as a church body.

Although 2020 brought many challenges, Light of Christ volunteers found multiple ways to continue to serve and support. Highlighted below are just a few -

- *Participation in church council, Light of Christ committees, and multiple “New Day for God’s Beloved” initiatives through working task force groups*
- *Volunteer Youth programs continued with expansion of First Communion for our younger children, onsite and virtual programs for Sunday School, VBS, Spark, Confirmation and High School youth group*
- *Volunteer support of monthly produce/food packing and distribution to area residents*
- *Connection with all members via all-congregation phone checks*
- *Handwritten messages sent to members suffering with illnesses or simply needing a note of cheer*
- *Thank you messages to front line workers – our medical professionals, police officers and military personnel, our teacher and school administrators*
- *Expertise provided in Health Care and Technology task forces*
- *Hospitality hosts for Sanctuary Prayer and Meditation*
- *Family participation in online worship through recorded readings and special music*
- *Light of Christ member participation in Love INC, Delano Helping Hands Food Shelf, and other community outreach*

Staying vibrant, staying committed and giving of their time and talents is a testament to the dedication of Light of Christ volunteers and a true blessing to our church family. A sincere and incredibly grateful **THANK YOU** to each person that shared in 2020 volunteer efforts!



Volunteers helped with numerous food distribution events throughout 2020—from packaging fresh produce and pre-made frozen meals, to transporting boxes to the distribution site, to distributing the packages of food in the church parking lot to local residents.



## COMMITTEE REPORTS

### COMMUNITY LIFE COMMITTEE

Committee members: Mary Allen, Becky Coyle, Bonnie Czanstkowski, Jennifer Droneck, Heidi Goldbeck (chair), Jennifer Grant, Kelly Harstad, Elizabeth Kohlhof (council rep), Bonnie Lotzer, John Magner, Tracy Magner, Candace Mielke, Melanie Paulson, Jeanne Schansberg, Wendy Towne

No report submitted.

### ENDOWMENT COMMITTEE

Committee members: Brian Harstad, Jonathan Ness, Amy Bigot, Pastor Kuenzel

The Light of Christ Endowment Committee remained in place for 2020 to oversee the new Light of Christ Endowment Fund that was created in 2019. The committee has three members including Brian Harstad as chair, Amy Bigot as secretary and Jonathan Ness as treasurer, serving staggered terms. An Endowment Fund is an account separate from the church's operating and building capital funds, which is designed to accept and hold both current and future contributions and estate gifts for the purpose of making distributions for ministry.

Activities for the committee were limited this year to reviewing fund performance and developing a grant document to be used to submit requests for funding. As of the end of November, the balance in the Endowment fund had increased to \$28,474 from the original deposit of \$25,000 in 2019. The plan is to make our first ministry funding grants in 2021, and to schedule future Legacy Giving workshops when conditions allow.

*Respectfully submitted by Brian Harstad*

### FINANCE COMMITTEE

Committee members: Lee Ashfeld, Brenna Demeules, Steven Dickey, Rob Geistfeld, Tom Sebelien (council rep)

No report submitted.

### LIBRARY COMMITTEE

Committee members: Dorothy Henry, Sharon McKisson, Sharon Sebelien

No report submitted.

### MISSION & EVANGELISM COMMITTEE

Committee Members: Jessie Aylsworth (chairperson), Lona Jose, Angie Malo, Wendy Towne, Stacy VanCura (council rep), JoMarie Williamson, Beata Zerull (secretary)

Our mission outreach calls us as Christ's disciples to extend compassion and serve those in need in our local and global community. Our evangelism outreach is to current and potential members to help make LOC a welcoming church home.

*(continued on next page)*

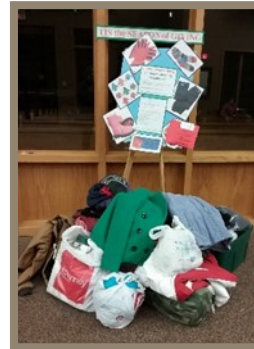
## COMMITTEE REPORTS

(continued from previous page)

### **Mission Outreach:**

- **Fifth Sunday Offerings** – special offering opportunities above and beyond your regular giving on months with five Sundays
  - \* March – Delano Senior Center Meal Program - \$2,430
  - \* May – Second Harvest Heartland - \$1,420
  - \* August – Karen Anderson – ELCA Missionary to Chile (she gave a temple talk at our August outdoor service) - \$1,595
  - \* November – St. Stephen's Ministry (supports people experiencing homelessness in Twin Cities area) – \$550 plus needed items collected

Karen Anderson, ELCA missionary to Chile



St. Stephen's Ministry Collection

- **Delano Helping Hands Food Shelf Support**
  - \* March Pack-the-Pews Campaign - \$700 plus food donations (\*donations accepted year-round also\*)
  - \* June & December - LOC's months to help at Food Shelf – in 2021 we will be adding a 3<sup>rd</sup> month - March.
  - \* A big thank you to Dee Beilke who retired from coordinating our volunteers. Please now contact Lona Jose if you are able to help out during our three months.
  - \* Thanks to managers Jeanie and Sandy for 15 years of service. Welcome to new managers, Sue Stahlke, JoMarie Williamson, & Sarah Hagen.
- **Sheridan Story Summer Program** – Delano Schools had a weekend food program, so to help provide food to hungry children during the summer months, we received a half a pallet of food to give away during the weeks of July and with the NourishingHOPE Food Distribution in July and August. Thank you to JoMarie for coordinating.
- **NourishingHOPE/Second Harvest Heartland Food Distribution** – to help alleviate food insecurity in these uncertain times. Food is dropped at OFLC in Rockford where six participating churches picked up their portions and then distributed in their areas once a month since April. Wes Aylsworth coordinated our church's participation with member volunteers to make this happen.

Preparation and packaging for food distribution



Food distribution in the church parking lot

- **Love INC (Love In the Name of Christ) Support**
  - \* Many members volunteer at Love INC's stores in Delano and Howard Lake
  - \* 1% of all LOC offerings given to Love INC
  - \* Back to School Supply Drive support in August
  - \* Christmas Sharing – Sponsor a Family and donations to Christmas Store
  - \* Birthday Ministry location offered in our church
- **Meal Train** (mealtrain.com) service is used to support our congregation in need – one family was helped this summer. Please let Pastor or the church office know of anyone needing this service. Anyone interested in helping provide meals please contact Holly Caple or the church office.



## COMMITTEE REPORTS

*(continued from previous page)*

### **Evangelism Activities:**

**Discover Light of Christ** (Interested New Member Orientation) information meetings were held in January and February where committee members helped host by arranging food, childcare, and fellowship. Then during the summer, one was held online.

**New Member Sundays** – due to the pandemic new members were received just once in October – 5 families (13 people)

**Congregational Phone Calls** – in April members of the committee and other volunteers contacted all members by phone to do well-checks during the pandemic and to see if they had any needs that we could help with.

**Online Member Picture Directory** – we still have many members with no pictures in our directory – please send in your family pictures by uploading directly to the directory or by sending photo to the church office.

*Respectfully submitted by Jessie Aylsworth*

## MUTUAL MINISTRY COMMITTEE

Committee members: Amy Bigot, Kevin Jaunich, Paul Ludwig, Stacy VanCura, Natasha Werner

This committee meets with the called staff (pastor) approximately once per quarter, or as needed, with the task of confidentially listening, encouraging and supporting.

*Respectfully submitted by Paul Ludwig*

## PERSONNEL COMMITTEE

Committee Members: Rhonda Almquist, Rhonda Current, Melissa Hillmyer, Vicki Noetzelman, JoMarie Williamson, Pastor Bruce Kuenzel

No report submitted.

## PROPERTY COMMITTEE

Committee members: Aaron Amdor (co-chair), Ben Altenhofen, Mike Boyack, Scott Dallmann, Stan Droneck, Peter Grant (co-chair), Jon Holzer (council rep), Charlie Jose, John McClelland, Kevin Rothstein, Bob Slipka, Dan Torfin, John Zerull

With the Covid year, we spent the first part of the year learning about how to manage a facility while the church was also adjusting activities on the fly to stay safe. Ventilation options were considered but were very spendy and then council migrated to keeping the building as empty as possible to keep things under control. A new cleaning and maintenance regime was also developed and implemented. The committee mostly met during the year, 3 or 4 times, for maintenance and clean up days or evenings. Major projects were put on hold in deference to staying flexible for future adjustments to the facility in the pandemic and post-pandemic era. The major projects of the roof and the parking lot are still on the capital expenditure list for council's future consideration. As life starts getting back to "normal" the committee will look at any changes or projects which need to be undertaken to ramp up use of the building again.

*Respectfully submitted by Peter Grant*

## COMMITTEE REPORTS

### SMALL GROUP MINISTRY COMMITTEE

Members: Tim Johnson (chair), Gina Nee

No report submitted.

### STEWARDSHIP COMMITTEE

Committee members: Cheri Ashfeld, Wes Aylsworth (council rep), Derek Horeis, Tim Johnson (chair), Jeremiah Werner

The central purpose of our team is to inspire generosity in life. Everything we have, everything we are is a gift from God. And responding to that gift through acts of generosity is central to the Christian life. This is what brings us joy, blesses others, fuels the love and ministry of Christ's church, and helps us to keep our priorities and values aligned with God's intentions for us.

Thank you to each one of you for helping our ministry to stay vibrant and strong through this past year! While so many things seemed to distract and even derail us, your generosity ensured that the ministry of the church was a top priority. Your faith sharing enabled us to keep our ministry and mission priorities fully engaged with the needs of our own faith community, our surrounding Delano neighbor needs, and even out into this world that God so loves. Thank you! We were able to end the year practically inline with our ministry expenses, as you demonstrated that faith and generosity are not derailed by a pandemic or by huge changes in how we gather and do ministry as a church. And in fact, as tensions increased in our society, it became even clearer the need for a strong Christian witness. You've helped to make certain that faith, hope and love are alive and well!

A couple of committee highlights were that we sought to share several perspectives, thoughts and practices for what stewardship looks like in life—in a sort of wholistic way. Thus, our team members shared in writing articles and blurbs for the newsletters to spark some imagination and to broaden our ideas about what generosity looks like. This past fall we really stepped out on a Zoom limb by producing five different video vignettes designed to inspire pledging and giving for 2021 ministry. We hope you saw and enjoyed those. They're on the website. And... you can still pledge for this new year. It is such a blessing when you do that.

As important as anything else was that we grew in faith and friendship as a committee. We generally meet the second Monday evening each month for an hour. It is a blend between personal touch-base time, some good, energized conversation about the ministry we share, and then our planning activity. We invite you to join us! We learn and serve together, and we feel God creating friendship, faith and some fun as we do so. We'll need a couple of new folks this new year.

Again, we're grateful for your generosity and support for the mission and ministry we all share! Thank you!

Prayerfully,

*Cheri Ashfeld*

*Wesley Aylsworth – Council Liaison*

*Derek Horeis*

*Tim Johnson*

*Pastor Bruce Kuenzel*

*Jeremiah Werner*

### WORSHIP AND MUSIC COMMITTEE

Members: Katie Anne Kohler (chair), Val Donahue, Sue Fink, Brad Goldbeck, Mary Ann McKay, Carmen Hanson (council chair)

2020 has been an interesting year, to say the least! With the COVID-19 pandemic, we have had to make many adjustments in worship. The Worship and Music team has had to also make adjustments. We have focused mainly on technology and ways to improve virtual worship. We have also talked about future worship plans and ways we can continue providing the best worship experience possible, even though we cannot gather together. Some notable tasks from this year are as follows:

- We purchased a microphone for Pastor Bruce. This greatly improved the sound quality for the speaking portion of the services. We also purchased a portable mixing board to improve the sound quality of the music.
- Visual improvements in the worship services. Katie experimented with different texts, camera shots, and transitions. The Worship and Music team then discussed thoughts/ideas about the visuals.
- We experimented with outdoor worship and held socially distant outdoor worship services in July, August, September, and October.
- Since we did not have in-person Christmas Eve services, the Worship and Music committee decided against offering poinsettia purchasing for a memorial. Instead, we decided to offer the option to donate to Love INC or Second Harvest.
- A technology committee was formed. Katie formed a technology committee so that Worship and Music can start backing away from specific technology conversations. This will be important in the new year, as we will begin plans to add an additional screen and purchase/install new projectors. We will also buy more sophisticated video equipment.

Though the COVID pandemic has changed how we have had to plan worship, we as a committee are still working together and working hard to provide a wonderful worship experience! Thank you to the Worship and Music committee for their commitment, flexibility, and hard work through these uncertain times!

Peace,

*Katie Anne Kohler*



## MINISTRY REPORTS

### ALTAR GUILD

Altar guild began its duties on November 18, 1997. At present time, we have 22 members. We sign up quarterly using SignUpGenius. Our duties consist of preparing the communion table, setting up for baptism, caring for the banners, maintaining oil for the candles, robes for the acolytes, and setting up for the Christmas Eve service. The altar guild purchases the grape juice and communion bread from Coborns grocery store in Delano, and the wine is purchased from Delano Wine and Spirits, with all items being charged to the church. During the pandemic, disposable, individual portioned communion cups containing a wafer and juice or wine were purchased. All other supplies were ordered from CM Almy Company and Amazon.

Kim Wortz and Kylee Amdor share the duties as chairpersons for altar guild.

*Respectfully submitted by Kylee Amdor & Kim Wortz*

### BIRTHDAY MINISTRY

Members: Jessie Aylsworth, Ann Bassett, Brenda Dallmann, Sarah Evjen, Ginny Iverson, Laurie Langner, MaryAnn McKay, Terri Reuter, Anne Rothstein

The Light of Christ Birthday Ministry is in collaboration with Love, INC-Heartland and will facilitate “shopping appointments” for neighbors in need who are referred to LOC from Love, INC.

LOC is responsible for securing donations for birthday supplies including –

- Birthday gifts appropriate for boys and girls ages 10 and under
  - ⇒ Suggested maximum cost per gift of \$10.00
- Gift bags, wrapping paper, bows, etc.
- Party supplies such as paper plates, napkins, cake mixes, frostings, balloons, candles, favors, etc.

In 2020, the Birthday Ministry provided birthday party supplies and presents for a total of 25 children. Due to Covid-19, our procedures were adjusted to minimize personal contact. A birthday wish list form was created for Love INC to complete with assistance from the child’s parent(s). Based on the form responses, a Birthday Ministry volunteer assembles a “birthday bag” filled with supplies and gifts for the child from the birthday inventory. Assembled bags are then picked up by a Love INC representative and delivered to the child’s home.

*Respectfully submitted by Terri Reuter*

### HEALING AND WHOLENESS MINISTRY

Current members: Cat Borman, Bill Fink, Sue Fink, Lona Jose, Elizabeth Kohlhof (council rep). Also served this year: Brenna Demeules, MJ Pearson, Gina Nee, Jo Marie Williamson

This is a new LOC ministry started in 2019, now made an official committee. It was created in response to a need identified through the congregational MAP survey with the purpose of leading our congregation to be a healing presence for one another and our community. Our goal is to reflect Christ's love and care through bringing awareness, education, prayer, and support to those in our congregation experiencing mental illness, loneliness, grief and brokenness.

Initially, and in spite of the pandemic, we have had a very productive year:

- NAMI speaker Kay King on 11/21/19 kicked off our program with an event entitled "Creating Caring Faith Communities" with 25 people attending
- Created a Mental Health Resource cabinet (built by Bill Fink) for the Narthex
- Purchased 15 new books and created a Mental Health section in our library. Thank you to the Library committee for providing funds for these resources.
- Began the "Caring Corner" in the Beacon and shared on Facebook, a bi-weekly article providing comfort, scripture, inspiration, education and support
- May was Mental Illness Awareness Month. Sunday services included mental health awareness, education, concerns and coping in our music, sermons, prayers, children's messages, and temple talks of personal experiences by members.
- Pastor Bruce has addressed mental health concerns frequently in his sermons, healing service, Blue Christmas service and started a Sunday morning study on Amy Simpson's book, "Troubled Minds, Mental Illness, and the Church's mission" prior to the distance guidelines imposed due to the Coronavirus
- Created a "Support and Care" webpage on the LOC website that gives quick access to support and resources, support groups, Pastoral care needs, prayer chain, meal train and Caring Card ministry
- Caring Card ministry started with idea from Cheri Ashfeld who volunteered to manage this wonderful outreach
- Support Group for adults who experience or love someone who experiences mental illness started in October, led by Lona and Sue
- Mental Health First Aide training for 10 committee and staff members in November
- Support group for parents of children with mental health or behavior disorders is being planned to start in early 2021 and will be led by Cat Borman and Stacy VanCura

*Submitted by Sue Fink*

## MINISTRY REPORTS

### SISTERS OF LOC

Committee Members: Becky Coyle, Bonnie Czanstkowski, Jen Droneck, Heidi Goldbeck, Jennifer Grant, Kelly Harstad, Tracy Magner, Candace Mielke, Melanie Paulson, Jeanne Schansberg, Wendy Towne

No report submitted.

### SOCIAL JUSTICE MINISTRY

Members: Amber Becker, Carolyn Hirsch, Janine Holter, Brad Pappas, Mary Robinson, Jan Styve, JoMarie Williamson.

No report submitted.

### WOMEN OF LIGHT OF CHRIST

Our purpose as Women of the Evangelical Lutheran Church in America and Light of Christ:

**As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, society and the world.**

#### **Services and Events 2020:**

There are "Quilting Angels in our midst." Since the start of Covid-19 the quilters have not met at church. But, several quilts have appeared in the closet. These quilts were donated to Village Harvest and the Delano Legacy and were given in memory of our dear friend and fellow-quilter, Gloria Schuette, who passed away in March 2020.

Quilters:

Amber Dawn Andrews  
Ann Bassett  
Oda Carlson  
Cheryl Collins  
Carolyn Endsley  
Laurie Grimm  
Ginny Iverson  
Maxine Johnson  
Lynda Pavlovich  
Joan Zimmerman



Thank You & God's Blessings to all who answer the call to serve.

*Submitted by Ginny Iverson*

#### **Financial Report:**

2020 Beginning Balance \$776.05

**2020 Ending Balance \$776.05**

**YOUTH FUND**  
**January 1, 2020 – December 31, 2020**

	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Expenses</u>	<u>Ending Balance</u>
<b><u>YOUTH ACTIVITIES</u></b>	5,045.91			
Delano Grad Party - '20			200.00	
Stamp/Dep Advices			66.31	
Interest Income		6.88		
Donation		1,000.00		
Rent-Hook & Ladder(donation)			771.50	
Shelter Donation (Maria Mills)			224.96	
Masks/T-shirt Expense			609.08	
Mask Sales		20.00		
Delano Grad Party - '21			200.00	
<b>Totals-Youth Activities</b>	5,045.91	1,026.88	2,071.85	<b>4,000.94</b>
<b><u>CAMP SCHOLARSHIP</u></b>	8,116.58			
Deposits for 2021—Camp Wapo			1,140.00	
Memorial—H. Schoepke		475.00		
Confirmation Retreat Payments/Refunds		750.00	150.00	
<b>Totals-Camp Scholarship</b>	8,116.58	1,225.00	1,290.00	<b>8,051.58</b>
<b><u>MISSION TRIP</u></b>	10,941.92			
Coffee Sales		787.70		
Coffee Supplies			957.22	
Spaghetti Dinner Tickets/Expenses		1,753.00	654.35	
Tumbler sales/order		210.00	1,114.69	
MT20 Donation		50.00		
Silent /Dessert Auction		10,426.00		
Heads/Tails		70.00		
Committee Thank You's			29.10	
Ash Wed/Lenten Supper		79.14		
Bank Dep Adjustments		15.67	13.27	
Transfer Individual Balances		407.66		
MT20 Airfare Down Payment			1,100.00	
Transfer to Individual Accts-Spaghetti Dinner			9,100.00	
Airline Refund		1,100.00		
Tea Sales		5.00		
Donation - Love INC			250.00	
Donation - Delano Food Shelf			250.00	
<b>Totals-Mission Trip</b>	10,941.92	14,904.17	13,468.63	<b>12,377.46</b>

**YOUTH FUND**  
**January 1, 2020 – December 31, 2020**

**INDIVIDUAL**

<b><u>YOUTH FUND ACCOUNTS</u></b>	2,326.63			
Coffee Sales		772.30		
MT20 Deposits		700.00		
Ash Wed/Lenten Supper		464.86		
Ind Dep - H/T winnings		200.00		
Close out Individual Accounts			407.66	
Spaghetti Dinner-to Individual Accounts		9,100.00		
MT20 Senior Deposit Refunds			400.00	
<b>Totals-Ind. Youth Funds</b>	2,326.63	11,237.16	807.66	<b>12,756.13</b>
<b>TOTALS</b>	<u>26,431.04</u>	<u>28,393.21</u>	<u>17,638.14</u>	<u>37,186.11</u>

Cash Balance as of 12/31/20

Checking Account				<b>25,502.37</b>
Savings Account				<u>11,683.74</u>
Total-All Accounts				<u><b>37,186.11</b></u>

Submitted by Vicki Noetzelman



# YTD Income Statement

	Actual Jan - Dec 20	2020 Total Budget	2020 Actual vs 2020 Budget
<b>Income</b>			
40010 · Faith Sharing	467,190.63	518,674.00	(51,483.37)
40015 · Deferred Sharing	31,857.97	31,858.00	(0.03)
41000 · Interest Income	1,317.03	1,320.00	(2.97)
41010 · Endowment Interest	1,115.83	400.00	715.83
41100 · Rent-Head Start	6,800.00	7,650.00	(850.00)
41200 · Building Use Fees	1,515.00	4,000.00	(2,485.00)
41300 · Sunday School	515.03	180.00	335.03
41400 · Confirmation Registration	885.00	1,200.00	(315.00)
41450 · Sunday School Registration	1,125.00	2,200.00	(1,075.00)
41600 · VBS Registration	840.00	1,800.00	(960.00)
45000 · Misc. Income			
45005 · Offset	524.73	600.00	(75.27)
45015 · Donut Sunday	-	-	-
45000 · Misc. Income - Other	2,159.11	5,000.00	(2,840.89)
<b>Total 45000 · Misc. Income</b>	<b>2,683.84</b>	<b>5,600.00</b>	<b>(2,916.16)</b>
<b>Total Income</b>	<b>515,845.33</b>	<b>574,882.00</b>	<b>(59,036.67)</b>
<b>Expense</b>			
60000 · Staff			
60010 · Staff Mileage Reimbursement	129.37	2,500.00	(2,370.63)
60050 · Staff Min. Pension Med.	35,340.83	36,423.00	(1,082.17)
60100 · Staff Min. Prof. Education	428.99	1,000.00	(571.01)
60150 · Staff Education	75.00	2,000.00	(1,925.00)
60250 · Work Comp	73.67	2,109.00	(2,035.33)
60300 · Christmas Bonus	1,500.00	-	1,500.00
60350 · Staff Synod Assembly	-	500.00	(500.00)
60400 · Salary and Wages	302,344.30	317,054.00	(14,709.70)
60450 · Staff Benefits	8,400.00	8,400.00	-
60500 · Staff-Other	2,297.02	-	2,297.02
60600 · Payroll Taxes	14,748.94	15,654.00	(905.06)
<b>Total 60000 · Staff</b>	<b>365,338.12</b>	<b>385,640.00</b>	<b>(20,301.88)</b>
61000 · Building Operation			
61010 · Custodial Supplies	1,416.53	1,700.00	(283.47)
61050 · Electric	3,344.99	6,000.00	(2,655.01)
61100 · Garbage	1,458.43	1,464.00	(5.57)
61150 · Heat	3,391.45	5,500.00	(2,108.55)
61200 · Insurance	10,906.62	8,634.00	2,272.62
61250 · Lawn Care	3,450.00	3,500.00	(50.00)
61300 · Mortgage Expense	-	-	-
61350 · Repair and Maintenance	4,395.25	26,866.00	(22,470.75)
61400 · Snow Plowing	2,520.00	3,000.00	(480.00)
61450 · 3rd Party Contractors	900.00	15,300.00	(14,400.00)
<b>Total 61000 · Building Operation</b>	<b>31,783.27</b>	<b>71,964.00</b>	<b>(40,180.73)</b>

# YTD Income Statement

(continued)

<b>62000 · Mission</b>			
62100 · ELCA Mpls. Synod	53,074.20	56,533.00	(3,458.80)
62200 · Love INC	5,307.44	5,653.00	(345.56)
<b>Total 62000 · Mission</b>	<b>58,381.64</b>	<b>62,186.00</b>	<b>(3,804.36)</b>
<b>63000 · Office Expense</b>			
63010 · Banking Fees	3,231.97	3,000.00	231.97
63050 · Computers & Furnishings	3,292.01	1,000.00	2,292.01
63100 · Equipment Maintenance	4,308.45	4,500.00	(191.55)
63150 · Kitchen Supplies	616.65	800.00	(183.35)
63200 · Office Supplies	2,225.83	3,000.00	(774.17)
63250 · Postage	1,063.45	1,500.00	(436.55)
63300 · Subscriptions			
63302 · Payroll Processing Fee	1,044.99	1,032.00	12.99
63300 · Subscriptions - Other	1,566.53	1,368.00	198.53
<b>Total 63300 · Subscriptions</b>	<b>2,611.52</b>	<b>2,400.00</b>	<b>211.52</b>
63350 · Telephone/Internet	4,576.01	2,700.00	1,876.01
63400 · Web Site	900.00	1,200.00	(300.00)
63000 · Office Expense - Other	-	-	-
<b>Total 63000 · Office Expense</b>	<b>22,825.89</b>	<b>20,100.00</b>	<b>2,725.89</b>
<b>64000 · Worship</b>			
64010 · Altar Supplies	1,400.52	2,600.00	(1,199.48)
64050 · Bulletins	83.00	-	83.00
64100 · Flowers/Decorating/Banners	124.37	1,000.00	(875.63)
64150 · Guest Speaker	200.00	1,200.00	(1,000.00)
64200 · Offering Envelopes	443.80	500.00	(56.20)
64250 · Organist/Pianist	150.00	700.00	(550.00)
64300 · Publications	846.79	325.00	521.79
64350 · Worship Resources	173.84	600.00	(426.16)
<b>Total 64000 · Worship</b>	<b>3,422.32</b>	<b>6,925.00</b>	<b>(3,502.68)</b>
<b>65000 · Music</b>			
65010 · Copyright License	1,320.70	525.00	795.70
65050 · Hymnals	-	-	-
65100 · Instrument Maintenance	125.00	400.00	(275.00)
65200 · New Equipment and Sound	847.15	2,000.00	(1,152.85)
65300 · Vocal Music	219.98	250.00	(30.02)
65510 · Musicians	-	1,000.00	(1,000.00)
<b>Total 65000 · Music</b>	<b>2,512.83</b>	<b>4,175.00</b>	<b>(1,662.17)</b>
<b>66500 · Education 3Yrs-Grade 6</b>			
66501 · Bibles	1,280.07	1,600.00	(319.93)
66505 · Christmas Program	-	200.00	(200.00)
66510 · Day Camp/VBS	1,013.93	750.00	263.93
66515 · Special Events	1,356.38	650.00	706.38
66520 · SS/Ignite Class Curriculum	399.99	1,500.00	(1,100.01)
66525 · SS/Ignite Class Supplies	972.21	350.00	622.21
66530 · SS/Ignite Mission Projects	-	200.00	(200.00)

# YTD Income Statement

(continued)

66535 · Safe Sanctuary	150.00	400.00	(250.00)
66540 · Spark Supplies	98.86	650.00	(551.14)
66550 · Birth-Age 3 Ministry	664.61	900.00	(235.39)
66500 · Education 3Yrs-Grade 6 - Other	-	-	-
<b>Total 66500 · Education 3Yrs-Grade 6</b>	<b>5,936.05</b>	<b>7,200.00</b>	<b>(1,263.95)</b>
<b>67000 · Education Grades 7-12</b>			
67010 · Service Learning	-	300.00	(300.00)
67050 · Chaperone Fees	-	600.00	(600.00)
67100 · Affirmation of Baptism	266.08	500.00	(233.92)
67150 · High School Ministry	606.75	500.00	106.75
67200 · Supplies and Materials	960.05	1,300.00	(339.95)
67250 · Individual Ministry	8.70	200.00	(191.30)
67300 · Large Events	574.20	1,000.00	(425.80)
67350 · Safe Sanctuary	150.00	500.00	(350.00)
67400 · Miscellaneous			
67450 · Transportation	-	-	-
67400 · Miscellaneous - Other	54.00	1,000.00	(946.00)
<b>Total 67400 · Miscellaneous</b>	<b>54.00</b>	<b>1,000.00</b>	<b>(946.00)</b>
<b>Total 67000 · Education Grades 7-12</b>	<b>2,619.78</b>	<b>5,900.00</b>	<b>(3,280.22)</b>
<b>68000 · Evangelism</b>			
68100 · Advertising	292.99	1,000.00	(707.01)
68200 · Chamber of Commerce	-	50.00	(50.00)
68300 · New Members	245.24	300.00	(54.76)
<b>Total 68000 · Evangelism</b>	<b>538.23</b>	<b>1,350.00</b>	<b>(811.77)</b>
<b>69000 · Small Group Ministries</b>			
69100 · Adult Education	-	500.00	(500.00)
69200 · Sister of LOC	-	1,000.00	(1,000.00)
<b>Total 69000 · Small Group Ministries</b>	<b>-</b>	<b>1,500.00</b>	<b>(1,500.00)</b>
<b>70000 · Stewardship</b>			
70010 · Fall Stewardship Program	-	450.00	(450.00)
<b>Total 70000 · Stewardship</b>	<b>-</b>	<b>450.00</b>	<b>(450.00)</b>
<b>71000 · Community Life</b>			
71050 · Community Life-Other	59.68	1,200.00	(1,140.32)
<b>Total 71000 · Community Life</b>	<b>59.68</b>	<b>1,200.00</b>	<b>(1,140.32)</b>
<b>Total Expense</b>	<b>493,417.81</b>	<b>568,590.00</b>	<b>(75,172.19)</b>
<b>Net Income</b>	<b>22,427.52</b>	<b>6,292.00</b>	<b>16,135.52</b>

## 2020 Special Funds & Capital Campaign

### Special Funds 2020

	Begin- ning Bal- ance	Income	Expens- es	Ending Balance
Banners	148	-	-	148
Bldg. Maint. Fund	1,540	5,970	1,541	5,969
Capital Appeal Fund	-	-	-	-
Columbarium Fund	3,715	1,560	-	5,275
ELCA Disaster Relief	485	600	-	1,085
Emergency Fund LOC	-	100	-	100
Furnace Fund	536	-	536	-
Gifts/Memorials	398	1,195	-	1,593
Library Fund	1,081	-	196	886
Love INC	187	-	151	36
Ministerial Scholarship	2,709	-	-	2,709
Other Funds	38	-	-	38
Piano Fund	2,101	-	125	1,976
Projector Project	-	250	-	250
Thrivent Choice Funds	1,335	341	941	735
Worship Special Music	-	3,185	1,768	1,417
Youth Rooms	-	20,500	-	20,500
<b>TOTAL</b>	14,273	33,701	5,258	42,716

### a) Capital Campaign

	<u>2020 YTD</u>
<b>Income 2020</b>	<b>360,927</b>
<b>a) see Capital Expenses 2020</b>	
Mortgage Interest	13,232
Mortgage Principal	327,812
Tithe	36,093
Other	<u>(725)</u>
<b>Total Expenses</b>	<u>376,412</u>
Net Balance 2020	(15,485)
Net Balance 2019	<u>25,984</u>
<b>Two Year Gain</b>	10,499
<b>Beg. Balance Tithe Payable</b>	15,411
2020 Tithe Payable	36,093
Less Tithe Expenses	<u>9,431</u>
<b>Balance Tithe Payable</b>	<b>42,073</b>

# 2020 Balance Sheet

Dec 31, 20

**Checking/Savings**

10100 · 10100	262,005.83
10200 · Mission Investment Fund-ELCA	90,503.75
10400 · CorTrust 1965 WELCA	776.05
10500 · CorTrust 4442	<u>4,529.89</u>

Total Checking/Savings	<u>357,815.52</u>
	357,815.52

**16000 · Land and Buildings**

16010 · Land	133,000.00
16020 · Building	<u>4,944,000.00</u>

Total 16000 · Land and Buildings	<u>5,077,000.00</u>
	5,077,000.00

14125 · Endowment Fund	<u>26,878.25</u>
	<u>26,878.25</u>
	<b><u>5,461,693.77</u></b>

**Current Liabilities**

**Accounts Payable**

20000 · Accounts Payable	<u>1,856.37</u>
Total Accounts Payable	1,856.37

**Credit Cards**

20165 · CorTrust Credit Card	<u>229.79</u>
Total Credit Cards	229.79

**Other Current Liabilities**

21100 · SBA PPP	61,300.00
21200 · Capital Campaign Tithe Payable	42,072.84
21305 · Capital Camp-Mortgage-Thrivent	40,209.35
24000 · 24000	4,075.79
24100 · 24100	644.01
24400 · 24400	-53.85
24500 · 24500	<u>-112.50</u>

Total Other Current Liabilities	<u>148,135.64</u>
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Total Current Liabilities	<u>150,221.80</u>
	150,221.80

30000 · Opening Balance Equity	4,833,872.54
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32000 · Unrestricted Net Assets	114,375.74
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Net Income	<u>363,223.69</u>
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5,311,471.97

**5,461,693.77**

## MEMBER STATISTICS

### 2020 BAPTISMS

<b>Name</b>	<b>Baptism Date</b>
Lola Haugen	1/5/20
Willow Baldwin*	1/12/20
Max Wiyninger	2/16/20
Cameron Prickett	5/31/20
Navy Eichten	9/20/20
Camdyn Kohlhof	9/27/20
Liesel Kohlhof	9/27/20
Claire Markfort*	10/4/20
Devin Crawford	12/19/20
Lisa Bergquist *	12/19/20
Barbara Mansk*	12/19/20
Ava Anderson	12/20/20

\* non-member baptism

### 2020 Member Deaths:

Gloria Schuette	d. 3/9/20
Hazel Schoepke	d. 4/6/20
Tom McKay	d. 5/8/20
Toby Ingebrigtsen	d. 6/22/20

### 2020 NEW MEMBERS

Ava Anderson  
Katherine Behm  
Navy Eichten  
Brandon Haugen  
Kelly Haugen  
Levi Haugen  
Lola Haugen  
Adelyn Jeseritz  
Ashley Jeseritz  
Caden Jeseritz  
Luke Jeseritz  
Carrie Klinkner  
John Klinkner  
Myron Klinkner  
Sarah Klinkner  
Camdyn Kohlhof  
Liesel Kohlhof  
Cameron Prickett  
Onju Sturlaugson  
Max Wiyninger

**2020 NEW MEMBERS: 20**  
**Adult Members: 733**  
**Baptized Children: 274**  
**TOTAL MEMBERSHIP: 1007**

## 2021 Annual Report of the Bishop



Minneapolis Area Synod  
of the ELCA

God's grace, peace, and hope be with you through our Savior, Jesus Christ.

In a normal year, I would use this report to highlight the many ways the Synod partners with your congregation to bring good news to your communities. 2020 was hardly a normal year.

Like your congregation, the synod needed to adapt quickly due to the threat of COVID-19, to cancel some programs, introduce new events, and modify most everything else. I have been amazed by the innovation and hard work of congregational leaders. I want – and encourage you as well – to speak a word of deep thanks to leaders for all that has been asked of them to hold our communities together and foster their flourishing.

Shortly after lockdown restrictions began in March, synod leaders led training sessions on online worship and pastoral care, as well as conversations on the question of Holy Communion as part of distance worship. In April, our Synod Treasurer and Secretary led two sessions on applying for PPP loans. In May, we were privileged to host Dr. Michael Osterholm for a presentation which drew 400 pastors, bishops, and leaders; as well as 100,000 viewers afterwards. We gave over \$46,000 in Imagination Grants to 25 congregations to strengthen their online worship presence. This fall, we gathered leaders for a well-received conversation on creative ways to celebrate Christmas. The synod staff provided worship services in May, July, and December, giving congregational leaders a much-needed respite.

Yes, 2020 was hardly a normal year. On May 25, 2020, the killing of George Floyd lifted the veil once again on the pandemic of systemic racism that infects our world. Churches near the killing and the uprising turned on a dime to address the immediate needs, supported by partner congregations throughout the synod. Clergy marched in silence led by AME Presiding Elder Stacy Smith. The Minnesota Council of Churches – which includes all six ELCA synods – voted unanimously to support a multi-year process “Dismantling the Structures and Repairing the Damage of Racism in Minnesota.” The synod’s new racial justice web page ([mpls-synod.org/outreach/racial-justice](https://mpls-synod.org/outreach/racial-justice)) provides key information for congregations to deepen their work for justice, including the new Center for Leadership and Neighborhood Engagement, led by Rev. Kelly Chatman.

In addition to these efforts, we continue our essential and ongoing work of supporting leaders and fostering congregational vitality. We are blessed with over 700 rostered leaders, 325 serving in calls and 377 retired. We work hard so the church has the loving, faithful, and theologically well-formed ministers it needs. In 2020, we supported 67 persons preparing to become deacons or pastors.

In September, we were honored to receive a Lilly Grant that will support congregational cohorts committed to deepening their faith and neighboring practices. This month, we welcome Rev. Norma Malfatti as Director of Evangelical Mission who will promote our work in starting new congregations and accompanying our strategic ministries.

Our monthly conference meetings and other synod gatherings have revealed a real hunger among leaders to stay connected, learn from each other, and discern best practices for ministry in these times. We are honored and humbled by the calling to serve as convener of such holy conversations.

It is the generosity of congregations like yours that make the synod’s work possible. Thank you! We seek to be careful stewards of every gift. With the PPP loan, which we pray will be forgiven, we hope to end our FY2020 year budget without dipping deeply into reserves.

I conclude this annual report with a word of deep gratitude for the privilege of serving as your bishop. And, I look forward to January 2022, when we can once again worship and gather *in person* – with hugs and handshakes and singing.

Bishop Ann Svennungsen