



CHURCH COUNCIL MINUTES
 Light of Christ Lutheran Church
 3976 County Line Road SE, Delano, MN 55328
 October 18th, 2022 6:30 PM

Pastor Bruce Kuenzel			Year
Jennifer Hinker, President, absent	Jon Holzer, Vice President	Carmen Hanson, Secretary	3 rd
Steven Dickey, Treasurer, absent	Lisa Spencer	Derek Horeis, absent	2 nd
Natasha Werner	Mike Boyack	Tim Current	1 st

6:30	Call to Order Meeting was called to order at 6:35pm.
6:35	Check in / devotions Pastor Kuenzel led devotions and prayer.
6:45	Approve Agenda Jon motioned for the approval of the agenda. Mike seconded. Motion carried.
6:50	Approve September Meeting Minutes Jon moved the approval of the meeting minutes. Lisa seconded. Motion carried.
6:50	Financial Report – Steven Carmen moved the approval of the financial report. Tim seconded. Motion carried.
7:00	Old business <p style="margin-left: 40px;">Pastor’s Evaluation – will be reviewed with Pastor with the executive committee after tonight’s council meeting. Discussion around the possibility of 360 evaluations for the staff.</p> <p style="margin-left: 40px;">Strategic Initiatives/Capital Campaign/Improvements – reviewed two versions of drawings of an addition to the church</p> <p style="margin-left: 40px;">Update on Fiberoptic cable installation – we are ready to move ahead with this as soon as the property committee can hire an electrician.</p> <p style="margin-left: 40px;">Narthex Update Project – Great progress has been made. Some signage is in the works to put the final touches on it.</p> <p style="margin-left: 40px;">Update on Kids Hope – very close to being up-and-running. About ten mentors have been trained. Lisa and Lona are working with the DES principal to identify students for the program.</p> <p style="margin-left: 40px;">Worship/Music Committee Description. Mike approves to motion the revised description of the Worship and Music Committee. Tim seconded. Motion carried. Need to update the date of approval to October 18, 2022.</p> <p style="margin-left: 40px;">Other old business items</p>
7:15	New business

	<p>Additional hours for the Youth/Family Director. Jon motioned to approve an additional 15 hours for the Youth/Family Director for the balance of 2022. Carmen seconded. Motion carried.</p> <p>Capital Campaign Tithe Request. Pastor motions to approve the disbursement request for a Delano family in need for housing money. Lisa seconded. Motion carried.</p> <p>Intent to earmark \$1,250 for Nourishing Home, \$1,250 Kids Hope, and \$1000 for the Delano PS Social Workers out of the balance of the capital campaign tithe for 2023.</p> <p>Income / Expense Projections for 2022 Budget Conversation: 2023</p>
8:00	<p>Committee Reports</p> <p>Columbarium Update / Dedication – happening 11/6/22. This will be a joyful day to celebrate the amazing work done by the committee.</p> <p>Fall Stewardship Campaign – Have received 60 pledges to date.</p> <p>Council Rep responsibilities. Sign-up genius link: https://www.signupgenius.com/go/30e0848a9a72aaaf85-church</p> <p>Official Reception of new members. Pastor moves to receive the following new members:</p> <ul style="list-style-type: none"> • Brad, Kimberly, Bryce, Bryn, and Nolan Beyer • David and Karen Gast • Pam Hoshal • Brandon, Andrea and Jack Janike • Craig, Belinda, Lauren, and Reagan Krysan • Steven, Gracia, Ava, Charlotte, and Emilia Macks • Zach, Rachel and Jackson Miller • Greg, Melissa, Henry, and Grace Ulberg <p>Natasha seconded. Motion carried.</p>
7:45	Pastor's Report
8:20	<p>Reflection on our meeting</p> <ol style="list-style-type: none"> 1. How did our conduct reflect Christ? 2. Which of our decisions seem to be of God? 3. How did we build up this community of faith?
	<p>Date and times of next meeting:</p> <ul style="list-style-type: none"> • November 15, 2022 6:30 PM
8:30	Closing prayer
8:30	<p>Motion to Adjourn</p> <p>Jon motioned to adjourn. Lisa seconded. Meeting is adjourned.</p>