



CHURCH COUNCIL MINUTES
 Light of Christ Lutheran Church
 3976 County Line Road SE, Delano, MN 55328
 October 20, 2025, 6:30pm

Pastor Tim Wheatley			Year
Billie Chock, President	Tim Current, Treasurer	Laurie Brown, Secretary	3 rd
Lisa Krause, Vice President	Heidi Goldbeck (absent)	Luke Jeseritz (absent)	2 nd
Pat Czock	Ryan Tool	Brandt Dinger	1 st

	Call to Order 6:34pm Billie called the meeting to order
	Opening Prayer
	Check In / Devotions: Pastor to lead
	Approve Agenda: Tim motioned to approve, Pat seconded the motion, motion carries
	Approve Sep Meeting Minutes: Ryan motioned to approve the Sept minutes, Brandt seconded the motion, motion carries
	Financial Report: Laurie motioned to approve the financial report, Ryan seconded, motion carries.
	Old Business • Vote on Updated Facility Usage Policy Laurie motioned to approve the policy (with discussed changes), Pat seconded the motion, motion carries • Parking lot update Pastor asked if we could fix the entrance if we are unable to get on the schedule this fall. Brandt will check on the schedule and follow up with Pastor on a backup plan. • Pledge-drive tie-ins for Fall 2025. Following Tim Johnson's visit with Council, this is a reminder that—if there are any "special" initiatives or projects you'd like us to spotlight—the pledge materials can lift those up to encourage giving for next year. Totally optional, but a good opportunity to highlight one or more items. If you have anything to feature, please send it to Pastor Tim; he has the draft letter slated to go out in early November. Stewardship materials will be going out between 11/10-11/17. Pastor will focus on what the general fund giving has enabled and highlight staff. • How will fellowship breakfasts be paid for and how will committees be notified? Council members should notify their committees that it is a committee's decision to donate simple food/treats for their fellowship events. They can ask for a free will offering to either cover costs or also donate that to the church if they choose to (COVER THIS IN NEXT MEETING AS WELL).
	New business • Nourishing Hope annual support. Attached in Teams is a request letter from the Nourishing Hope Steering Committee. Because Our Father's Lutheran in Rockford shoulders significant ongoing costs for this ministry, the committee is inviting the five partner churches to include a regular annual contribution. If LOC

	can factor this into our upcoming budget/annual expense planning, that would be wonderful. Laurie motioned that we cover this out of our capital tithe; Brandt seconded the motion; motion carries. Tim Current will build this into the annual budget. Pat will notify Tim Johnson of the approval and the need to request formal donation payment in January. • Personnel Committee joining at 7pm- Paid Family Leave policy Beth Coulombe joined the committee to share the new MN paid leave policy that provides job protection and pay for qualified work “leaves” (as defined in the policy). The employer and employee share the cost of the premium rate (.66% for small employers). Need to determine what portion will be covered by LOC vs by employees within the parameters of the program beginning in 2026 and who will administer this program when benefits are initiated (and be privy to private information)? We need these answers by 12/1/25. Beth recommends a person with an HR background as the primary administrator and council member(s) as a backup. The personnel committee will be training employees and preparing communications. Laurie will research whether HR firms are likely to provide this service. A 2-3 year term for the HR representative would make sense (Pastor will contact the personnel committee to pursue options), one of the council member and Pastor as part of the administration team would make. • Prep for new committee members – Council reps should notify committees of this need in the next month
	Pastor’s Report -
	Closing Remarks / Committee Reports – • Review council rep slots on Sign Up Genius Openings on 11/30 and 12/24 2nd Service • Monthly sign-ups for fellowship hall Openings in January, March and May • Insurance will be re-quoted in the coming months and there may be competition
	Date and time of next meeting: • Council Meeting – Nov 17th, 6:30pm (Billie will be absent)
	Closing prayer:
	Motion to Adjourn: 8:55pm