



CHURCH COUNCIL MINUTES
 Light of Christ Lutheran Church
 3976 County Line Road SE, Delano, MN 55328
 January 5, 2021 – 6:30 p.m.

Pastor Bruce Kuenzel			Year
Kylee Amdor, President	Dan Langner, Vice President	Wes Aylsworth	3 rd
Elizabeth Kohlhof, Secretary	Tom Sebelien, Treasurer	Stacy Vancura	2 nd
Carmen Hanson	Jennifer Hinker	Jon Holzer (excused absence)	1 st

6:37	Call to Order
6:38	Devotions
6:40	Agenda Approved (1 st Carmen, 2 nd Wes)
6:47	Budget opening remarks and info – Tom Sebelien
7:11	<p>Discussion and Budget Finalization with below considerations</p> <ul style="list-style-type: none"> • Overall Budget Commentary: <ul style="list-style-type: none"> ○ Reco: align 2021 Faith Sharing estimate to 2020 actuals ○ Funding Model consideration <ul style="list-style-type: none"> ▪ General Funds: for day-to-day expenses ▪ Reserve Funds: for capital improvements ▪ For 2021: fund the following from Reserve Funds: <ul style="list-style-type: none"> • \$20K Property • \$30K Technology • \$10K Youth Room • “Tom’s Challenge”: finish updates in the next 6 months so it’s ready when we gather in person – big wow for congregation! • Budget for celebration party 😊 • Staff Increases + Staff Retirement Benefits <ul style="list-style-type: none"> ○ Reco: 3% salary increase + commitment to have retirement benefit proposal (lead by Personnel Committee)
7:52	Closing Prayer
7:55	Motion to Adjourn – approved (1 st Dan, 2 nd Stacy)
7:57	<p>Date and times of next meeting(s):</p> <ul style="list-style-type: none"> • January 19, 6:30 PM