



CHURCH COUNCIL MINUTES
 Light of Christ Lutheran Church
 3976 County Line Road SE, Delano, MN 55328
 May 18, 2021 - 6:30 PM

Pastor Bruce Kuenzel			Year
Stacy VanCura, President	Elizabeth Kohlhof, Vice President, absent	Tom Sebelien, Treasurer	3 rd
Carmen Hanson, Secretary	Jennifer Hinker	Jon Holzer	2 nd
Wes Aylsworth	Lisa Spencer	Derek Horeis	1 st

6:30	Call to Order Meeting called to order at 6:32
6:35	Check in / devotions Everyone checked in. Pastor Kuenzel led devotions and prayer.
6:50	Approve Agenda Jennifer moved to approval of the agenda. Tom seconded. Motion carried.
6:51	Approve April Meeting Minutes Carmen moved to approval the minutes. Jon seconded. Motion carried. Approve Special Meeting Minutes Wes moved to approval the minutes. Lisa seconded. Motion carried.
6:52	Financial Report Tom shared the financial report. There has been some decline in the automatic giving category. There were some church documents found during the youth room remodel; Terri is going to ask the ELCA office to find out what is recommended to keep and for how long. The ELCA website has a document with recommendations. Bringing the Youth checking account into our church reporting is still pending. In July we will discuss as a committee how to handle the Men in Sweaters account as we first begin to determine the fate of this account. Jon moved the approval. Wes seconded. Motion carried.
7:10	Old business <ul style="list-style-type: none"> • IT Task Force Update. Pastor will reconvene this group to see what is next. Internet and Teams are up-and-running. • Youth Room Update. Moving ahead! Electrical is in process today and tomorrow. Anticipated completion is mid-summer. • Columbarium Update. Eickhof Columbaria of Minneapolis provided a reasonable price. Committee needs to decide how to price each niche based on location. The pricing will give an indication of an expected pay-back period. Committee will spend the summer educating the congregation. Discussion around the idea of having a congregational meeting in October. Estimate is summer 2022 is when it would be finished.

7:30	<p>New business</p> <ul style="list-style-type: none"> • New hire- Pastor Bruce. LaDonna got started a week ago today. She's had several meetings, attended staff meetings, and attended Spark. She'll have her computer and be set-up on Teams next week. Bible School and Day Camp is in late July and she will have time to get ready for those events. This Sunday we will give our farewells and thanks to Kim, Cat and Jinnelle. Likely welcome LaDonna at the June 13, 2021 service. • Approve Employee Handbook. Jennifer moved to adopt the Employee Handbook. Wes seconded. Employee Handbook has been adopted. <i>Thank you so much</i>, Personnel Committee for updating our Employee Handbook! • Synod Assembly Update – Pastor Bruce, Carmen. Speakers were good, no technical glitches, voting all went well. It was very different having the assembly online vs in person. It's a good experience and council members are encouraged to attend as possible. • Shared Ministry Position – Pastor Bruce. There haven't been any applicants for this position so far. The Personnel Committee is willing to review the scope of this role and come up with a recommendation. Pastor moved that the council support the Personnel Committee to explore options for additional scope and compensation of the Shared Ministry Position and come back to the council with recommendations. Derek seconded. Motion carried. • Updates on any new in-person worship changes. Pastor is proposing as of 5/30/2021 to continue with the YouTube service through the summer, have an indoors in-person service at 9:00am on Sundays, and having an outdoor service on Wednesday evenings at 6:00 or 6:30pm. In-person service protocols would require a mask for non-vaccinated individuals. Guidance from the state department of health is that everyone wears a mask when singing indoors. Pastor will connect with the Wellness Team to see what their guidance is for us. Pastor motioned to continue to follow the guidance of the CDC and MN Department of Health as we open up the building for in-person worship. Lisa seconded. Motion carried. • Wes's departure – Wes. Thank you, Wes and Jessie, for the gift you have been to the church! We wish you all the best in your move to Zumbrota!
8:20	<p>Pastor's Report</p> <p>Only topic not already covered are the dates Pastor is planning on taking vacation:</p> <p>May 30 (will lead morning service) – June 3 June 20 (will lead morning service) – June 26 July 5 – July 31 August 13-16</p>

	Pastor LaDonna plans to be available to preach and preside at most of the services when Pastor is gone, as well as be “on call” for pastoral emergencies.
8:20	Committee Reports
8:22	Reflection on our meeting <ol style="list-style-type: none"> 1. How did our conduct reflect Christ? 2. Which of our decisions seem to be of God? 3. How did we build up this community of faith?
	Date and times of next meeting: <ul style="list-style-type: none"> • June 15, 6:30 PM
8:28	Closing prayer
8:31	Motion to Adjourn Wes motioned to adjourn. Lisa seconded. Motion passed.