



**CHURCH COUNCIL MINUTES**  
 Light of Christ Lutheran Church  
 3976 County Line Road SE, Delano, MN 55328  
 March 16, 2021 – 6:30 PM

Pastor Bruce Kuenzel			Year
Stacy VanCura, President	Elizabeth Kohlhof, Vice President	Tom Sebelien, Treasurer	3 <sup>rd</sup>
Carmen Hanson, Secretary	Jennifer Hinker	Jon Holzer	2 <sup>nd</sup>
Wes Aylsworth	Lisa Spencer	Derek Horeis	1 <sup>st</sup>

6:30	Call to Order Meeting called to order at 6:35
6:35	Check in / devotions Everyone checked in. Pastor Kuenzel led devotions and prayer.
7:01	Approve Agenda Jon moved to approval of the agenda. Wes seconded. Motion carried.
7:02	Approve Minutes from Council Meeting February 16, 2021 Jennifer moved to approve the minutes. Lisa seconded. Motion carried.
7:03	Financial Report Application was submitted to CorTrust Bank for forgiveness for the PPE loan. Pastor Bruce will reach out to Kent W., member of Men in Sweaters, to ask what the group wants to do with the balance in their church account. Wes moved the approval. Elizabeth seconded. Motion carried.
7:15	Old business <ul style="list-style-type: none"> <li>• Personnel Committee next steps updates. Council reviewed the Director of Children and Family Ministries (CFM) job description. Personnel Committee is forming interview committees for the Director of Shared Ministry and Director of CFM. Church Council is responsible for hiring the lay staff. Derrick motioned to adopt the job description for the Director of CFM. Wes seconded. Motion carried.</li> <li>• Ongoing discussion for Tithe Fund Donations. Council had previously approved the funds to be used for food, clothing, shelter, and medicine. Adjusting the guidance on how the social workers spending the donation to Basic Needs (food, clothing, shelter, medication), Essential travel (gas cards, vehicle maintenance), and Mental and Emotional Health (not to exceed 10% of the donation, which equates to \$750). Lisa moved the approval. Jon seconded. Motion carried.</li> <li>• IT Task Force Update</li> <li>• Youth Room Update. Committee has a design. Funding for the updates is coming from an anonymous family donation (\$20k), General fund reserves (\$10k), and Youth savings account (\$15k).</li> <li>• Columbarium Update. Working on the design phase. Discussion around the idea of having a congregational meeting in May. Location is planned to be west of the sanctuary.</li> </ul>
8:15	New business <ul style="list-style-type: none"> <li>• Council retreat follow up. Discussion around strategic planning. Could the best timing be to engage Kairos in the winter of 21/22, kicking off a capital campaign in the fall of 2022?</li> <li>• Shared Leadership reflection/thoughts?</li> <li>• Wellness Task Force Update. Change is coming up, but not yet.</li> </ul>

	<ul style="list-style-type: none"> <li>• School Donation Discussion. See “Old business”</li> </ul>
8:25	<p>Pastor’s Report</p> <p>Opening Up to In-person Gatherings proposal, subject to revision:</p> <p><u>Worship</u></p> <ul style="list-style-type: none"> <li>• Continue with YouTube/online services through the summer</li> <li>• Outdoor worship April 18 – May 23, 2021, 3:00 PM, weather permitting. Worship in the afternoon is conducive to piano and guitar playing. We can only get 70 people in the sanctuary safely, which is why we are sticking with outdoor services.</li> <li>• Transition to a morning outdoor service on May 30, and continue offering outdoor worship through September 12, weather permitting.</li> <li>• Offer prayer/meditation in sanctuary thirty minutes before and after Sunday outdoor worship.</li> <li>• Confirmation promises and blessings in sanctuary for individual confirmands and families on May 16 and 23 from 10 AM – 1 PM</li> </ul> <p><u>Sunday School</u></p> <ul style="list-style-type: none"> <li>• Outdoors following worship (4-5 PM) April 18 – May 23, 2021</li> </ul> <p><u>Spark (Wednesday afternoon program for elementary students)</u></p> <ul style="list-style-type: none"> <li>• Outdoors, 3-5 PM, April 7 – May 26, 2021</li> </ul> <p><u>Confirmation</u></p> <ul style="list-style-type: none"> <li>• Small groups meet outdoors – 6:30 – 8:00 PM, April 7 – May 12, 2021</li> </ul> <p><u>Small Group meetings</u></p> <ul style="list-style-type: none"> <li>• Follow the small group protocols adopted last summer, revising the protocols as the guidance from CDC and MN Department of Health changes.</li> </ul> <p>Pastor motioned to open up as described above. Lisa seconded. Motion carried.</p> <p>Synod Assembly is April 23-24, 2021. We can have up to three people attend; it is a virtual event this year. Church Council, contact Pastor if you are interested in attending.</p>
8:35	Committee Reports
8:38	<p>Reflection on our meeting</p> <ol style="list-style-type: none"> <li>1. How did our conduct reflect Christ?</li> <li>2. Which of our decisions seem to be of God?</li> <li>3. How did we build up this community of faith?</li> </ol>
	<p>Date and times of next meeting(s):</p> <ul style="list-style-type: none"> <li>• April 20, 2021, 6:30 PM</li> </ul>
8:40	Closing prayer
8:43	<p>Motion to Adjourn</p> <p>Elizabeth motioned to adjourn. Lisa seconded. Motion passed.</p>