



CHURCH COUNCIL AGENDA
 Light of Christ Lutheran Church
 3976 County Line Road SE, Delano, MN 55328
 October 20, 2020 – 6:30 p.m.

Pastor Bruce Kuenzel			Year
Kylee Amdor, President	Dan Langner, Vice President	Wes Aylsworth Absent	3 rd
Elizabeth Kohlhof, Secretary Excused absence	Tom Sebelien, Treasurer	Stacy VanCura	2 nd
Carmen Hanson, Acting Secretary	Jennifer Hinker	Jon Holzer	1 st

6:34	Call to Order Meeting called to order at 6:34 PM
6:35	Devotions / Check-in Everyone checked in. Pastor Kuenzel led devotions and prayer.
6:50	Approve Agenda Stacy moved to approval of the agenda. Tom seconded. Motion carried.
6:52	Approve Minutes from Council Meeting on September 15, 2020 Dan moved the approval of the agenda. Jon seconded. Motion carried.
6:55	Financial Update Tom presented the September financial report. Carmen moved the approval. Stacy seconded. Motion carried. The discussion included the following items: 1) The total year remains positive. Discussion around whether we will end the year with a surplus, neutral or deficit in or general fund. 2019 tax law changes and COVID could have an impact. 2) The general fund balance is \$140k, which includes the \$61k we received from the PPP loan. The PPP loan is accounted for in a separate fund.
7:05	Old Business <ul style="list-style-type: none"> • Covid 19: <ul style="list-style-type: none"> ○ In person worship check-in. First couple times went well. Attendees distanced, wore masks, didn't linger, whispered, and hummed. We will evaluate on a week-by-week basis, keeping an eye on the number of cases and government communication. ○ Kylee followed-up with Bill Fink on our position on drive-in worship. ○ Small group meeting guidance. Small groups have asked about meeting offsite; this is supported with proper COVID protocols. Recommendation is that we allow Terri to approve any church

	or external small group that wants to meet onsite at church following the COVID protocols.
7:15	<p>New Business</p> <ul style="list-style-type: none"> • Charitable donation – Confidential guest. Halleluiah! • Property Committee – recommends replacing 16 windows (\$7k), replace the hot water heater behind the kitchen (\$1k), and a few low-cost fix-up items (\$1k); these fit within the property committee budget. Also discussed the possibility of adding on ionizers on some or all the areas in the church; we do not want to pursue this at this time. Kylee will let the Property Committee know that they can move forward with their recommendation. • Budget review process in November – Pastor, Tom and Jon are going to meet offline to bring some recommendations to council on 2021. We will begin our 2021 budget discussions in our November meeting. Placeholder for January 5 for our 2021 budget Council meeting. • Annual meeting logistics – the synod provided some guidance on alternatives to in-person annual meetings.
8:15	<p>Pastor's Report</p> <ul style="list-style-type: none"> • Pastor did annual evaluations for the staff, and they all did well. Staff members set goals for the coming year. Pastor asked each employee to come up with a self-care plan. We don't want anyone to get burned out. • IT task force: Dave Kelly worked with Spectrum to reduce the price, and further learned that they can run the cable for <i>no cost</i> since Head Start is a school that runs out of our building. Halleluiah! • Pastor shared that he was asked to serve on the Executive council for the Synod and has accepted. This means an additional meeting monthly. <p>Tom moved the approval. Dan seconded. Motion carried.</p>
8:20	Committee Reports
8:23	<p>Reflection on our meeting</p> <ol style="list-style-type: none"> 1. How did our conduct reflect Christ? 2. Which of our decisions seem to be of God? 3. How did we build up this community of faith?
8:25	<p>Date and times of next meeting(s):</p> <ul style="list-style-type: none"> • November 17, 6:30 PM
8:25	Closing prayer
8:30	<p>Motion to Adjourn</p> <p>Dan moved to adjourn. Pastor seconded. Meeting adjourned.</p>