



CHURCH COUNCIL MINUTES
 Light of Christ Lutheran Church
 3976 County Line Road SE, Delano, MN 55328
 July 21, 2020 – 6:30 p.m.

Pastor Bruce Kuenzel			Year
Kylee Amdor, President	Dan Langner, Vice President (Excused Absence)	Wes Aylsworth	3 rd
Elizabeth Kohlhof, Secretary (Excused Absence)	Tom Sebelien, Treasurer	Stacy VanCura	2 nd
Carmen Hanson	Jennifer Hinker (Excused Absence)	Jon Holzer	1 st

6:30	Call to Order Meeting called to order at 6:35 PM
6:35	Devotions / Check-in Everyone checked in. Pastor Kuenzel led devotions and prayer.
6:50	Approve Agenda Carmen moved the approval of the Agenda. Tom seconded. Motion carried.
6:55	Approve Minutes from Council Meeting on June 16, 2020 Tom moved the approval of the Minutes of June 16 th and Jon seconded. One correction was made: McCay was corrected to McKay. Motion carried.
7:00	<p>Financial Update Tom presented the June financial report. Wes moved the approval of the June financial report. Stacy seconded. Motion carried.</p> <p>The discussion included the following items:</p> <ol style="list-style-type: none"> 1) Pastor will contact Kent Wischmann about the disposition of the money in the account for the Men in Sweaters. 2) Pastor will talk to Vickie Noetzelman and Kirsten Kelly about getting at least two more signatures on the youth account. 3) Pastor and Kylee will send out some information to the congregation regarding our financial position at the end of June; thank the congregation for their generosity; and ask the congregation to continue to give generously. <p>Wes let the Council know that the Stewardship Committee is planning to send out a letter to the congregation thanking the congregation for their generosity thus far in 2020, and asking those who can give more to prayerfully consider doing it. Council will collaborate with the Stewardship Committee on this letter. We will also let the congregation know that we are working hard to keep the staff intact, and that we have prepared a plan for any financial contingencies that we will face.</p>

7:20	<p>Old Business</p> <ul style="list-style-type: none"> • COVID-19 - Debrief outdoor worship <p>We reviewed our outdoor worship service on July 19th. The service went well and was well-received. We plan to do outdoor services on August 23 and September 13. Several suggestions were made for improving the outdoor service – wearing name tags and allowing people to bring their own bread and wine. We also agreed that having everyone wear a mask was a good decision.</p> <ul style="list-style-type: none"> • COVID-19 Personnel committee draft for staff policies during COVID <p>We reviewed the proposal from the Personnel Committee on staff policies during COVID-19. We added one provision – that when a staff member is unable to work because of an infection – either because of their own infection, or because they need to care for someone in their immediate family who is infected – they will check in with Pastor every two weeks to assess the situation. We moved that we adopt the proposal of the Personnel Committee with the added provision. Tom seconded. Motion carried.</p> <p>After discussion, and agreeing on the fact that the COVID-19 Preparedness Plan is a living, breathing document that will need to be regularly updated and revised to adapt to changing circumstances, Jon moved to adopt the Plan. We seconded. Motion carried.</p>
7:50	<p>New Business</p> <ul style="list-style-type: none"> • Tom McKay funeral plans <p>We discussed the request by Mary Ann McKay to hold an outdoor reception following Tom’s memorial service for 50-60 people. After discussing the request, Pastor moved to increase the maximum number of people for an outdoor gathering from 25 people to 60, given that the MN Department of Health has changed its recommendation. Tom seconded. Motion carried.</p>
8:05	<p>Pastor’s Report</p> <p>Stacy moved to accept the Pastor’s report. Jon seconded. Motion carried.</p>
8:20	<p>Committee Reports</p> <p>The Mission Committee has designated our next Fifth Sunday Offering for the work of Karen Anderson, the missionary whom we support in Chile.</p>
8:25	<p>Reflection on our meeting</p> <ol style="list-style-type: none"> 1. How did our conduct reflect Christ? 2. Which of our decisions seem to be of God? 3. How did we build up this community of faith?
8:30	<p>Date and times of next meeting(s):</p> <ul style="list-style-type: none"> • August 18, 6:30 PM
8:30	<p>Closing prayer Pastor closed the meeting in prayer.</p>
8:35	<p>Meeting was adjourned.</p>