



CHURCH COUNCIL MINUTES  
 Light of Christ Lutheran Church  
 3976 County Line Road SE, Delano, MN 55328  
 September 15, 2020 – 6:30 p.m.

Pastor Bruce Kuenzel			<b>Year</b>
Kylee Amdor, President	Dan Langner, Vice President	Wes Aylsworth	3 <sup>rd</sup>
Elizabeth Kohlhof, Secretary Excused absence	Tom Sebelien, Treasurer	Stacy VanCura Excused absence	2 <sup>nd</sup>
Carmen Hanson, Acting Secretary	Jennifer Hinker	Jon Holzer Excused absence	1 <sup>st</sup>

6:34	Call to Order Meeting called to order at 6:34 PM
6:35	Devotions / Check-in Everyone checked in. Pastor Kuenzel led devotions and prayer.
6:50	Approve Agenda Jennifer moved the approval of the agenda. Tom seconded. Motion carried.
6:52	Approve Minutes. from Council Meeting on August 18, 2020 Pastor moved the approval of the agenda. Dan seconded. Motion carried.
6:55	Financial Update Tom presented the August financial report. Wes moved the approval. Dan seconded. Motion carried.  The discussion included the following item:  1) Tom noted that the staff salary was under budget this month. Pastor commented that the CYF staff is usually lighter over the summer and will pick up now that the school year has begun.
7:00	Old Business <ul style="list-style-type: none"> <li>• Covid 19 ministry updates or discussion           <ul style="list-style-type: none"> <li>○ <i>Bus transportation</i> – currently using for after school for Spark attendees. No concerns from council.</li> <li>○ <i>Carpooling</i> (think optional activities like skiing at Afton Alps, HS bonfire) – recommend that we don't allow. No concerns from council.</li> <li>○ <i>Confirmation small groups</i> (7-11 people) beginning mid-October when the weather is no longer favorable will meet every other week (5 groups one week, 4 the next) at the church, spaced out in the sanctuary, fellowship hall, church library, large classroom. If 7-12 moves from hybrid learning to distance learning, Confirmation will also move to online. Representatives from the Health and Wellness Committee were consulted. No concerns from council.</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ <i>The Quilting Group</i> asked about gathering. Jinnelle will contact Ginny Iverson to gather details on what the Quilting Group is requesting, including the number of people gathering, which room they would like to use, when they want to meet, etc.</li> <li>○ Jinnelle and Pastor will review the small group checklist to see if there are any changes needed.</li> </ul>
7:20	<p>New Business</p> <ul style="list-style-type: none"> <li>● <i>Safe Sanctuary Policy.</i> The church’s insurance agent recommended shortening the wording to read “At no time should an adult be alone with a child other than his/her own. Jen moved to approval. Carmen seconded. The change carried.</li> <li>● Confirm policy on external groups meeting at LOC and decide on <i>Girl Scouts</i>. Kylee wanted to confirm a decision church council made on June 16, 2020. Council approved that any group that followed our requirements, they could use the church as agreed. However, council said no to Just for Kicks. <i>Girl Scouts</i> also came forward and asked whether they could use our space. No concerns from council based on their COVID protocol. Jinnelle will convey to Terri that she is empowered to act on what we decided.</li> <li>● <i>Drive-in Worship.</i> Katie researched the possibility of holding drive-in worship services. Low-part transmitters can be used legally as long as there are 15-part transmitters, which provide a 200ft range, clear of obstacles such as walls. Weather becomes an issue as transmitters need to stay dry. More mixing equipment may be required. Wi-Fi transmitters would work if the bandwidth can support it, which we do not currently have at the church. Pastor shared that the IT task force is looking into options for getting a fiber optic cable to the church. We are planning for another outdoor worship service the first Sunday in October. Council aligned that this is not an option we want to put our resources into now, considering the weather is changing and discussions are underway for indoor worship. Kylee will draft a note to include in <i>The Beacon</i> and email it to the council for approval.</li> </ul>
7:40	<p>Pastor’s Report</p> <ul style="list-style-type: none"> <li>● Pastor brought forth the following young people as confirmed members: Nick Black, Cody Christenson, Joe Coyle, Justin Dalum, Madeline Engel, Nick Farniok, Ella Frake, Tate Gallus, Harry Grant, Erin Green, Anna Henry, Austin Kramp, Taylor Kriesel, Emma Lotzer, Gunnar Paulson, Kelly Peterson, Gavin Popp, Alex Schramel, Ethan Thomas, Jack Tuchtenhagen, Autumn Ulferts. Jen moved the approval. Wes seconded. Motion carried.</li> <li>● Our Healing and Wholeness Committee requested that the church pay for the Mental Health First Aid course conducted by NAMI with the funds from our Capital Campaign outreach funds. Cost is \$80 per person, and there are 10 people who have asked to take this course. Request is to authorize up to \$900. Pastor moved the approval. Wes seconded. Motion carried.</li> </ul>

	<ul style="list-style-type: none"> <li>• Discussion around <i>beginning indoor worship services 10/11/2020</i>. Katie has marked off the pews for proper seating. Congregants will choose a location to sit online, just like reserving a seat for a concert. Pastor and Katie both feel comfortable with this. The thought is one service at 9:30 AM because it would be difficult to sanitize and circulate the air fully. YouTube services will still be recorded and available. In-person worship will fully follow COVID protocol. We will follow what the CDC and state department of health recommends; subject to change. Pastor moved the approval. Dan seconded. Motion carried.</li> <li>• <i>IT task force</i> is well on its way, with a talented group. Discussion around getting Spectrum Charter to run a line to the church. We may need to update the church database and set-up a replacement schedule to the church computers. In order to upgrade effectively there are several things that need to be addressed.</li> <li>• <i>Terri retirement plan</i>. The Personnel committee would be appropriate for doing some research on what options there are. Would we also want to consider offering retirement plans for other FTEs as it is provided by many churches per synod guidelines? Stacy will connect with the Personnel committee as the council rep for this committee. Kylee will follow-up with Stacy on the ask.</li> <li>• As of February, Pastor will be on Medicare. This means that Pastor's benefit package would be greatly reduced. FYI.</li> <li>• 9/21/2020 the sanctuary will be opened for limited hours on Wednesday and Thursday for people to use for silent prayer. Jinnelle is organizing.</li> </ul>
8:00	<p>Committee Reports</p> <ul style="list-style-type: none"> <li>• Question on to whom to give the username and password of the church Zoom account. Staff and council would be given the username and password, and Terri would decide on a case-by-case basis to share beyond staff and council. Tom suggested that we change the password for the account periodically to reset the user group.</li> </ul>
8:10	<p>Reflection on our meeting</p> <ol style="list-style-type: none"> <li>1. How did our conduct reflect Christ?</li> <li>2. Which of our decisions seem to be of God?</li> <li>3. How did we build up this community of faith?</li> </ol>
8:10	<p>Date and times of next meeting(s):</p> <ul style="list-style-type: none"> <li>• October 20, 6:30 PM</li> </ul>
8:10	<p>Closing prayer: Health, healing, and cure</p>
8:12	<p>Motion to Adjourn</p> <p>Dan moved to adjourn. Tom seconded. Meeting adjourned.</p>